

Self -Study Governance Outline

- Midterm Report submitted Oct. 15, 2021
 - Redesigned governance structure adopted in fall 2018 with four new councils: Advisory, Equity and Education, Community and Communication, and Revenue and Resources
 - Governance handbook revised and “edited and maintained” by the President’s Office
 - Parliament will be the primary communication vehicle to the campus at large
 - External evaluator conducted a governance evaluation in 2020-21
 - Part-time faculty to be compensated for participation in any of the four governance councils, see below
 - Quad chair model (administrator, faculty, staff, student chairs) being adopted as of Nov. 2021
 - Canvas shell for onboarding new members created but no content entered
- Board action on Oct. 25, 2021 places college president on administrative leave, effective Nov. 1, 2021
- Acting college president appointed effective Nov. 1, 2021. Acting president is a former Foothill president who served in the role for 12 years and retired 15 years ago. She was also a Foothill faculty member, academic senate president, and co-founded the faculty union
- Acting president begins series of weekly and multi-weekly all campus communiques
 - Initial communiques emphasize the college’s core values and the importance of them to the college and college operations; special emphasis on trust, openness, honesty and transparency; these communiques to rebuild the college’s mutual trust occurs amidst multiple other communiques on Covid restrictions due to the rise of the Omicron virus
- Acting president widely shares Academic, Finance, and Student model on how to frame college decision-making and tensions that need to be balanced among the three competing priorities
- Additional communiques in fall quarter call attention to changing student demographics, declining enrollment, loss of attractiveness of being on campus, and need for Foothill to re-emerge as an innovative educational leader
- Acting president issues a call for creative, out-of-the-box thinking and received many responses
- December 10, 2021, Equinimity Retreat held, involving all the administrators, directors, and supervisors, along with the leadership of the academic and classified senates and the Associated Students of Foothill College (ASFC)
 - Purpose of the retreat is to rebuild trust
 - Word Cloud created to reinforce the importance of trust.
- Winter Quarter, thought partners from the academic and classified senates and student body government were invited for weekly retreats to reconceptualize what participatory governance should look like at Foothill College

- After 160 person hours, the Mission (I'm) Possible Council came into being and Governance Guidelines were developed by March 11,2022
- Introduction of MIPC to the entire college community was during spring quarter flex day in April 2022
- MIP-C's first meeting was April 22, 2022, at which Onboarding notes were adopted and MIP-C's charter and operating procedures were adopted on May 6, 2022

MIP-C meets the 1st and 3rd Friday of the month except for finals week and summer quarter.