



Book	Board Policy
Section	Chapter 7 - Human Resources (including former Article 4 - Personnel)
Title	Sexual Assault Policy Including Rape
Code	BP 4630
Status	Active
Adopted	January 25, 1993

Foothill-De Anza Community College District will not tolerate any form of sexual assault including rape on District property or at any District sponsored event. The Colleges realize that these situations may or may not be deemed criminal offenses and so may have to be handled both internally by college administrative action and externally by the appropriate law enforcement agency. Internally, disciplinary sanctions may include suspension or expulsion for students or suspension or termination for employees. The standards of conduct for students and the applicable sanctions for violating the standards are contained in the Student Handbook. Decisions regarding discipline of employees will be made in accordance with applicable legal and contractual provisions and procedures.

Foothill-De Anza Community College District, in compliance with state law, will implement a program to disseminate information and provide education regarding sexual assault including rape.

[See Administrative Procedure 4630A Foothill-De Anza Sexual Assault, including Rape: Procedures](#)

[See Administrative Procedure 4630B Foothill Sexual Assault, including Rape, Educational Program](#)

[See Administrative Procedure 4630C De Anza Sexual Assault, including Rape, Educational Program](#)

Approved 1/25/93