

HUMAN RESOURCES HIRING FOR EQUITY TRAINING MATERIALS

Information on Bias

- [4 Types of Biases and How They are Influencing Your Hiring Decisions](#)
- [Race Forward: Confronting Racial Bias at Work](#)
- [2014 Implicit Bias - The Kirwan Institute](#)
- [Is Subconscious Bias Affecting Your Hiring Decisions? Business News Daily](#)
- [Checklist for Reducing Unconscious Bias in Job Descriptions/Advertisements - National Center for Women & Information Technology](#)
- TEDx: [Unconscious Bias in Hiring](#)
- [PBS News Hour: Bias Against Women in the Workplace](#)
- [Diversity Issues in the Workplace](#)
- [Reviewing Applications - Research on Bias and Assumptions - WISELI](#)
- [Women of Color Get Less Support at Work. Here's How Managers Can Change That](#)

FHDA

- [Administrative Procedures 4130 Hiring Procedures](#)
- [California Education Code 87100-87108](#)
- [Board Policy: Diversity/Equal Opportunity in Employment](#)
- [Board Policy: Harassment and Discrimination](#)

Noteworthy Research

- [A community college instructor like me: Race and ethnicity interactions in the classroom - Fairlie](#)
- [Groups of diverse problem solvers can outperform groups of high-ability problem solvers - I. Hong and S. Page](#)
- [Unlocking the Benefits of Diversity, All-Inclusive Multiculturalism and Positive Organizational Change. F. Stevens, V. Plaut, J. Sanchez-Burks](#)
- [Lesbian, Gay and Bisexual Workers, Equity, Diversity and Inclusion in the Workplace. A qualitative Research Study. F. Colgan, C. Creegan, A. McKearney, T. Wright](#)
- [Best Practices: Researching Asian Americans, Native Hawaiians and Pacific Islanders](#)
- [Cultural Humility vs. Cultural Competence](#)

- [Dysconscious Racism: Ideology, Identity and the Miseducation of Teachers](#)
- ["Elevating Equity for Social Mobility" by The Community College League of California, RP Group](#)

Useful Items

- [Excel Spreadsheet Hiring Procedures - A Comparison](#)
- [Diversity Recruitment Websites](#)
- [Race Forward: Racial Equity Impact Assessment](#)

Articles

- [A Commitment to Success for All: Hiring Faculty to Serve the Needs of Our Diverse Students - D. Morse, C. Smith, A. Foster](#)
- [Oregon State Sample Interview Questions](#)
- [Investing in Staff for Student Retention - P. Farrell](#)
- [Best Practices: Recruiting and Retaining Faculty and Staff of Color - Western Washington University](#)
- [Benefits and Challenges of Diversity in Academic Settings - WISELI](#)
- ["White Fragility" by Robin DiAngelo](#)
- [Student Retention: What Next? V. Tinto](#)

Websites

- [Project Implicit - Harvard](#)
- [Look Different - A Project By MTV and Project Implicit Harvard](#)
- [Race Forward/Colorlines](#)
- [Haas Institute for a Fair and Inclusive Society](#)

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