

## Academic Senate Minutes January 25, 2021

Approved Feb. 8 2021

#'s represent items numbered on the [Agenda](#)

1. Meeting called to order at 2:01 p.m.

2. Roll call

### Executive Committee

Kathryn Maurer (President)  
Eric Kuenhl (Vice President)  
Robert Cormia  
(Secretary/Treasurer)  
Abhiraj Muhar  
Alexis Aguilar  
Brian Murphy  
Cara Miyasaki (**absent**)  
David Marasco  
David McCormick  
Dixie Macias  
Donna Frankel  
Jordan Fong  
Kerri Ryer

Mary Thomas

Matthew Litrus

Milissa Carey

Mimi Overton

Rachelle Campbell (**absent**)

Rita O'Loughlin

Stephanie Chan

Tracee Cunningham

Voltaire Villanueva

### Senate Liaisons

Carolyn Holcroft

John Fox

Josh Pelletier (**absent**)

Kristy Lisle

Kurt Hueg

### Guests

Lorenzo Marconsini

Isaac Escoto

Hilda Fernandez

Fatima Jinnah

Dokesha Meecham

Natalie Latteri

Warren Voyce

Mariam Touni

Teresa Ong

Debbie Lee

Laurie Scolari

Thuy Nguyen

Priya Vasu

Valerie Fong

3. The agenda was adopted by consensus. Minutes from the January 11<sup>th</sup> meeting were approved by consensus.

4. Public comment: Mariam Touni announced a CORE-sponsored event "Casual Conversations: Cancel Culture" happening on January 29th from 4:00 pm-5:15 pm. [RSVP LINK](#). ASFC rep Lorenzo Marconini made an informational announcement about a [resolution from ASFC](#) in support of Project Juristac, and ASFC is asking that the Academic Senate and FHDA-CCD board also approve the resolution. Lorenzo also announced [the student housing survey](#) that just came out, and they would like faculty's help spreading the word to students about the importance of completing it.

5. Consent calendar: There was approval by consensus for appointments on the consent calendar

6. Kathryn spoke about the part-time rep position held by Mary Anne Sunseri, and how we would fill the position. In constitution it stipulates the runner-up in the previous election could fill this role, but this position wasn't contested in the last election. Five people have emailed their interest to Kathryn, and asked for a paragraph of interest, but none of those interested faculty attended the meeting today. We decided to wait and see what interest we get and there won't be a formal appointment until February 8th. If there is more than one interested candidate at that meeting, we will agree on a process for selecting from those at that meeting.

7. Governance Updates: Kathryn mentioned a new Committee Report will be coming out later this week – please read that with lots of important updates. For now, highlighting these updates:

1. Creation of the 5th council - there is a district task force being formed around return to campus, but it hasn't met yet. We approved on the consent calendar the appointments to this 5<sup>th</sup> council; Warren Voyce will be faculty tri-chair, and he introduced himself.
2. Kerri Ryer gave a quick update about COOL, their work has been focused on the relationship with the Academic Senate, and will be rolled into the constitution workgroup.
3. David Marasco mentioned the lower rate of referrals to psych services, while we know that students are struggling during COVID, and likely need these services.

#### 8. Equity Strategic Plan

Kathryn introduced the plan for the day to get updates on the status of the plan, including any edits that have been made as a result of feedback being received, then have a formal vote of approval (by roll call) to approve the plan, and it being sent to the Board of Trustees on February 1. Then we will do a first read of a senate resolution in support of the plan, but will wait till we have a 2<sup>nd</sup> read at our next meeting (2/8) to approve the resolution.

Adrienne Hypolite of the Equity Office talked about the review by the Faculty Association (FA) and the nearly 30 comments that FA made. There was added language about leadership and engagement as well as the importance of faculty voice in the document. She talked about the importance of engagement, and courageous conversations. John Fox shared that the Faculty Association (FA) executive committee voted 14-0 to accept the document. Kathryn commented that the version of the document we have, while not final, is really, really close. There was some discussion about the mention of cultural taxation, and while some senators were happy to see it mentioned, they felt it might need more emphasis, as there are many staff of color who are called on to do the work of equity in disproportionate impact on them, without added compensation. Another senator mentioned it being frustrating when faculty and staff of color are not taken seriously, or accused of "playing the race card," but when a white faculty or staff makes the same points, they are listened to. ASFC reps also shared spending about three weeks of work reviewing the document.

A roll call vote to approve the document passed unanimously (20-0).

Kathryn read the [resolution](#), and a few senators commented they'd received very good comments. We will bring this back for a second read and formal vote on February 8th.

#### 10. Guided pathways (switched for scheduling reasons)

Kathryn welcomed the guided pathways group. Isaac Escoto started the [presentation](#), and talked about the importance of the guided pathways work. Isaac introduced Hilda Fernandez, Natalie Latteri, Dokesa Meacham and Fatima Jinah, as faculty members of the project. Dokesha mentioned the onboarding process, and helping students with the basic operations of getting students enrolled. Hilda mentioned that many students are watching videos to help them through the onboarding process of getting started in College. Fatima and Natalie talked about Program mapping - presentation on mapping Friday. Mapping fits into equity efforts. Some attendees commented that they'd never heard of mapping, while some attendees expressed it was time to move forward with mapping. The goal is to start big mapping efforts toward the end of February and the beginning of March. Guided pathways is integrating Labor Market data (LMI) which addresses the need for financial literacy in the student experience. Kathryn commented that Guided Pathways reinforces the need for faculty from instruction and counseling to interact to have a healthy college. Isaac showed the [resolution Affirming Pathways Efforts at Foothill College](#), and we'll bring back for a vote next time.

9. Student letter Action Plan. Kathryn reminded the senate of their commitment to lead specific actions in response to the student letter that we committed to in our December letter, in addition to do ongoing work to identify additional steps. She also mentioned that ASFC had held town hall related to all the different responses they had received, so it will probably be a good idea to meet with the students to hear any updates. For now, Kathryn asked for approval by consensus of the [action plan](#), and it was approved.

11. Program Discontinuance Ad hoc work group. Kathryn highlighted an addition to the charter given that David Marasco brought to the attention of the Senate that there was a prior process for program elimination. That said, it doesn't really change the need for this work, as that process is out of date, and/ or no longer applicable. The group has had its first meeting, and is still looking for additional members. It will be co-chaired with the Office of Instruction, and will also go to Advisory Council for approval and the addition of members as well. The Academic Senate approved by consensus the creation of the workgroup, and the [charter](#).

12. Senate Constitution Ad hoc work group. The Constitution workgroup members also had a first meeting to review the charter, and one addition was made to look at division representation. The Academic Senate approved by consensus the creation of the workgroup, and the [charter](#).

13. Eric talked about credit for prior learning (CPL), and the process for validating credit for experience. Military experience, internships and externships all qualify for CPL. Credit by exam (common for languages), portfolio assessment in fine arts but also computer science. Both faculty and administrative comment that credit by exam takes a lot of work. Fees were discussed, but the College cannot charge fees. There was a comment by FA rep John Fox that compensation for faculty is needed, and Eric commented that CSUs and UCs have no plans to accept units approved for prior learning. There will be a CPL Summit this Thursday, contact Teresa Ong if interested in attending.

14. Announcements. Abi commented about a ASFC PSA competition. Jewish Heritage Month ending, next week is Black History Month. Kathryn reminded faculty to look for District cybersecurity training, COVID training. Also workshops coming for the Research Service Leadership (RSL) symposium.

Meeting adjourned at 4:03 p.m. Next Meeting is February 8th.