

Administrative Unit Review Form

Welcome to your Central Services Administrative Unit Review homepage!

Below you will find where you can review previous work, update current work, and, of course, add new objectives. Once you have finished entering information for your 2022/23 objective(s), please check the "This form is completed" box and click the "Notify David Ulate" button at the bottom.

2019-20

2020-21

2021-22

2022-23

FHDA Governance Evaluation

Objective Name

Evaluating FHDA Governance

Objective Description

Evaluating the work of district level governance committees.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

- 1. Getting feedback from governance committee members.
- 2. Comparing feedback over time.

Describe how you will know the outcome(s) were successfully achieved?

- 1. Completed surveys from committee members in each of the governance committees.
- 2. Producing a written document summarizing the findings over time.

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

N/A

What is the approximate associated cost, if any, for this resource you are requesting?

N/A

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

Governance

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regrading hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

Governance

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
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- CG 5.2: Management of space to encourage dialogue and engagement.

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- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Automate reports

Objective Name

Automate reporting

Objective Description

There are a number of recurring reports that we (IRP) produce manually. These need to be automated so end users are not relying on IRP.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Automate the following recurring reports:

1. Nonresident tuition report
2. Open Doors report
3. VTA

Describe how you will know the outcome(s) were successfully achieved?

Some type of automated report for each of these reports is created. Perhaps an Argos report?

Resources section

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Automate reporting

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End of District Strategic Plan - Goals

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Database resource

Objective Name

Shoppers/Droppers

Objective Description

Analyze registration activity/trends for shoppers and droppers.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

A better understanding of the registration activities for shoppers and droppers. For example, when do the shop/drop? For droppers, how many courses do they register for and then drop? Are students new to the college or continuing/returning?

Describe how you will know the outcome(s) were successfully achieved?

A first draft report outlining key findings of the analysis.

Resources section

Database resource

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

A data warehouse and set of tables that provide information on shoppers/droppers.

What is the approximate associated cost, if any, for this resource you are requesting?

TBA

End of AUR Resource Request Form

Goals and strategies

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District Strategic Plan - Goals

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

District EMC

Objective Name

District Enrollment Management Committee

Objective Description

Support the special advisor to the Chancellor in their work to establish a district-wide enrollment management committee.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

A district-wide enrollment management committee will be established this academic year and begin to develop strategies to help support student enrollment and achievement.

Describe how you will know the outcome(s) were successfully achieved?

A district-wide enrollment management committee will be established this academic year and begin to develop strategies to help support student enrollment and achievement.

Resources section

Goals and strategies

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District EMC

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District EMC

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form



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2019-20

Improve Communication to Stakeholders District-wide Regarding Technology

Objective Name

Improve Communication to Stakeholders District-wide Regarding Technology

Objective Description

The technology used by students, faculty, and staff throughout the district is changing at an ever-increasing pace. Additionally, all stakeholders have seemingly less and less time to consume communications about the impacts changes in technology on learning, teaching, and operations. The ETS management will design new communications strategies to help stakeholders more efficiently and effectively learn about changes that impact them directly or indirectly.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

N/A

Describe how you will know the outcome(s) were successfully achieved?

N/A

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

N/A

What is the approximate associated cost, if any, for this resource you are requesting?

N/A

End of AUR Resource Request Form

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District Strategic Plan - Goals

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

2020-21
 2021-22
 2022-23

This form is not yet ready.

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2018-19

AUR Objective Form

Objective Name

N/A

Objective Description

N/A

Objective Status

N/A

Describe the outcome(s) you hope to achieve in this objective.

N/A

Describe how you will know the outcome(s) were successfully achieved?

N/A

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

2019-20

Banner 9 Self Service

Objective Name

Banner 9 Self Service

Objective Description

Implement student and faculty self service screens

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Moving SSB9 modules into production (Active)

Describe how you will know the outcome(s) were successfully achieved?

The outcome will be measured by the successful migration of faculty, staff, and students to the new SSB9.

Resources section Goals and strategies

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

The migration of self-service 9 depends on the readiness of the Ellucian SSB 9 modules, and the users schedule to participate in the migration, both of these are impacted by the COVID-19.

Additional notes/comments.

We installed the SSB9 successfully in the test instance, there are still issues that we are working out with the Ellucian Cloud service team as of 12/11/2020.

Implement Communication Manager

Objective Name

Implement Communication Manager

Objective Description

Implement Communication Manager

Objective Status

Completed

Describe the outcome(s) you hope to achieve in this objective.

Communication Manager in production; power users trained (Active)

Describe how you will know the outcome(s) were successfully achieved?

N/A

Resources section

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District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

The initiative completed on time and in production. We recently demo our production BCM to the other 4CIS colleges to support their efforts to implement the BCM.

Additional notes/comments.

N/A

Implement Page Builder

Objective Name

Implement Page Builder

Objective Description

Replace APEX for reporting and data updates for the users

Objective Status

Completed

Describe the outcome(s) you hope to achieve in this objective.

In production and users are trained and are able to run and create reports and update data (Active)

Describe how you will know the outcome(s) were successfully achieved?

N/A

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.
- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

- CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.
- CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.
- DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

The Pagebuilder is in production, and the training for our staff completed.

Additional notes/comments.

N/A

International student application (SLATE)

Objective Name

International student application (SLATE)

Objective Description

Implement online international student application

Objective Status

Completed

Describe the outcome(s) you hope to achieve in this objective.

Slate is in production and taking the international students' applications now.

Describe how you will know the outcome(s) were successfully achieved?

In production, international students able to apply online (Active)

Resources section Goals and strategies

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District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

in Production, completed.

Additional notes/comments.

N/A

ExLibris Library Project

Objective Name

ExLibris Library Project

Objective Description

Implement the Cloud library system

Objective Status

Completed

Describe the outcome(s) you hope to achieve in this objective.

In production, students and staff are able to access library services online (Active)

Describe how you will know the outcome(s) were successfully achieved?

In production and used by the college

Resources section

Goals and strategies

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District Strategic Plan - Strategies

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- CG 1.1: Increase student achievement in key academic outcome areas.
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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Completed.

Additional notes/comments.

N/A

Taleo Replacement (Cornerstone)

Objective Name

Taleo Replacement (Cornerstone)

Objective Description

Replace HR recruiting system

Objective Status

Completed

Describe the outcome(s) you hope to achieve in this objective.

In production, prospective applicants can apply using Cornerstone (Active)

Describe how you will know the outcome(s) were successfully achieved?

In production and receiving requisition data from the users.

Resources section

Goals and strategies

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District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Completed.

Additional notes/comments.

N/A

Replace current curriculum systems for both colleges (Courseleaf (FH) ELumen (DA))

Objective Name

Replace current curriculum systems for both colleges (Courseleaf (FH) ELumen (DA))

Objective Description

Replace CMS for Foothill and De Anza

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

N/A

Describe how you will know the outcome(s) were successfully achieved?

N/A

Resources section

Goals and strategies

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District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Both colleges are still working on their internal change management, Foothill progress further than De Anza and is in the data migration phase with ETS. De Anza has not started yet.

Additional notes/comments.

Both colleges have resources limitation and depend on the legacy system they have heavily during the pandemic, change management is a challenge for both colleges.

Adobe Sign Project

Objective Name

Adobe Sign Project

Objective Description

To replace hardcopy forms with routable and fillable online forms

Objective Status

Completed

Describe the outcome(s) you hope to achieve in this objective.

Selected A&R and HR forms available online (Active)

Describe how you will know the outcome(s) were successfully achieved?

Both A&R and HR forms are completed and in production.

Resources section Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Completed.

Additional notes/comments.

N/A

End of AUR Objective Form

2020-21

Banner migration of SSB9

Objective Name

Banner migration of SSB9

Objective Description

Banner migration of SSB9

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Faculty, Staff, and students are in production with Banner SSB9.

Describe how you will know the outcome(s) were successfully achieved?

The software can take over the functionality of the SSB8 without errors or performance issues.

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

The initial installation of Banner SSB 9 in the test environment is completed. IT team is reviewing the missing links and technical issues before opening up for user review.

Additional notes/comments.

N/A

Ethos integration and analytic reporting

Objective Name

Ethos integration and analytic reporting

Objective Description

Ethos is part of the new Banner integration tool, it has build-in analytic components that can help the user to reduce their dependency on IT for data reporting.

Objective Status

N/A

Describe the outcome(s) you hope to achieve in this objective.

Ethos is fully installed in production after testing; the user will use some reports directly from Ethos reporting portfolio

Describe how you will know the outcome(s) were successfully achieved?

Completion of the configuration and training of Ethos in a production environment.

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Approached Ellucian for two demo sessions with both technical and functional teams. December /2020

Additional notes/comments.

N/A

Student Mobile - WorkReady return to campus initiative

Objective Name

Student Mobile - WorkReady return to campus initiative

Objective Description

To safely return students, faculty, and staff to campus by deploying student mobile health self-reporting tool, allow the reservation of the facility for health concerns and service purpose,

Objective Status

N/A

Describe the outcome(s) you hope to achieve in this objective.

The app is ready for download before the opening of the campus

Describe how you will know the outcome(s) were successfully achieved?

Download for production use by students

Resources section Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

A live production of the Workready with Student mobile

Additional notes/comments.

N/A

OKTA directory and authentication service - Phase I

Objective Name

OKTA directory and authentication service - Phase I

Objective Description

Universal SSO and provisioning service to replace the custom process

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Contract signing and initial installation of OKTA service

Describe how you will know the outcome(s) were successfully achieved?

Contract negotiated and signed

Resources section Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Initial demo and discovery with OKTA representative - 12/2020

Additional notes/comments.

N/A

Review the security role and improvements on the Banner security

Objective Name

Review the security role and improvements on the Banner security

Objective Description

Review and quantified the different Banner rules in Banner tables to tighten up the eligibility of the roles; particularly of the student applicants and part-time faculty, sunset date for indefinite roles within the system

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

All the Banner rules affecting the access will have a limiting time parameter build-in

Describe how you will know the outcome(s) were successfully achieved?

Get agreements with different college functional teams and build the rules in Banner to limit access.

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Complete the rule updates and document the changes with the project analyst.

Additional notes/comments.

An important project to plug the possible security holes.

Migrate the Omniupdate platform and websites to the FHDA AWS cloud environment

Objective Name

Migrate the Omniupdate platform and websites to the FHDA AWS cloud environment

Objective Description

Migrate the production OU platform environment to the cloud for better security and disaster recovery purposes.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Production instance live in AWS cloud.

Describe how you will know the outcome(s) were successfully achieved?

Successful production access to the college and district websites.

Resources section Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

2021-22 AUR Objective Form

Objective Name

SSB9 Migration

Objective Description

Migrate the finance and student to SSB9. Complete the other modules.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

SSB9 in production.

Describe how you will know the outcome(s) were successfully achieved?

In production.

Resources section Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

2022-23

SSB9 Migration

Objective Name

SSB9 Migration

Objective Description

Complete student and finance in production.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Migrate finance and student to production.

Describe how you will know the outcome(s) were successfully achieved?

To incorporate SSB9 for winter registration

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Require finance participation in go-live.

What is the approximate associated cost, if any, for this resource you are requesting?

\$0

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students

- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

NGS-Experience implementation

Objective Name

NGS-Experience migration

Objective Description

Migrate MyPortal to Experience

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Replace our current MyPortal with Ellucian Experience

Describe how you will know the outcome(s) were successfully achieved?

Experience in production

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Ellucian resources needed

What is the approximate associated cost, if any, for this resource you are requesting?

TBD

End of AUR Resource Request Form

Goals and strategies

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District Strategic Plan - Goals

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Websites migration to the cloud

Objective Name

Website migration

Objective Description

Colleges and district websites migration to cloud

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Colleges and district websites complete migration to the cloud in production

Describe how you will know the outcome(s) were successfully achieved?

Colleges and district websites complete migration to the cloud in production

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Modern Campus and college's webmasters

What is the approximate associated cost, if any, for this resource you are requesting?

TBD

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.
- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.

CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

CG 6.1: Maintain competitive salaries and benefits.

CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.

DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.

CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.

DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Preferred/True Name for Students and Employees

Objective Name

Preferred/True Name for Students and Employees

Objective Description

To provide self-service automation to update student and employee's preferred/true name and display them

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Students and employees can update and view their preferred/true name online

Describe how you will know the outcome(s) were successfully achieved?

Students and employees can update and view their preferred/true name online

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

A&R and HR participation

What is the approximate associated cost, if any, for this resource you are requesting?

TBD

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.
- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

- CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.
- CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.
- DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

State COLA for employees for 2022-23

Objective Name

Complete State and District COLA for the district in 2022-23

Objective Description

Complete State and District COLA for the district in 2022-23

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Employees receive COLA increase

Describe how you will know the outcome(s) were successfully achieved?

Employees receive COLA increase

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Collaboration with HR and Business Office and Ellucian Consultant Support

What is the approximate associated cost, if any, for this resource you are requesting?

TBD

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships

- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.
- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.

DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.

CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.

DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Multi factor authentication for all active employees

Objective Name

Multifactor authentication for districtwide implementation

Objective Description

Multifactor authentication for districtwide implementation

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Every active employee will need to authenticate using MFA

Describe how you will know the outcome(s) were successfully achieved?

Every active employee will need to authenticate using MFA

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

District schedule, faculty

What is the approximate associated cost, if any, for this resource you are requesting?

\$25,000

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.

CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.

CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.

DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

CG 3.1: Enhancing support for online growth and quality that address the digital divide.

CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

CG 4.1: Partner with business and industry within the region to prepare students for the workforce.

CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

CG 5.1: Expand college practices and initiatives to support environmental stewardship.

CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

CG 6.1: Maintain competitive salaries and benefits.

CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.

DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.

CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.

DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

ILP Implementation for Canvas

Objective Name

ILP Implementation for Canvas

Objective Description

ILP Implementation for Canvas

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Implement ILP to replace our custom processes

Describe how you will know the outcome(s) were successfully achieved?

Implement ILP to replace our custom processes in production

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Ellucian support and college's online learning departments

What is the approximate associated cost, if any, for this resource you are requesting?

TBD

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.
- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

- CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.

CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.

DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

ID Card to the Cloud

Objective Name

ID Card Migration to the Cloud

Objective Description

ID Card Migration to the Cloud

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

ID Card Migration to the Cloud

Describe how you will know the outcome(s) were successfully achieved?

ID Card Migration to the Cloud in production

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Police, student services, Capture vendor

What is the approximate associated cost, if any, for this resource you are requesting?

\$20,000

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.

- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

- CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.
- CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.
- DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

This form is completed and ready for acceptance.

Administrative Unit Review Form

Welcome to your Central Services Administrative Unit Review homepage!

Below you will find where you can review previous work, update current work, and, of course, add new objectives. Once you have finished entering information for your 2022/23 objective(s), please check the "This form is completed" box and click the "Notify David Ulate" button at the bottom.

2018-19

2019-20

Off-campus access

Objective Name

Off-campus access

Objective Description

Deploy off-campus access to computing resources to Faculty & Students

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Implement VDI more broadly for both campuses (Active)

Describe how you will know the outcome(s) were successfully achieved?

Consolidate Physical Science, Math & Engineering into campus-wide Virtual Desktop Infrastructure (VDI) for Foothill (FH) Migrate academic labs at FH/DA served by VDI

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Virtual Desktop Infrastructure HW/SW for FH environment

What is the approximate associated cost, if any, for this resource you are requesting?

N/A

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

N/A

What is the approximate associated cost, if any, for this resource you are requesting?

End of AUR Resource Request Form

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

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- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Migration of the PSME VDI system to the new FH VDI stack has been completed. We continue to migrate labs to VDI.

Additional notes/comments.

Reporting Period: 2016 - 2017 Waiting on completion of Course Groups in Active Directory. Outcome rolled over to 2017/18. Conclusion: Outcome Not Achieved 09/28/2017 Recommendations/Improvements Recommendations/Improvement: Once AD has the capability will begin implementation (09/28/2017) Recommendations/Improvement: Install the F5 Load Balancer system (09/10/2019) Notes/Comments: Installation of the F5 Load Balancer system is near completion and will provide a scalable method for accessing the educational VDI resources from off campus anytime anywhere.

End Point Security

Objective Name

End Point Security

Objective Description

Enhance end point security management

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

2017 - 2018 - Improve use of Active Directory for endpoint management resulting in a decrease in number of desk side visits. (Active)

Describe how you will know the outcome(s) were successfully achieved?

5% Endpoints authenticate to Active Directory

Resources section

AUR Resource Request Form

AUR Resource Request Form

Describe the resource you are requesting to complete the objective. (Additional resources are those not available within your administrative unit.)

Independent Consultant

What is the approximate associated cost, if any, for this resource you are requesting?

N/A

End of AUR Resource Request Form

Goals and strategies

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Strategic Priority #6: Fiscal Responsibility

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- DS 6.4: Increase financial support from external sources

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
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manage college resources strategically.

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

Still in progress. COVID-19 interrupted a lot of work.

Additional notes/comments.

We met with many vendors and obtained an understanding of the new means and methods for end point protection. In this new fiscal year, we will develop a list of requirements and select a product to implement. Reporting Period: 2016 - 2017 No significant action accomplished
Conclusion: Outcome Not Achieved 09/28/2017 Recommendations/Improvement: Windows 10 deployment supplanted this goal.
(09/28/2017) Notes/Comments: Instruction demands for Windows 10 and computer equipment supplier dropped Windows 7 support and Windows 10 deployment significantly different required consultant support for best practices has delayed this objective.

End of AUR Objective Form

2020-21

AUR Objective Form

Objective Name

N/A

Objective Description

N/A

Objective Status

N/A

Describe the outcome(s) you hope to achieve in this objective.

N/A

Describe how you will know the outcome(s) were successfully achieved?

N/A

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

2021-22

2022-23

De Anza VDI Expansion

Objective Name

De Anza VDI Stacks

Objective Description

Upgrade and expand VDI stacks at De Anza

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Add additional server and storage capacity to expand capabilities to support additional virtualized clients.

Describe how you will know the outcome(s) were successfully achieved?

New equipment successfully acquired, installed, configured, and utilized. Additional endpoints deployed which utilize these systems.

Resources section Goals and strategies

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District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

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- DS 6.4: Increase financial support from external sources

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

Support District Strategic Technology Plan Capabilities around infrastructure, expanded capabilities, and efficiency.
Support District Strategic Technology Plan Goals 1.5, 2.7, and 2.8.

Foothill VDI Expansion

Objective Name

Foothill VDI Stack upgrades

Objective Description

Upgrade and expand VDI stacks at Foothill

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Add additional server capacity to expand capabilities to support additional virtualized clients.

Describe how you will know the outcome(s) were successfully achieved?

New equipment successfully acquired, installed, configured, and utilized. Additional endpoints deployed which utilize these systems.

Resources section

Goals and strategies

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District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

Support District Strategic Technology Plan Capabilities around infrastructure, expanded capabilities, and efficiency.
Support District Strategic Technology Plan Goals 1.5, 2.7, and 2.8.

Computer Lab Refreshes at De Anza and Foothill

Objective Name

Lab Refreshes at both Colleges

Objective Description

Refresh aging equipment in college computer labs with modern equipment.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Work with the campus prioritization teams to identify computer labs which need to be refreshed. Surplus the aging equipment and replace with newer.

Describe how you will know the outcome(s) were successfully achieved?

Older, unusable equipment will be removed and surplused. Newer equipment will be installed and will be used by the academic divisions to support identified student learning outcomes.

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

Support District Strategic Technology Plan Capabilities around infrastructure, expanded capabilities, and efficiency.

Support District Strategic Technology Plan Goals 1.5, 2.7, and 2.8.

Modernize End-point Protection

Objective Name

Modernize end-point protection software

Objective Description

Acquire and deploy a modern end-point protection software solution.

Objective Status

On hold

Describe the outcome(s) you hope to achieve in this objective.

Upgrade and modernize the anti-virus and anti-malware protection software o end-user devices across the district.

Describe how you will know the outcome(s) were successfully achieved?

Software installed on end-user devices will be replaced with a modernized version.

Resources section Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

Support District Strategic Technology Plan Capabilities around infrastructure, expanded capabilities, and efficiency.

Support District Strategic Technology Plan Strategic Capabilities 1, 4, and 5.

Expand WiFi Coverage

Objective Name

Expand WiFi Coverage

Objective Description

Expand Wireless Networking coverage in indoor areas that do not have it, and outdoor areas that will be designated as classroom spaces, student gathering areas, parking lots, and athletic fields.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Ubiquitous wireless networking for both Foothill and De Anza campuses.

Describe how you will know the outcome(s) were successfully achieved?

- Students and employees have access to high speed wireless networking in the majority of the outdoor areas of each campus and all indoor spaces.
- We receive fewer complaints of "no WiFi signal or slow speeds."

Resources section

Goals and strategies

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District Strategic Plan - Goals

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Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources
- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve
- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

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- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
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- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.

- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Upgrade Network Equipment

Objective Name

Upgrade Network Equipment

Objective Description

Replace end-of-life equipment with modern technology.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

- New equipment will support the demands for higher network speeds;
- Increased monitoring capabilities will reduce time to problem resolution;
- Increased security posture;
- Increase system administration efficiency, better use of existing human resources;

Describe how you will know the outcome(s) were successfully achieved?

- Avoid outages due to failed old equipment
- shortened service downtime
- supports increased academic bandwidth needs

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Conduct Annual Penetration Testing and PCI Compliance Assessment

Objective Name

Conduct Annual Penetration Testing and PCI Compliance Assessment

Objective Description

To identify needed technology security improvements, which will result in an increased District technology security posture

Objective Status

On hold

Describe the outcome(s) you hope to achieve in this objective.

- Identify technology security vulnerabilities and achievable improvements
- Identify payment card industry non-compliance

Describe how you will know the outcome(s) were successfully achieved?

- Follow-up penetration test results show vulnerabilities have been mitigated
- Follow-up PCI compliance assessment shows compliance

Resources section

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Implement New Network Security Monitoring Tools

Objective Name

Implement New Network Security Monitoring Tools

Objective Description

With technology security risks constantly increasing, need to continually keep pace with the use of modern security monitoring tools

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Implement modern security tools to provide increased data gathering, automated alerts, and automated security vulnerability mitigation

Describe how you will know the outcome(s) were successfully achieved?

- Reduction in human intervention to identified security vulnerabilities
- Increased data increases ability to evaluate the exposure to the District during a security incident
- Increases prevention methods

Resources section

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Upgrade classroom, laboratory, and conference room presentation and interaction systems

Objective Name

Upgrade classroom, laboratory, and conference room presentation and interaction systems

Objective Description

Upgrade equipment to support flexible learning environments including remote learning and zoom enabled conference rooms.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Provide instructors with an environment for simultaneous on campus and remote learning. Zoom enabled rooms allow for on campus and remote attendance.

Describe how you will know the outcome(s) were successfully achieved?

Faculty and staff are trained on the use of the equipment and the equipment is used on a regular basis. And we receive positive feedback on the use of the equipment and the colleges ask for more rooms equipped with zoom and hyflex technology.

Resources section

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Replace and Expand District-Wide Work Request Systems

Objective Name

Replace and Expand District-Wide Work Request Systems

Objective Description

Replace the existing KACE work request system in use by ETS and the LockShop and the Facilities Work Request system with one system.

Objective Status

On hold

Describe the outcome(s) you hope to achieve in this objective.

Replace the KACE system with One Cloud Work Request System to provide individual work request areas for ETS, Security Lock Shop, and Facilities, and any other department that may have the need to use a work request system.

Describe how you will know the outcome(s) were successfully achieved?

District Employees go to one Work Request system and select between ETS, Lockshop and Facilities to submit a work request.

Resources section

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Continue Modernization of Telecommunication Utility Spaces

Objective Name

Continue Modernization of Telecommunication Utility Spaces

Objective Description

Renovate Telecommunications Equipment rooms, environmental conditions

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

- Better lighting
- More power to support modern technology
- vector control
- add cooling
- increase physical security
- mitigate environmental penetration (water, dirt, dust, etc.)
- realize the expected life cycle of telecommunications equipment

Describe how you will know the outcome(s) were successfully achieved?

The renovation addressed addressed all intended outcomes.

Resources section

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- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

- DS 5.1: Reduce college/district reliance on purchased utilities
- DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

- DS 6.1: Support enrollment growth at the colleges
- DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve

- DS 6.3: Provide high level of grant support and oversight
- DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

- DS 7.1: Continually evaluate the district governance process
- DS 7.2: Provide opportunities for constituency feedback at all district governance meetings
- DS 7.3: Increase number of partner based workgroups and initiatives at the district
- DS 7.4: Increase communication from the district to the colleges regarding governance
- DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.
- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

- CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.
- CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.
- DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

This form is completed and ready for acceptance.



Administrative Unit Review Form

Welcome to your Central Services Administrative Unit Review homepage!

Below you will find where you can review previous work, update current work, and, of course, add new objectives. Once you have finished entering information for your 2022/23 objective(s), please check the "This form is completed" box and click the "Notify David Ulate" button at the bottom.

2019-20

Development of the CVC-OEI Cross Enrollment Application

Objective Name

Development of the CVC-OEI Cross Enrollment Application

Objective Description

One of the most important deliverables of the CVC-OEI project is the Course Exchange which includes the ability for students to register for classes at other colleges from their home college registration system. The CVC-OEI team is nearing the completion of the minimum viable product (MVP) that will be integrated with the three primary ERP systems in the state - Banner, Colleague, and PeopleSoft. With the MVP fully tested and certified, the CVC-OEI team will work with the Consortium colleges to disseminate this functionality.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

N/A

Describe how you will know the outcome(s) were successfully achieved?

N/A

Resources section

Goals and strategies

Click [here](#) to see the full district strategic plan.

District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
- DS 1.2: Increase foundation support that increases community engagement

Strategic Priority #2: District community

- DS 2.1: Increase financial support for students
- DS 2.2: Identify impediments to enrollment access and develop strategies
- DS 2.3: Develop and implement strategies to reduce student and employee demographics disparities
- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
- DS 3.2: Support development of additional technology-based student service resources

- DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

- DS 4.1: Increase support for student internships
- DS 4.2: Increase communication of the breadth of CTE programs across both campuses
- DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

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End of District Strategic Plan - Goals

District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

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End of District Strategic Plan - Strategies

Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

2020-21
2021-22
2022-23

This form is not yet ready.