

# Administrative Unit Review Form

## Welcome to your Central Services Administrative Unit Review homepage!

Below you will find where you can review previous work, update current work, and, of course, add new objectives. Once you have finished entering information for your 2022/23 objective(s), please check the "This form is completed" box and click the "Notify David Ulate" button at the bottom.

2018-19

2019-20

Cross-district communication

### Objective Name

Cross-district communication

### Objective Description

Continue the cross-district conversations that reduce barriers and increase access.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

Cross-district department meetings (Active) Academic Calendar Exploration and Feasibility Analysis Task Force (Active)

Describe how you will know the outcome(s) were successfully achieved?

2019-20 Opening Day agenda, APM debrief of opening day summary Chancellor's Advisory Council meeting summaries, districtwide email messages

## Resources section

### Goals and strategies

Click [here](#) to see the full district strategic plan.

### District Strategic Plan - Goals

Please identify each District Strategic Plan Strategy related to this AUR objective.

Strategic Priority #1: Educational Achievement

- DS 1.1: Develop a data rich environment
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Strategic Priority #2: District community

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- DS 2.4: Implement Equal Opportunity Plan initiatives regarding hiring committees

Strategic Priority #3: Learning & Support Services

- DS 3.1: Through the OEI, develop online resources to increase student participation and achievement
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DS 3.3: Adopt and enforce Universal Design standards for all digital and online instructional content

Strategic Priority #4: Career Goals

DS 4.1: Increase support for student internships

DS 4.2: Increase communication of the breadth of CTE programs across both campuses

DS 4.3: Leverage the Chancellor's business and industry networks to obtain workforce preparation resources

Strategic Priority #5: Learning Facilities

DS 5.1: Reduce college/district reliance on purchased utilities

DS 5.2: Implement district facilities master plan classroom and campus spaces strategies

Strategic Priority #6: Fiscal Responsibility

DS 6.1: Support enrollment growth at the colleges

DS 6.2: Strive to reach and maintain a balanced budget and prudent reserve

DS 6.3: Provide high level of grant support and oversight

DS 6.4: Increase financial support from external sources

Strategic Priority #7: Governance

DS 7.1: Continually evaluate the district governance process

DS 7.2: Provide opportunities for constituency feedback at all district governance meetings

DS 7.3: Increase number of partner based workgroups and initiatives at the district

DS 7.4: Increase communication from the district to the colleges regarding governance

DS 7.5: Provide employees with training about shared governance in the onboarding process

End of District Strategic Plan - Goals

## Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

## Support decarbonization and electrification by 2030

### Objective Name

Support decarbonization and electrification by 2030

### Objective Description

Provide support for progress on the district's energy management plan and decarbonization and electrification by 2030 goal.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

N/A

Describe how you will know the outcome(s) were successfully achieved?

N/A

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End of District Strategic Plan - Goals

## Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

Community Benefit Initiative

Objective Name

Community Benefit Initiative

Objective Description

Continue to reach out to the community regarding the replacement of the Flint Center, identify partnerships, and develop plan for new facility.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

N/A

Describe how you will know the outcome(s) were successfully achieved?

N/A

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Goals and strategies

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End of District Strategic Plan - Goals

## Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

N/A

Additional notes/comments.

N/A

End of AUR Objective Form

2020-21  
2021-22  
2022-23

This form is not yet ready.

# Administrative Unit Review Form

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2018-19

2019-20

2020-21

End of AUR Objective Form

2021-22

End of AUR Objective Form

2022-23

AUR Objective Form

### Objective Name

Foundation's "Hope Initiative" to support students' basic needs

### Objective Description

This initiative runs from 2021-2024 with the goal to raise an additional \$3 million over that three year period to support students' basic needs including food insecurity, grants for emergency needs, housing support, and mental health services

### Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

The primary objective is to infuse an addition \$3 million in discretionary funding for the district foundation to use to support the existing infrastructure for students' basic needs (e.g., food pantry, financial aid, etc.)

Describe how you will know the outcome(s) were successfully achieved?

The dollar value of the campaign is the primary metric. The foundation will be tracking the number of new donors, including alumni, and will report out additional metrics like number of meals served, grants given, students served, etc.

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End of District Strategic Plan - Goals

## District Strategic Plan - Strategies

Please identify each District Strategic Plan Goal related to this AUR objective.

Strategic Priority #1: Educational Achievement

- CG 1.1: Increase student achievement in key academic outcome areas.
- CG 1.2: Decrease in achievement gap.
- CG 1.3: Increase participation in community and civic engagement within and outside the college.

Strategic Priority #2: District community

- CG 2.1: Reduce access barriers and increase enrollment, especially for underserved populations.
- CG 2.2: Increase community partnerships that promote lifelong learning opportunities and develop K-12, adult ed., & four-year degree pathways.
- DG 2.1: Improve diversity of qualified applicant pools leading to increased diversity of employees supporting the rich diversity of our student body.

Strategic Priority #3: Learning & Support Services

- CG 3.1: Enhancing support for online growth and quality that address the digital divide.
- CG 3.2: Continuous improvement of student services and other high-impact practices that increase student success.

Strategic Priority #4: Career Goals

- CG 4.1: Partner with business and industry within the region to prepare students for the workforce.
- CG 4.2: Increase employment rates for CTE participants.

Strategic Priority #5: Learning Facilities

- CG 5.1: Expand college practices and initiatives to support environmental stewardship.
- CG 5.2: Management of space to encourage dialogue and engagement.

Strategic Priority #6: Fiscal Responsibility

- CG 6.1: Maintain competitive salaries and benefits.
- CG 6.2: Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- DG 6.1: Responsible stewardship of available financial resources.

Strategic Priority #7: Governance

- CG 7.1: Broaden employee participation in leadership and professional development activities that engages them with the college and the community.
- CG 7.2: Promote consistent and clear communication in order to create a more informed, cohesive, and engage community.
- DG 7.3: Increase collegiality, partnership, and sense of community with the two colleges and central services.

End of District Strategic Plan - Strategies

## Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

This initiative raised \$400,000 in its first nine months (Sept. 2021 - June 2022).

Additional notes/comments.

The foundation's Hope Initiative has funded part of the colleges' new online mental health counseling app as part of the district's efforts to enhance wrap-around mental health services. This pilot is one example of the initiative's potential to provide additional resources and capacity to the colleges.

## AUR Objective Form

### Objective Name

Supporting Student Internships

### Objective Description

The FHDA Foundation is working with various college programs and departments to develop strategic partnerships with industry and/or securing external resources to support student internships.

Objective Status

In Progress

Describe the outcome(s) you hope to achieve in this objective.

The foundation's goal is to raise at least \$50,000 from the community in coordination with college programs (e.g., Science Learning Institute, the humanities, workforce/CTE programs, etc.). These funds will support the stipends and placement of FHDA students in appropriate industry and research internships.

Describe how you will know the outcome(s) were successfully achieved?

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End of District Strategic Plan - Strategies

## Objective update

What was the final outcome of the objective? Was it successfully completed? Why or why not?

[object Object]

Additional notes/comments.

N/A

End of AUR Objective Form

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This form is completed and ready for acceptance.