



FOOTHILL COLLEGE EDUCATIONAL MASTER PLAN PROJECT

Project Update – March 15, 2025

Foothill College has completed Phase I and is entering Phase II of its three-phase project to develop its next long-range educational master plan (EMP), the *Foothill College Educational Master Plan 2025 – 2030*. As part of the Foothill 2030 Project, this plan will provide a blueprint for action for the College for the next five years in serving students and communities in North Santa Clara County and beyond in the Foothill-De Anza Community College District. Dr. Stacy Gleixner, Vice President of Instruction, serves as the Executive Liaison for the project, and Michelle Nguyen provides logistical support for the project. The EMP Committee has three tri-chairs:

- Administrator: Ajani Byrd, Office of Equity & Inclusion
- Faculty: Voltaire Villaneuva, Counseling
- Classified Staff: Elaine Kuo, Institutional Research & Planning

The Collaborative Brain Trust (CBT), a national higher education consulting firm, provides facilitation and technical support services for the project.

The three phases of the EMP project are:

- Phase I: Discovery – Data Collection, Analysis, and Synthesis
- Phase II: Portfolio Development, Planning Assumptions, and SOAR Analysis
- Phase III: Goal-Setting, Recommendations, and Implementation Planning

The comprehensive Phase I: Discovery Phase is now complete, and Phase II is underway. The quantitative data collected are being compiled and analyzed to identify trends and planning assumptions for creating the College's Data Portfolio. From December through early March, the CBT team conducted over 30 "listening and vision sessions" with internal and external stakeholders, including students, the College's six Career and Academic Pathways (CAPs), and students and staff at the Sunnyvale Center. The themes that emerged from these sessions are being identified and added to the Data Portfolio to be viewed along with the trends and planning assumptions. In April, further analyses will identify the overall challenges and opportunities for Foothill College for the next five years.

Additionally, in March, the Mission Informed Planning Council (MIP-C) reviewed the progress made in the Strategic Vision for Equity Plan and identified priority areas of focus for inclusion in the EMP to ensure the five-year plan is equity-minded in its approach. On May 8-9, the Goal-Setting Session will be conducted, completing Phase III of the project. The Draft EMP is planned to be available by May 14, 2025.

More information on the project phases, timeline, EMPC meeting agendas, and data presentations are available on the EMP website. Throughout the project, monthly updates will also be available.