

**Mission (I'm) Possible Council**  
**February 3, 2023**  
**President's Conference Room 1:30-3:00 PM**

**Attendees:**

Ellen Judd, Simon Pennington, Voltaire Villanueva, Jerry Robredo, Bret Watson, Bernadine Chuck Fong, Skye Bridges, Saintra Thai, Amy Chien, Chamu Palaniappan, Michelle Nguyen, Bebel Yen, Phuong Tran, Joel Cadiz (online: Josh Pelletier, Janie Garcia, Jordan Fong, Adiel Velasquez, Kennedy Bui, Fatima Jinnah, Michelle Nguyen)

**Review minutes from 1/20/22 Meeting**

Correct the date noted for the 2.3.23 meeting - Minutes approved

**Information/Discussion Items/Action:**

**Guidelines for College Messaging on National and Worldwide Events:**

(Michelle) Students discussed and noted that an upcoming notice of trainings regarding Run/Hide/Defend. Discussed the substantivity of the topic in Campus Council and wanted to be aware that some students might be triggered by the topics. (Janie) ACE members have been reviewing the notices of recent events and have asked for feedback. There has been an acknowledgement and appreciation for the compassionate nature of the messaging, but that some events have not been discussed. The acknowledgement might perhaps include resources for support. President Fong will bring this topic back to the next meeting for further thoughts and feedback. Janie offered to provide the feedback she received from classified colleagues.

**Follow Up – Raising The Muwekma Flag on Campus:**

(Chamu and Amy) We can raise the flag on the same pole as the state and national flags. The choice is the District flag pole (ideally at all four FHDA locations). We are not sure if De Anza will be able to participate at the same level. The proposal is to raise the Muwekma Ohlone flag on the single flag pole, below the US and state flags, for now, and long term, the students propose the construction of second flag poles for the Muwekma flag to fly at the same height as the national flag. As the Muwekma are currently lobbying for recognition at the federal level, flying the Muwekma flag would be a good step to help them gain national attention. Who will raise and lower the flags according to flag code, etc? (Bernadine) I would assume the campus PD would take responsibility. We need to make sure that our current flags are all the same fabric so they can all (US, State, Muwekma) fly in inclement weather. As we have already run our recent flag pole (Vet Center) through the approval process for the DSA, we might have drawings and installation information. (Joel) We don't submit everything to the DSA. If the flag pole exceeds \$200K, then we will not have to submit to DSA. Joel will review District files to see how much the Vet Center pole cost. If it is below the cost threshold, the project could proceed at a much faster pace. (Ellen) It might be a good idea to identify who looks after the flag, etc., and assesses when a new flag is needed due to wear and tear. (Chamu) We'll add this topic to the Board of Trustees Agenda. (Voltaire) I am feeling a little dissonance about the police and the flag and I want to recognize the association of police to recent violence. We should be

thoughtful about this and perhaps we should communicate with the Muwekma tribe. (Janie) We should not suggest what the Muwekma should do or feel and instead ask them what they would like us to do. (Bernadine) We should communicate that the police have been custodians of the flags.

### **Review of Facilities Masterplan and Bond/Capital Projects (Joel Cadiz and Bret Watson)**

(Joel) It is important to note that the Muwekma Ohlone ask us to notify them whenever we engage in construction to be sure we report when we find Ohlone artifacts. The Tamien nation has also been in touch (their lands are adjacent to the Muwekma Ohlone).

The council asked for Joel to quickly review the slide he showed at the last MIPC meeting. The project budget for all-gender restrooms in the library and 8000 buildings has more than doubled from \$600k to close to \$1.4 million: \$1.3 million project for the East bleachers and an accessible access pathway. Pathway from 8200 to 8600 behind the Lohman that will also involve a flattened area that will be an outdoor gathering area. Pool and KA Facilities: \$16.5 million. Primarily a pool renewal, but heating, ventilation, and ADA upgrades. (Voltaire) When do we get community feedback on the project. (Joel) There is a process and we'll be reporting out on options. (Ellen) Who uses the pool? The group discussed the multiple users of the pool.

HVAC at Sunnyvale: The building's mechanical systems are not working and the budget of \$12 million will cover a complete HVAC upgrade and replacement. The Sunnyvale Center will no longer have LEED certification once the new systems are in place.

(Skye) It is my understanding that students have been able to give feedback and to learn more about the project. A request was made to put a notice out to students in the regular weekly messaging. (Joel) We will share information as soon as we have finalized plans. (Janie) Do we want to consider when these projects are discussed in public for a given the Zoom bombing we have experienced. We should be mindful and anticipate possible disturbance to public online meetings on this topic? (Skye) We should have more workshops on gender identity. (Joel) Our architects have done many of these facilities. We can ask them for feedback on how other colleges have handled these issues. We would like to start work on the demolition this summer (2023). The council thanked Joel for all his work to support the campus.

### **Costs of Going to Foothill: (Patty Mendoza)**

I have been at Foothill since October and we are seeing more folks showing up at our offices. We are seeing many more students accessing resources online. Fall in Love with Foothill will be held on Feb 11 to showcase financial aid resources and we are working to connect with students in many locations. (Bernadine) Are you seeing more students given we now have over 10,000 students, many coming back to campus? Students are back in greater numbers and virtual hours online are very busy. (Chamu) Many students are not aware of the various financial aid supports available. (Skye) We recommend using many different channels for communication to students. (Janie) Comments and suggestions regarding financial aid...there are some excellent resources out there with side-by-side guides which we can publish when we

redesign our website. We need to share resources in as many ways as we can and as clearly as we can (Voltaire) From my experience as a counselor...a lot of students self-select. We need to message that everyone can qualify for some type of financial aid. (Ellen) Transportation is a high cost as it is not easy to get here. (Amy) Even with the Smart Pass, it take one hour to get here. (Michelle) The barrier of transportation is important to note. There are also the effects of the oncoming recession. Is there any kind of incentive for pushing out more information on our funding? (Kennedy) Have we ever discussed a shuttle from Foothill to De Anza? (Bernadine) Yes, but our schedules are not coordinated, although it is something we should consider again. We can and should look at a shuttle again. (Amy) Can we sponsor/facilitate a ride sharing option between the two campuses.(Phuong) Can we hire student employees to drive? (Chamu) UC Davis has an app for students on campus to ride-share. Can we do that? Chabot partnered with Chevron to offer gas cards. Could we look into that as well? (Bernadine) For financial aid in general...can it cover things like transportation? (Patty) The student can use their grant to cover any costs associated with college, including travel. (Chamu) We should advertise all financial aid options open to students. (Bernadine) My charge to ASFC is to come up with a priority list as to how various federal and state grants and awards should be used by the college. Would it be more money to buy textbooks for the library to loan? Would it be for transportation? (Amy) Does the library have ebooks available? (Voltaire) The Academic Senate is discussing free textbooks? (Skye) On the priority list request...are we looking at potential barriers to attending Foothill college as a whole? Is this current students or potential students?

### **Welcoming Kristina Whalen:**

(Bernadine) We are working on a series of welcome activities. I ask the ASFC team to consider how they would like to welcome her. We will keep here calendar free the first few weeks so she can get out and about to meet everyone. We are trying to avoid the perception of favoring one group over another. She is a VPI, so she is very familiar with what we do. It is very important for the affinity groups to have a presence in her onboarding.

### **MIPC and 13-55:**

(Bernadine) We have been tasked with selecting MIPC goals from the 13-55 issues and goals. We also started our Mentor Mindset Institute this week with a cohort of colleagues who will be working on their own plan to create a sense of belonging in their particular workspace. (Ellen) Is there any thought about helping faculty who have not signed up to embrace this approach? (Bernadine) This is a process of infiltration and contagion. The cohort is an amazing cross-section of the campus. We will be gathering data which will move us from rhetoric to action. Anyone can join at any time. (Skye) Would professors be motivated when they view their learning outcomes? (Bernadine) We have found that empowering students with a growth mindset does affect success using forward. (Janie) Data does matter. Foothill Connect is an example of helping retain students. Administrative support is important...Foothill Connect is a department of one person and the State has set the tone on funding student success. We need to show that energy is coming from above and put our money where our mouth is.

**Masking Policy: (Janie Garcia)**

Chancellor's Advisory Council discussed our vaccination mandates and masking protocols. A lot of classified colleagues work in spaces where students do not have to provide proof of vaccination. (Bernadine) At the end of this month, COVID guidelines and emergency procedures across the state will be lifted. We will discuss at Chancellor's Cabinet. (Ellen) I hope whatever policy is in place, it is agreed upon and advertised before students register for spring. (Skye) Student feedback is mixed with folks upset about having to wear masks or others not wearing masks.

**Next Meeting: Friday, February 24, 2023**