



FOOTHILL COLLEGE

FOOTHILL COLLEGE EDUCATIONAL MASTER PLAN PROJECT

Project Update – April 15, 2025

Foothill College has completed Phases I and II of its three-phase project to develop its next long-range educational master plan (EMP), the *Foothill College Educational Master Plan 2025 – 2030*. As part of the Foothill 2030 Project, this plan will provide a blueprint for action for the College for the next five years in serving students and communities in North Santa Clara County and beyond in the Foothill-De Anza Community College District. Dr. Stacy Gleixner, Vice President of Instruction, serves as the Executive Liaison for the project. The EMP Committee has three tri-chairs:

- Administrator: Ajani Byrd, Office of Equity & Inclusion
- Faculty: Voltaire Villaneuva, Counseling
- Classified Staff: Elaine Kuo, Institutional Research & Planning

The Collaborative Brain Trust (CBT), a national higher education consulting firm, provides facilitation and technical support services for the project.

The three phases of the EMP project are:

- Phase I: Discovery – Data Collection, Analysis, and Synthesis
- Phase II: Portfolio Development, Planning Assumptions, and SOAR Analysis
- Phase III: Goal-Setting, Recommendations, and Implementation Planning

March was a busy month of compilation, analysis, and synthesis for Phase II of the project. All the data, information, and EMPC presentations are available on the EMP website.

On April 25, 2025, the EMPC will review the results from Phase II of the project, including the trends, planning assumptions, and themes that resulted from listening sessions and Career and Academic Pathway vision sessions. The EMPC will also examine the analysis and synthesis of these, and identify and discuss the resulting challenges and opportunities for Foothill College and how they will inform the five-year goal-setting process.

On May 8-9, the EMPC and the Executive Team will meet jointly for the eight-hour Goal-Setting session, completing Phase III of the project. The Draft EMP will be available on May 14, 2025, for EMP Committee members to share with their constituent groups. It will also be made available on the EMP website for campus review.

More information on the project phases, timeline, EMPC meeting agendas, data, and presentations are available on the EMP website, as well as monthly project updates that review EMPC activities and milestones achieved.