



Book	Board Policy
Section	Chapter 3 - General Institution
Title	Standards of Ethical Conduct
Code	BP 3121
Status	Active
Adopted	June 20, 2011

The Foothill-De Anza Community College District is a public entity operated in accordance with California state law. To protect the public interest, district employees are obligated to treat their positions as a public trust, using their official powers and duties and the resources of the district only to advance the public interest. This obligation requires that all employees:

- be accountable as individuals and as members of this community for our ethical conduct and for compliance with applicable laws, policies and directives
- protect the integrity of the district by being impartial in the exercise of their duties, and avoiding the use of their positions for personal gain or private benefit;
- promote an environment free from fraud, abuse of authority, and misuse of public resources;
- create a work environment that is free from all forms of unlawful discrimination and harassment;
- treat members of the district community and of the community at large with respect, concern, courtesy, and responsiveness;
- protect confidential information to which employees have access in the course of their duties.

Approved 6/20/11