



Book	Board Policy
Section	Chapter 7 - Human Resources (including former Article 4 - Personnel)
Title	Equivalency
Code	BP 7211
Status	Active
Adopted	April 1, 1996
Last Revised	July 13, 2020

In accordance with Education Code Section 87359 and Section 53430 of the California Code of Regulation, Title 5, The Foothill-De Anza Community College District may grant equivalency to the minimum qualifications of a degree and/or experience required for a position to those applicants who provide conclusive evidence of equivalency to the minimum qualifications. Equivalency for degree requirements is based on conclusive evidence, as determined by the established process of either college, that an applicant possesses the general education and the major course work required for the required degree or clear and verifiable eminence in the discipline. Equivalency for required experience is based on conclusive evidence of mastery of the skills of the vocation for the specific assignment as well as for other courses in the discipline and extensive and diverse knowledge of the working environment of the vocation. Equivalency, once granted by a college, is granted on a districtwide basis.

Adopted 4/1/96
Amended and renumbered (formerly BP 4140) 7/13/20