

Chancellor Search Committee Charter --~~DRAFT~~

Chair	An elected Trustee designated by the Board.
Members	<p>The committee will be composed of 16²⁰ members appointed by the Board:</p> <ul style="list-style-type: none"> 2 elected Trustees 4-3 faculty members recommended by the Board President following nomination by the Presidents of the District and College Academic Senates 4-3 classified employees recommended by the Board President following nomination by the Presidents of the District and College Classified Senates 5-3 administrators recommended by the Board President following nomination by the College Presidents and Vice Chancellor of Business Services 2 Student Trustees (or other student representative nominated by the Student Trustees and recommended by the Board President) 2 community members recommended by the Board President 1 Equal Employment Opportunity representative recommended by Human Resources <p>Individuals nominated by a constituent group and recommended by the Board President need to be individuals</p> <ul style="list-style-type: none"> —who are able and trusted representatives of the constituent group they represent, but who also have demonstrated the ability to take an institutional perspective; and —who, as a group, reflect the racial and ethnic diversity of the district to the extent practicable.
Scope of Work	<p>Assist in preparing a draft position announcement for approval by the Board.</p> <p>Identify candidates and assist in actively recruiting them.</p> <p>Evaluate applicants.</p> <p>Select at least two candidates to recommend to the Board for consideration.</p> <p><i>Every candidate</i> the committee recommends to the Board <i>must</i> be a candidate the committee will welcome and support as Chancellor if the Board retains that candidate to serve as Chancellor.</p>
How	<p>The committee will adopt a set of ground rules governing the conduct of its deliberations.</p> <p>At a minimum, the ground rules will include the following:</p> <ul style="list-style-type: none"> — Decisions will be arrived at by consensus, if possible. (In this context consensus means that all members agree or, at a minimum, state that the decision, while not one they would make on their own, is one they can live with.) — To facilitate consensus, the committee will favor polling of its members rather than voting. If consensus is not possible, decision will be reached by majority vote, provided however that at least one elected Trustee is among those voting in favor. <p>The committee may adopt any other ground rules it deems appropriate, for example, ground rules governing the documentation of dissenting views for later consideration of the whole Board.</p>
Staff Support	Search Consultant, Human Resources

Approved Minutes of the June 13 Board Meeting

19. Chancellor Search Timeline and Search Committee Charter

Bryan Do and Ken Horowitz made comments about qualities the governing board should look for in searching for a new chancellor, and Ken Horowitz questioned why a search firm was being hired to help with the chancellor search but not the search for the Foothill College president.

Chancellor Miner recommended increasing the number of classified members of the search committee to four, faculty members to four, and administrative members to five to mirror the composition of the Foothill College President Search Committee. She explained in response to trustee Pearl Cheng's question that the change in membership was discussed by the Chancellor's Advisory Council during the review of the committee charter and timeline on June 10, 2022.

President Ahrens appointed trustees Peter Landsberger and Pearl Cheng to serve on a subcommittee to interview search firms.

Action: Approved the draft timeline and the draft search committee charter as revised.

Motion by Gilbert Wong, second by Peter Landsberger

Advisory vote in favor: Chamu Palaniappan, Pierce Tao

Final resolution: Motion carries

Aye: Patrick Ahrens, Laura Casas, Pearl Cheng, Peter Landsberger, Gilbert Wong