

13-55 Equity Action Plan

AY 2022-2023 Submission

Implementation Team Student Affairs & Activities

SVE Issue Issue 4

Problem Statement The current lack of coordinated infrastructure for basic needs services at the college (psychological services, food pantry, transportation, homeless referrals) can make it prohibitive for students of color to access services.

SVE Goal Goal 1

Disproportionately Impacted Group African American students, low-income students

Assumptions The Student Affairs division believes that there are more African American students and low-income students in need and through this plan, we will be able to reach and serve the population better.

Outcome Student Affairs division has a structured plan and will implement the plan to provide Basic Needs resources to African American students, and low-income students.

Racial Equity in Outcome The connection between our intended outcome and racial equity at Foothill is that through our actions within the program (Basic Needs Center), we will be able to collaborate with other offices on campus to reach and serve more African American students and low-income students on campus.

Evidence A hard copy of a plan, through the number of workshop attendees and satisfaction surveys.

Racial Equity in Measurement Through attendees of workshops, sstudents completing our intake form to access Basic Needs resources, sstudents who are currently receiving an ggift card provided through the food pantry, and satisfaction surveys.

Resources

- Umoja
- Basic Needs Coordinator
- Dean of Student Affairs and Activities
- Athletics
- ICC
- Students
- Student Government

- Affinity groups
- VP Student Services
- Marketing
- Deans
- Materials/Flyers (copies of resources)
- Emails
- Financial Aid
- Admissions and Records
- Intake/meeting student

Activities	1) Produce a plan 2) Implement the plan through workshops/events and have satisfaction surveys at the end of each workshop/event.
Timeframe	-Basic Needs Event on campus: week of February 13, 2023 -March 2023 and monthly basic needs workshop/event
Deliverables	1) Structured Plan 2) Implement the plan
Target Date	-By 2/6/2023-Plan created -Basic Needs Event on campus: week of February 13, 2023 -March 2023 and monthly basic needs workshop/event
Dimensions of Change	Structural (college-wide barriers, policies, institutional practices)
Area of Impact	Access, Supports, and Opportunities (how we bring students to campus, connect them to resources and share with them opportunities)