

Proposed Characteristics of Governance Council Meeting Engagement

Domain	Needs Improvement	Developing	Engaged (to Empowered)
Group Participation	<ul style="list-style-type: none"> • Members heard presentations 	<ul style="list-style-type: none"> • Some members participated in discussions during presentations 	<ul style="list-style-type: none"> • All members participated in discussions during presentations
Group Learning	<ul style="list-style-type: none"> • Council members did not learn anything new about issues being discussed 	<ul style="list-style-type: none"> • Minimum learning from council members about issues being discussed 	<ul style="list-style-type: none"> • Council members consistently learned something new about issues being discussed
Shaping direction / Impact on plans	<ul style="list-style-type: none"> • Plans and proposals presented were already fully formulated 	<ul style="list-style-type: none"> • Member input occasionally used to help shape the direction of plans and proposals 	<ul style="list-style-type: none"> • Member input consistently used to help shape the direction of plans and proposals
Influencing Process	<ul style="list-style-type: none"> • Council members did not have an opportunity to influence the deliberative process of crafting a recommendation to the President 	<ul style="list-style-type: none"> • Council members occasionally had an opportunity to influence the deliberative process of crafting a recommendation to the President 	<ul style="list-style-type: none"> • All council members had an opportunity to influence the deliberative process of crafting a recommendation to the President

The proposed indicators of success and characteristics of governance council meeting engagement should be re-evaluated each year.