



FOOTHILL-DE ANZA
Community College District

[_ \(http://fhda.edu\)](http://fhda.edu)

[FOOTHILL-DE ANZA DISTRICT \(http://www.fhda.edu/\)](http://www.fhda.edu)

[FOOTHILL COLLEGE \(http://www.foothill.edu\)](http://www.foothill.edu)

[DE ANZA COLLEGE \(http://www.deanza.edu\)](http://www.deanza.edu)



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[FOUNDATION \(http://foundation.fhda.edu\)](http://foundation.fhda.edu)



[_ \(https://www.facebook.com/FHDAPolice\)](https://www.facebook.com/FHDAPolice)



[_ \(https://twitter.com/FHDA_Police\)](https://twitter.com/FHDA_Police)



[_ \(https://www.instagram.com/fhdapolicy/\)](https://www.instagram.com/fhdapolicy/)

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TRAINING & PROFESSIONAL DEVELOPMENT

Foothill-De Anza Community College District maintains a Police Department staffed with highly trained officers to help protect the safety and ensure security of students, staff, their property, and the property of the District.

FHDA Police Officers are committed to standards of professional excellence and are required to meet the selection and training requirements of the [California Peace Officer Standards and Training Commission \(https://post.ca.gov/\)](https://post.ca.gov/)(POST). Our Officers have full peace officer powers anywhere in the State of California, receive the same training and carry the same authority in or near the college campuses as city police officers and county deputy sheriffs.

FHDA Police Officers have completed a series of tests and education mandated by California POST and maintain annual training to remain certified. Additionally, our officers receive various types of in-service and continuing professional training related to the specific needs of the campus on an ongoing basis.

Courses we provide to Campus Staff, Faculty and Students:

- Run - Hide - Defend

Training courses with Police, Campus Administrators, Staff, and Faculty:

- Principled Policing: Procedural Justice & Implicit Bias

RUN HIDE DEFEND

Foothill-DeAnza Police Department presents Emergency Preparedness [FREE Run Hide Defend Training. \(/ _outreach/index.html\)](/_outreach/index.html) This 2-hour session is for Foothill-DeAnza students, faculty, and staff. We will provide a brief overview of campus safety awareness, what to look for (Pre-Incident Behavior Indicators) and response in the event of an active assailant.

Recent tragedies remind us that the risk and increase of attacks by an active assailant are real. Taking a few steps now to learn about preparedness can help you react quickly when every second counts. What can you do? Prepare yourself now by attending training provided by FHDA and learn helpful tools on how to protect yourself and others.

Check our Run Hide Defend [course schedule \(/ _outreach/index.html\)](/_outreach/index.html) on our [Outreach page \(/ _outreach/index.html\)](/_outreach/index.html). Questions? Email Joy Garza [garzajoy@fhda.edu \(mailto:garzajoy@fhda.edu\)](mailto:garzajoy@fhda.edu).

IN THE EVENT OF A THREAT TO YOUR SAFETY ON CAMPUS

RUN

HIDE

DEFEND

This **2-hour** training course for students, faculty, and staff will provide a brief overview of campus safety awareness and response in the event of an active assailant.

It can happen anywhere, anytime.

be **PREPARED**



"Run, Hide, Defend" training is the curriculum designed and approved by the Santa Clara County Police Chiefs Association and the Santa Clara County Office of Education. The training is intended to provide students, faculty and staff information on how to protect themselves and respond to an active assailant event. The training video below is sponsored by the State Homeland Security Grant Program.

Run Hide Defend (English) 2014 02 ...

RUN, HIDE, DEFEND

- Plan & prepare ahead of time
- Be aware of your environment
- Always know your escape route
- Call 9-1-1 when you need to do so
- NEVER approach an officer during an active shooter event
- Follow all instructions and keep a safe distance
- Your survival options: **RUN, HIDE, DEFEND!**

For more information on upcoming "Run-Hide-Defend" training sessions presented by the District Police, please contact Joy Garza, FHDAPD Training and Communications Manager at garzajoy@fhda.edu.

ANNUAL TRAINING METRICS

2019



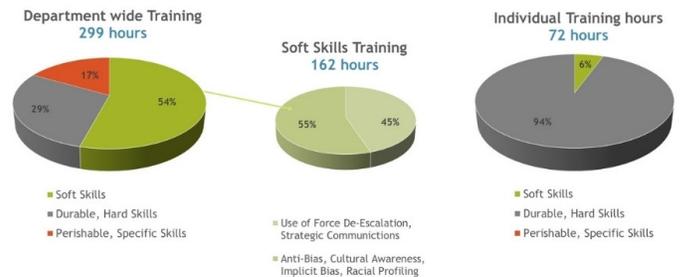
2020



2021



Q1 2022



Mandated Perishable Skills, College Police and Legislated Training

- [POST Required training list \(https://post.ca.gov/perishable-skills-program\)](https://post.ca.gov/perishable-skills-program)
- Arrest & Defensive Tactics
- Basic First Aid and CPR
- Blood borne Pathogens / Aerosol Transmissible Diseases
- Campus Law Enforcement
- Driver Training & Awareness
- Racial & Identity Profiling Update, Cultural Diversity
- Respiratory Protection/Fitting
- Strategic Communications
- Tactical Firearms
- Use of Force/De-Escalation

Continuing Professional Training Examples (24 hours mandated every two years)

- Active Shooter Response
- Crisis Intervention Behavioral Health Training
- Cultural Diversity
- De-escalation
- Domestic Violence Update
- DUI, fraud, and crime scene investigations
- Interviewing, fingerprinting, and photography skills
- LGBTQ+ Competency & Awareness
- Narcotics and narcotics user identification
- Principled Policing, Implicit Bias
- Report Writing
- Responding to emotionally-disturbed persons, civil disturbances, and domestic violence situations
- Weaponless defense and less than lethal defensive tactics
- Wellness

- [Vehicle Pursuit Update](#)

List of Recent Training Courses:

- [Active Shooter Response \(https://lp.post.ca.gov/activity/2871\)](https://lp.post.ca.gov/activity/2871)
- [Anti-Bias, Cultural Awareness \(https://lp.post.ca.gov/activity/3086\)](https://lp.post.ca.gov/activity/3086)
- [Arrest & Defensive Tactics \(/ about-us/ downloads/Arrest and Control.pdf\)](#)
- [Campus Law Enforcement \(/ about-us/Defensive%20Tactics\)](#)
- [Crisis Intervention Behavioral Health Training \(https://theacademy.ca.gov/event/cit-academy-san-jose-pd-7/\)](https://theacademy.ca.gov/event/cit-academy-san-jose-pd-7/)
- [Driver Awareness \(/ about-us/ downloads/Driver Awareness Training.pdf\)](#)
- [Firearms \(/ about-us/ downloads/Tactical Firearms.pdf\)](#)
- [Firearms Instructor \(/ about-us/ downloads/04-Firearms-instructor.pdf\)](#)
- [First Aid, CPR \(https://lp.post.ca.gov/activity/2464\)](https://lp.post.ca.gov/activity/2464)
- [FTO Update \(/ about-us/ downloads/12-FTO-Update.pdf\)](#)
- [Inner Perspective Leadership \(https://theacademy.ca.gov/event/inner-perspectives-9/\)](https://theacademy.ca.gov/event/inner-perspectives-9/)
- [Leadership \(https://lp.post.ca.gov/activity/3167\)](https://lp.post.ca.gov/activity/3167)
- [Legal Update: Positional Asphyxia \(GC 7286.5\) \(https://lp.post.ca.gov/Activity/3384\)](https://lp.post.ca.gov/Activity/3384)
- [LGBTQ+ Competency & Awareness](#)
- [Patrol Rifle Class \(https://theacademy.ca.gov/event/firearms-patrol-rifle-user-11/\)](https://theacademy.ca.gov/event/firearms-patrol-rifle-user-11/)
- [Policy and Procedures Update](#)
- [Principled Policing \(https://post.ca.gov/procedural-justice-and-police-legitimacy\)](https://post.ca.gov/procedural-justice-and-police-legitimacy)
- [Pursuit Driving \(/ about-us/ downloads/19-Pursuit-Driving.pdf\)](#)
- [Report Writing \(https://theacademy.ca.gov/event/report-writing-update-5/\)](https://theacademy.ca.gov/event/report-writing-update-5/)
- [RADAR/LIDAR Operator \(/ about-us/ downloads/11-Radar-Lidar-Course-flyer.pdf\)](#)
- [Suicide by Cop - Assessment & De-escalation \(/ about-us/ downloads/13-Suicide-by-Cop.pdf\)](#)
- [Search Warrants \(https://lp.post.ca.gov/activity/3216\)](https://lp.post.ca.gov/activity/3216)
- [Use of Force \(/ about-us/ downloads/Use Of Force Standards Guidelines.pdf\)](#)

For more information on training we provide and training we receive, please contact Joy Garza, FHDAPD Training and Communications Manager at garzajoy@fhda.edu (<mailto:garzajoy@fhda.edu>).

Emergency Response Training

California requires that **all of its employees**, including State and local government and District, shall complete baseline training to be available for duties as a Disaster Service Worker, in the event of a local disaster that may threaten our campus's. Disaster Service Workers can be assigned a number of duties including field work. ([California Government Code 3100/3101 \(https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=3100.&lawCode=GOV\)](#))

For more information on Emergency Response Training please visit our [Emergency Preparedness, Response & Plan \(/ services/emergency-preparedness-notification.html\)](#)page.

FOOTHILL MAIN PD STATION

Campus Center, Room 2103
12345 El Monte Road
Los Altos Hills, CA 94022
([Foothill Map](https://foothill.edu/map/pdf/FCMap2020.pdf)) (<https://foothill.edu/map/pdf/FCMap2020.pdf>)

Departments

[BUSINESS SERVICES \(http://business.fhda.edu/\)](#)
[CHANCELLOR'S OFFICE \(http://www.fhda.edu/ chancellor/index.html\)](#)
[FACILITIES \(http://facilities.fhda.edu/\)](#)
[FOUNDATION \(https://foundation.fhda.edu/\)](https://foundation.fhda.edu/)
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Our Colleges

[FOOTHILL COLLEGE \(http://www.foothill.edu\)](http://www.foothill.edu)
[DE ANZA COLLEGE \(http://www.deanza.edu\)](http://www.deanza.edu)
[ACADEMIC CALENDAR \(/ downloads/academic-calenda-22-23-final.pdf\)](#)
Last Updated 5/20/23 (<https://omniapp.fhda.edu/11/?skin=oucampus&account=FHDA&site=Police&action=de&path=/ about-us/q-training.pdf>)