

\*The Prioritization Committee consists of the following:

#### **Chair**

- Vice President, Instruction & Institutional Research or proxy

#### **Members**

- Vice President, Student Services
- Associate Vice President, Instruction, Associate Vice President, Workforce
- Deans (Apprenticeship, Business & Social Sciences, Counseling, DRC/VRC, Equity, Fine Arts & Communication, Health Sciences & Horticulture, Kinesiology & Athletics, Language Arts, Library & Learning Resource Center, Online Learning, Science, Technology, Engineering & Math (STEM), Student Affairs & Activities)
- MIPC: FA representative, two faculty representatives, two student representatives

### **ADDITIONAL NOTES**

- **Position Classification:** To the extent possible, vacant faculty positions remain in the pool of faculty positions and are not redistributed to classified or administrative positions.
- **Hiring Process:** The details of the hiring process are outlined in the “Procedures” section below. If the search is not successful (no candidates selected or selected candidate declines the offer), then the program in consultation with the college president may resume the search one more time during the following academic year. The college president may determine that the search should be cancelled, and the open FTE returned to the vacant faculty position pool.
- **Opportunity Hire:** When there is a Full Time Equivalent (FTE) available that can be filled by the college president in collegial consultation with the academic senate president, particularly with respect to opportunities for cluster hiring.
- **Tenure Process:** All full-time faculty positions should commence at the start of the academic year to maintain the timeline for tenure review as it is articulated in the Faculty Agreement.