

Internal Environmental Scan

March 7, 2025



12345 El Monte Road
Los Altos Hills, CA 94022

[foothill.edu](https://www.foothill.edu)

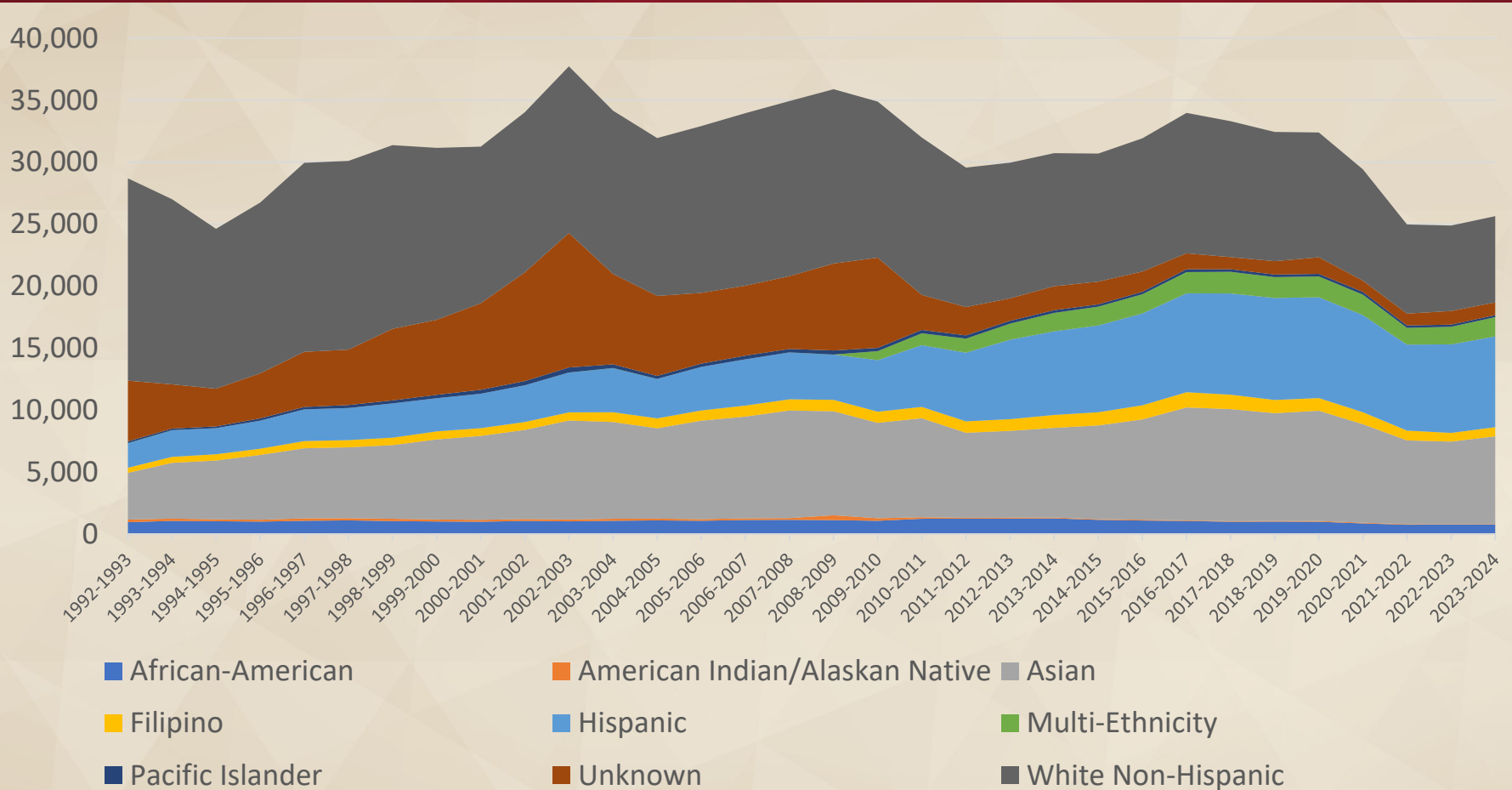
Foothill College Students



12345 El Monte Road
Los Altos Hills, CA 94022

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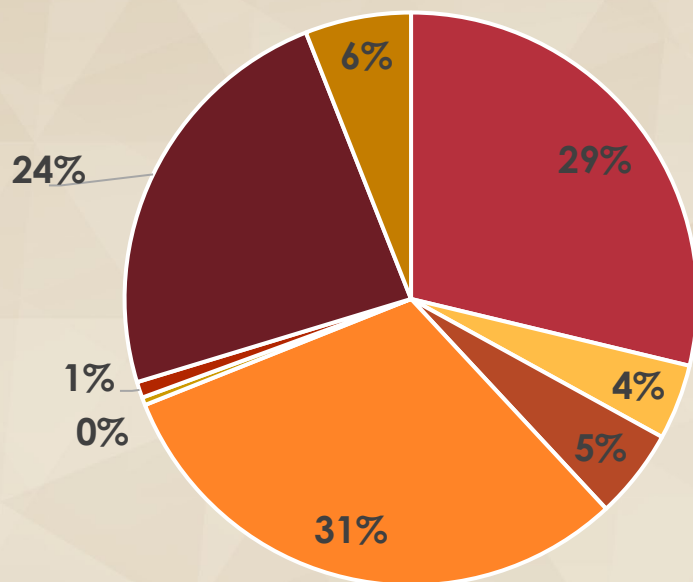
Historic Enrollment, by Ethnicity



Source: CCCC DataMart

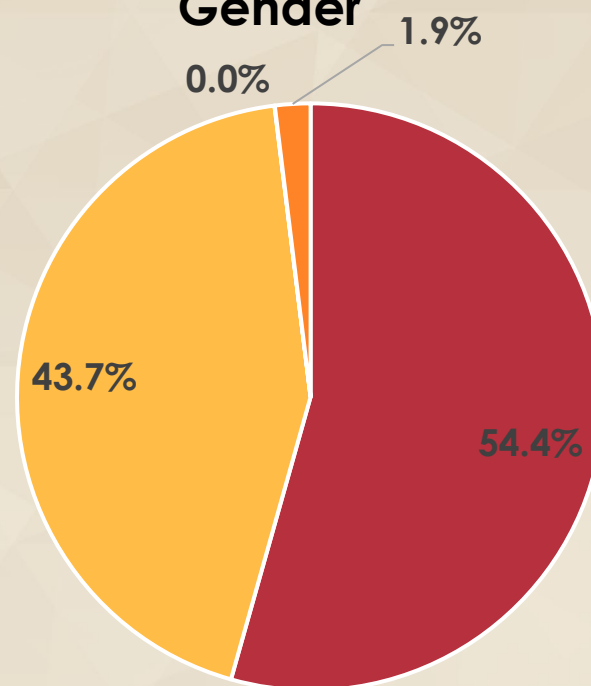
Snapshot: Ethnicity and Gender Fall 2024

Ethnicity



- Asian
- Filipinx
- Native American
- White
- Black
- Latinx
- Pacific Islander
- Unknown

Gender

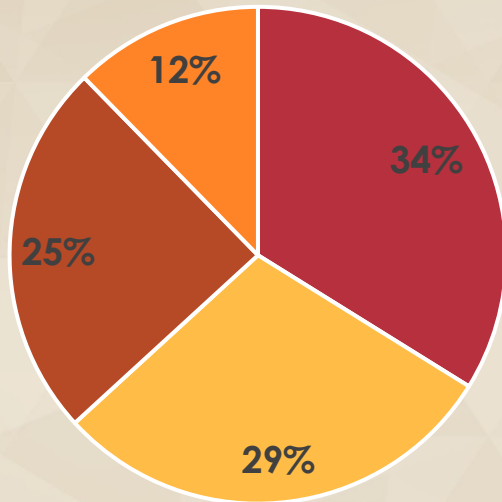


- Female
- Male
- Non Binary
- Unknown

Source: Foothill College [Fall 2024 Census Report](#) – does not include apprenticeships.
N=11,586

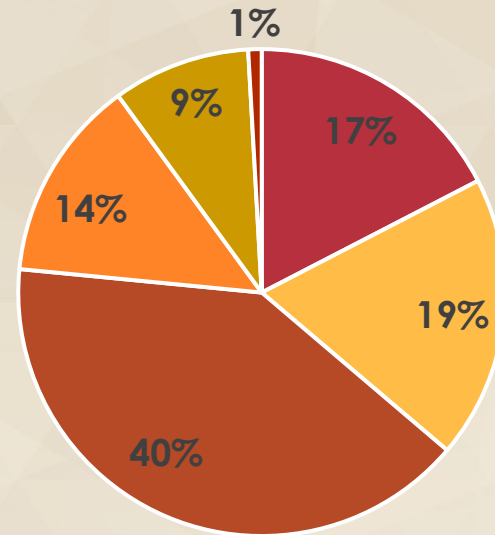
Snapshot: Age and Student Type, Fall 2024

Age



- 19 or younger
- 20 to 24
- 25 to 39
- 40 or older

Student Type

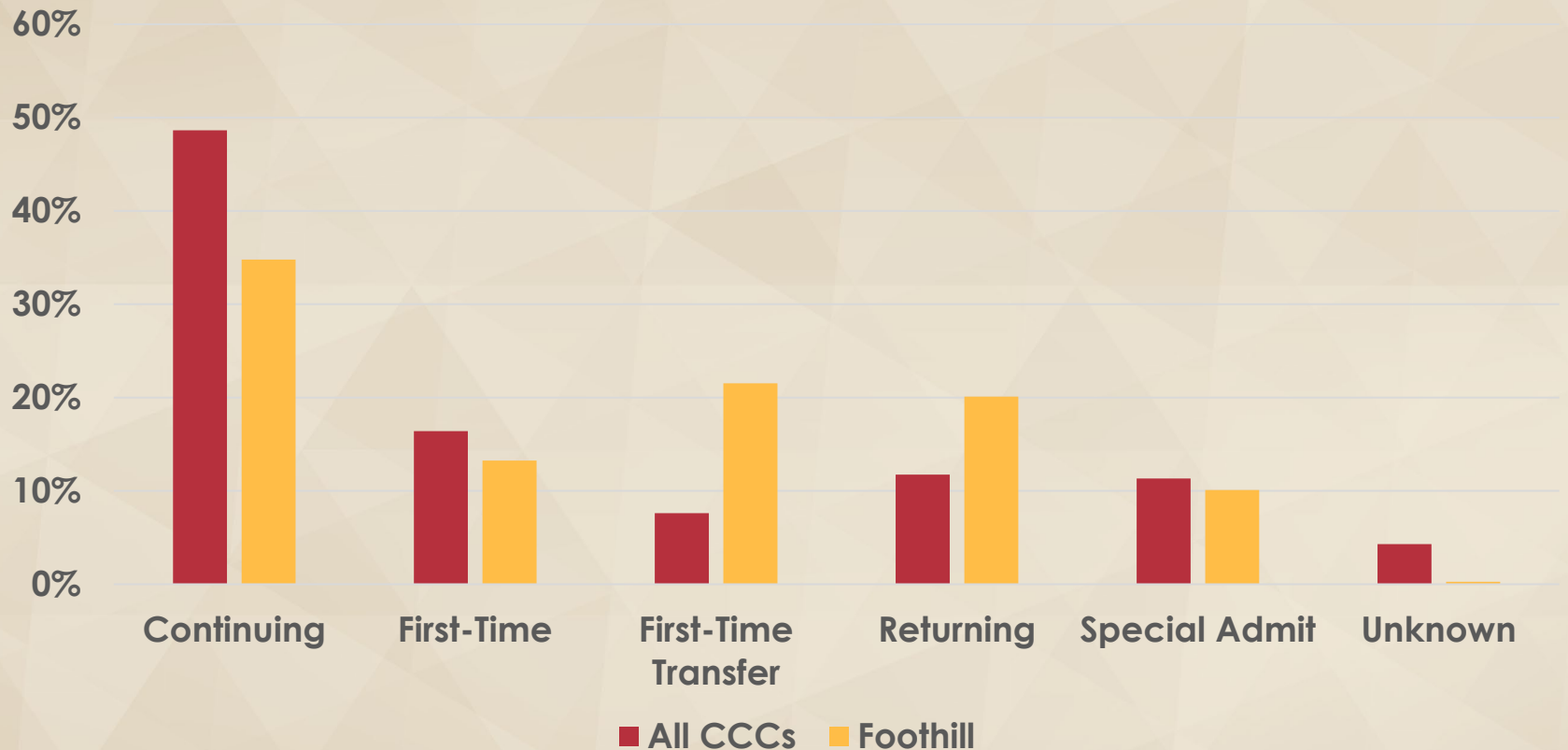


- First-Time New
- First-Time Transfer
- Continuing
- Returning
- HS Concurrent
- Other

Source: Foothill College [Fall 2024 Census Report](#) – does not include apprenticeships
N=11,586

Enrollment Status, Compared

Fall 2024



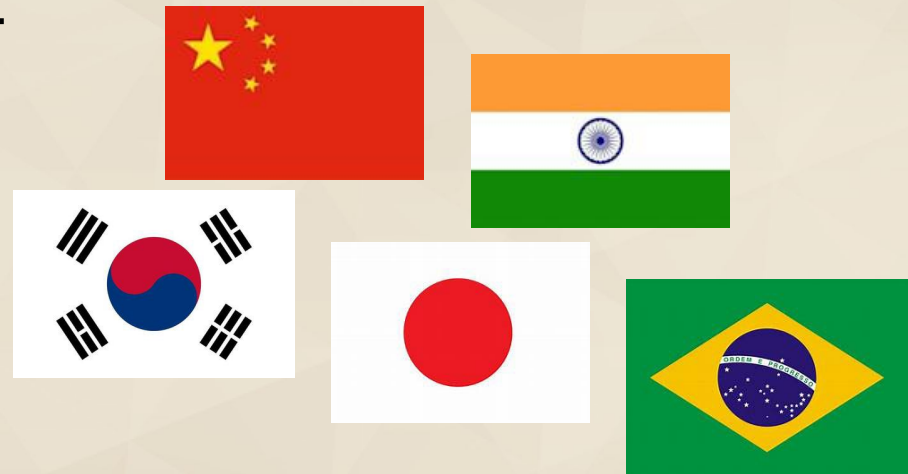
Source: CCCCO [DataMart](#)

International Students

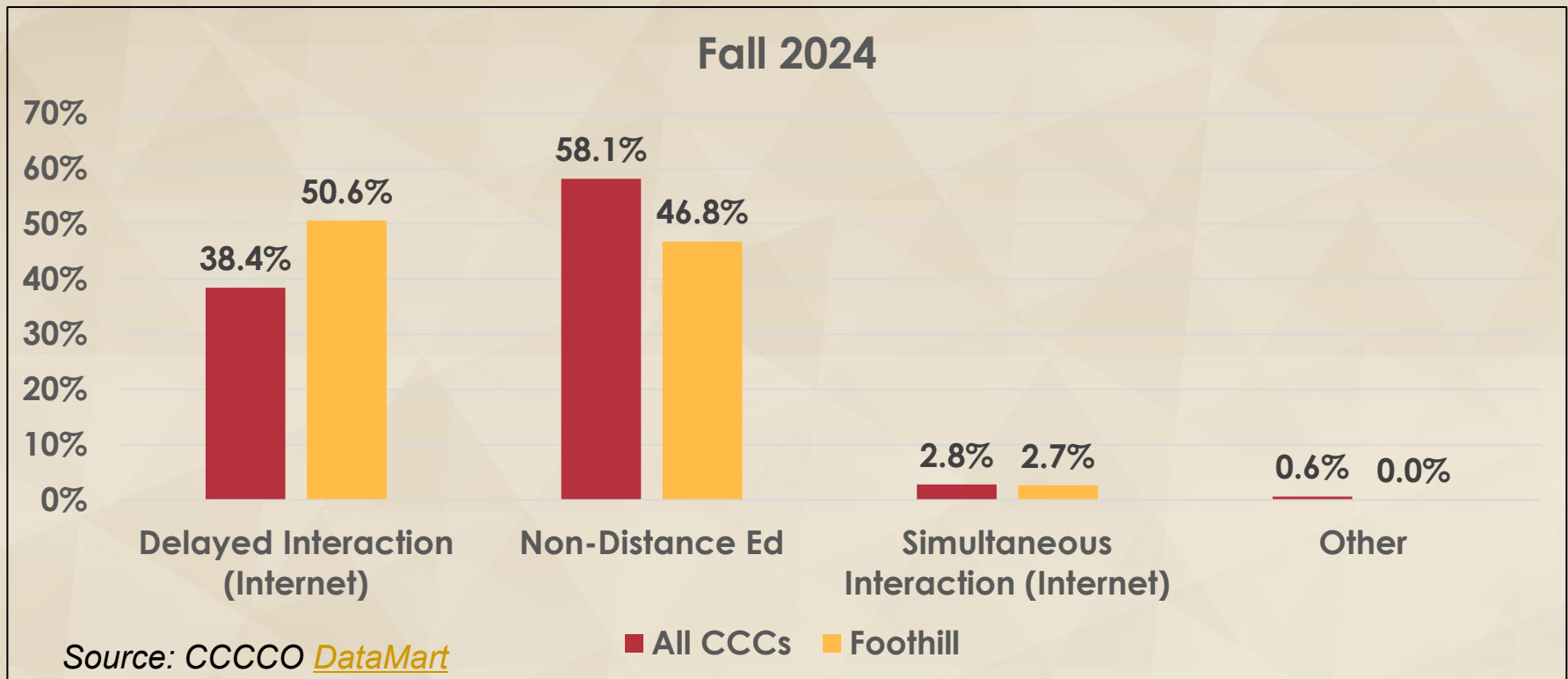
- 442 enrolled in Fall 2024, comprising 3.8% of all students
- Numbers have been trending upward since the drop during the pandemic, but have not yet returned to pre-pandemic levels

- Top 5 Countries of Origin:

- China
- India
- South Korea
- Japan
- Brazil



Distance Education, Compared



Note: In Fall 2024, Foothill College Face-to-Face enrollment increased 6% and total Online/Hybrid increased 2% over Fall 2023

Source: Foothill College [Fall 2024 Census Report](#) – does not include apprenticeships

Foothill-De Anza CCD Dreamers, CPG, Pell Grant Recipients

Funding Breakdown - Fiscal Year FY 23-24



Total FTES

20,325

Total Promise Grant Recipients

10,287
(20.8% of Unduplicated Headcount)

Total Pell Grant Recipients

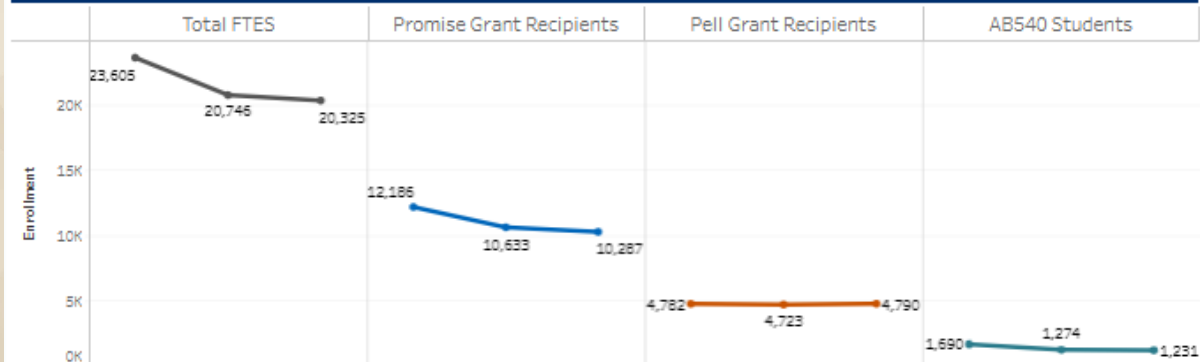
4,790
(9.7% of Unduplicated Headcount)

Total AB540 Students

1,231
(2.5% of Unduplicated Headcount)

The charts below show total enrollment at FOOTHILL-DEANZA for All Students (FTES), Promise Grant Recipients, Pell Grant Recipients, and AB540 Students, as well as the percent changes from 2020-2021.

Enrollment Trends



The District has experienced decreases in CPG and AB540 students in recent years, which impacts funding

Percent of unduplicated District headcount in 2023-2024, compared to all CCCs:

20.8% Promise

- 36.7% for all CCCs

9.7% Pell

- 19.3% for all CCCs

2.5% AB540

- 2.3% for all CCCs

Headcount of CPG and Pell at Foothill



Source: CCCC DataMart

Thoughts?



Student Outcomes

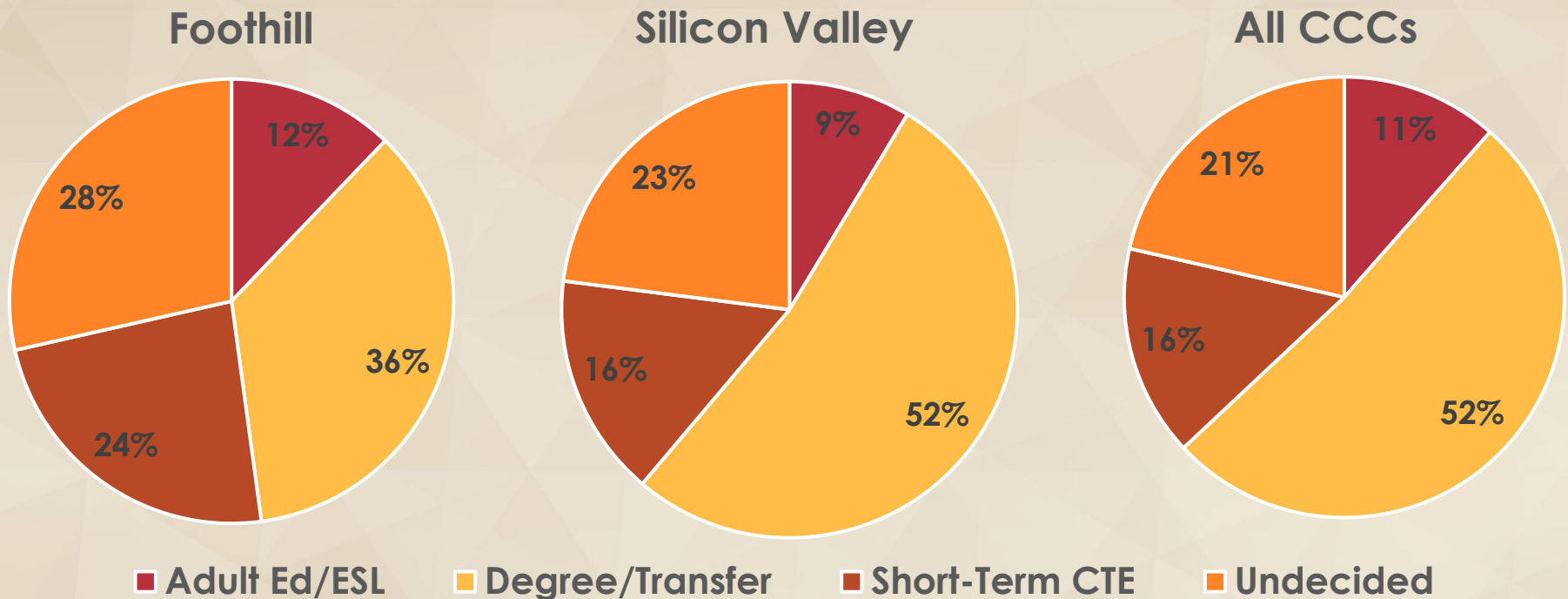
CCCCO DataVista



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Students by Journey, Compared 2022-2023



- Data include **Non-Special Admit Students only** (approx. 9% of Foothill students are Special Admit)
- Foothill has a higher percent of Short-Term CTE and Undecided students than the region or the state
- For Foothill, N= 8,874 Degree/Transfer, 5,871 Short-Term CTE, 3,025 Adult Ed/ESL, 7,097 Undecided
- Silicon Valley includes De Anza, Evergreen, Foothill, Gavilan, Mission, San Jose City, and West Valley

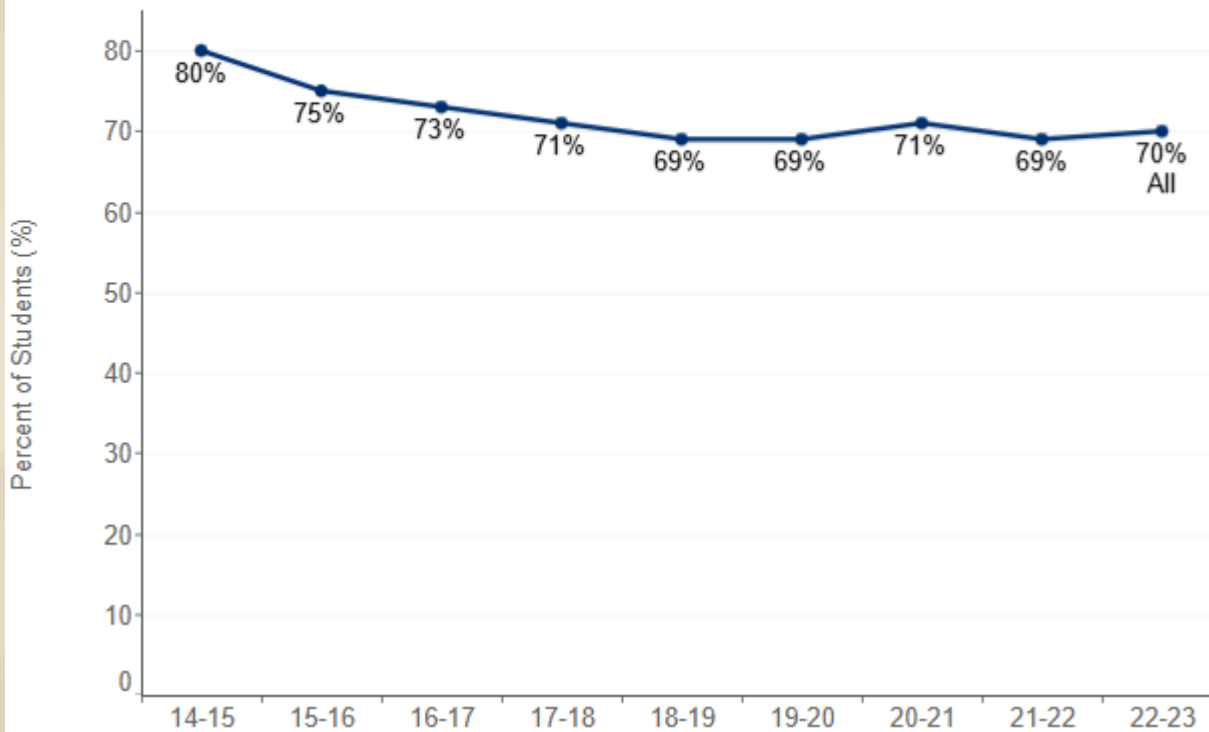
Source: CCCCO [DataVista](#)

Degree/Transfer Students: Persistence

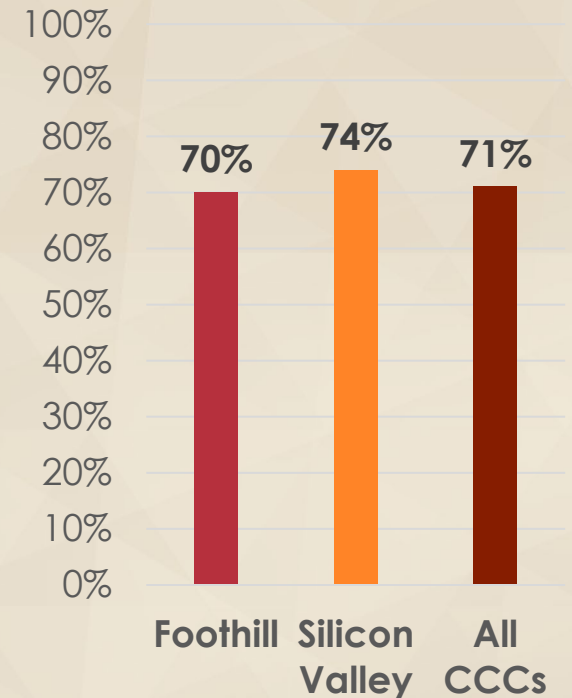
Persisted from Fall to Spring: At the Same College

Degree/Transfer Students in All Programs at Foothill College disaggregated by Overall

Percentage of students who did not earn an award, who did not transfer, and who enrolled in fall and spring terms of the selected year at the selected college



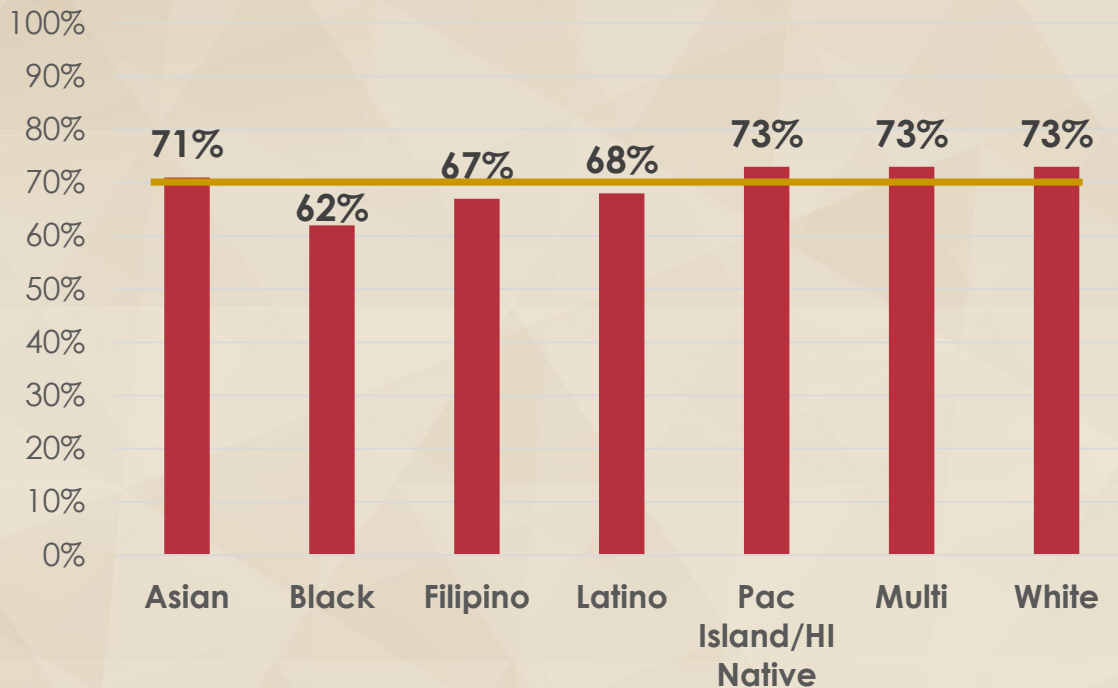
Foothill Compared, 22-23



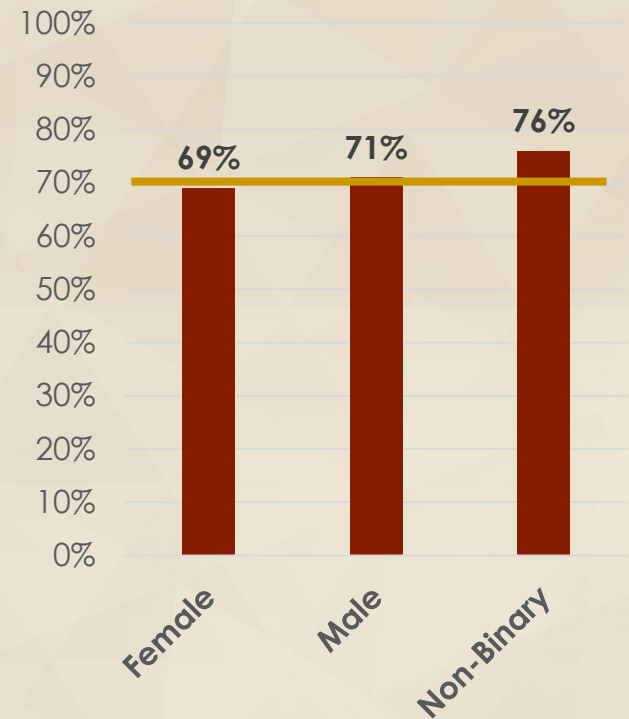
Source: CCCC DataVista, most recent data from 2022-2023

Persistence, Disaggregated

Ethnicity



Gender



Source: CCCC [DataVista](#), most recent data from 2022-2023

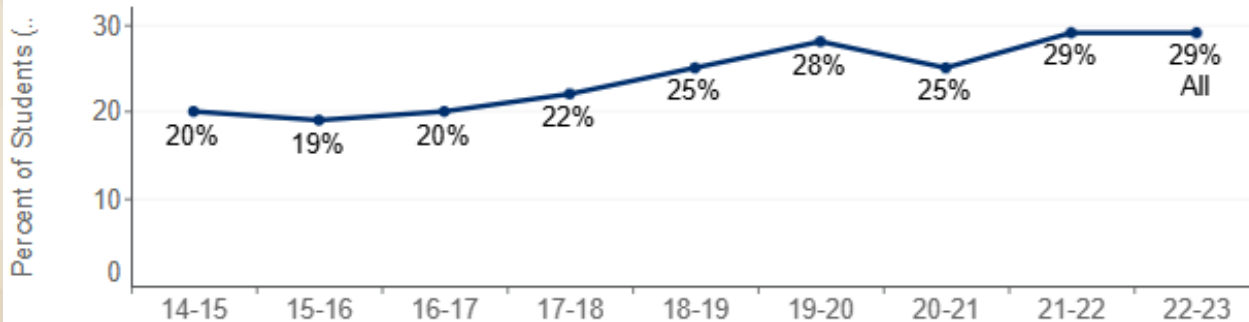
Note: Foothill Average = 70% (gold line)

Degree/Transfer Students: Completed Transfer Level Math and English in Year 1

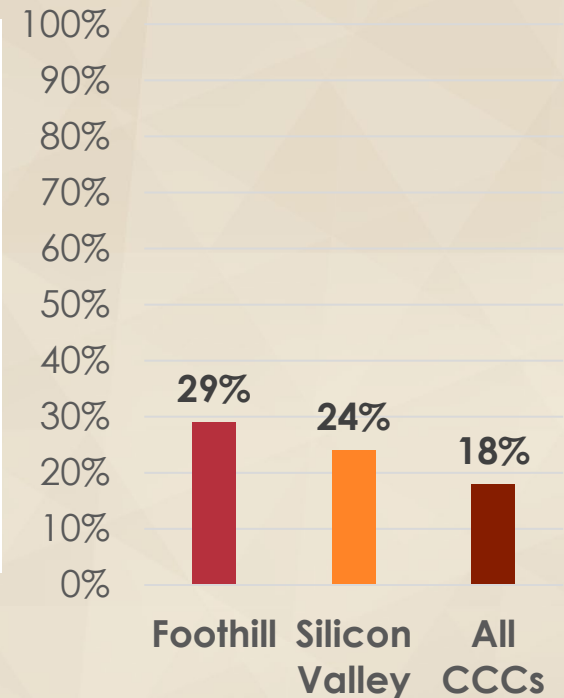
Completed Transfer-Level Math and English: Aligned with Student Centered Funding Formula

Degree/Transfer Students in All Programs at Foothill College disaggregated by Overall

Percentage of students who successfully completed transfer-level math and English within the district in selected year

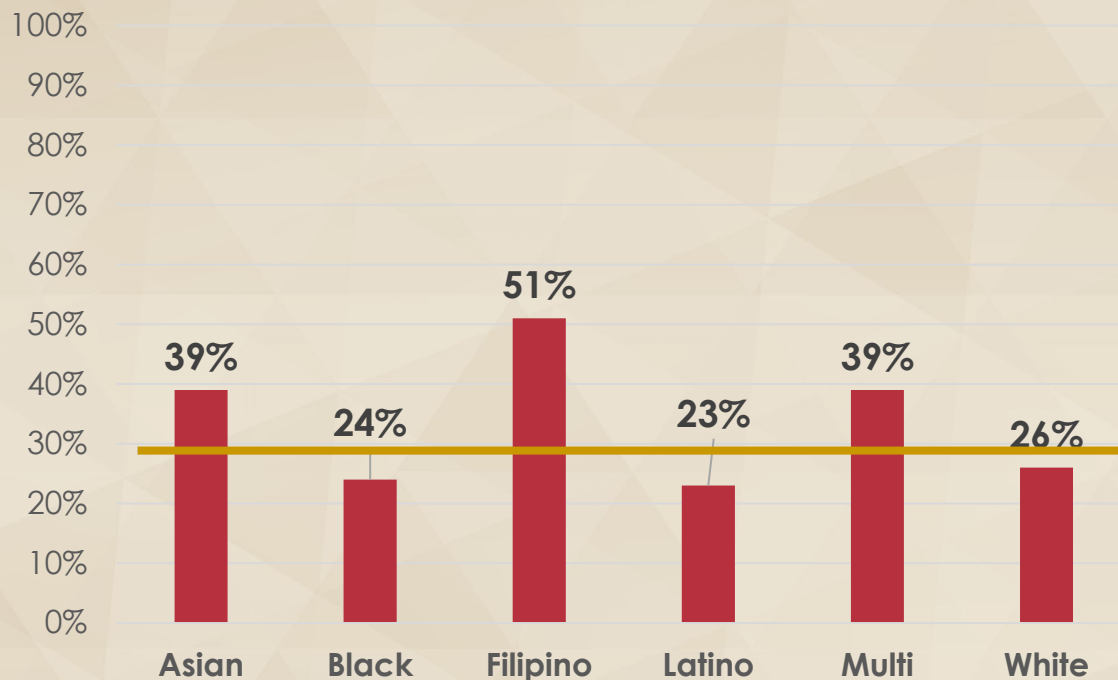


Foothill Compared, 22-23

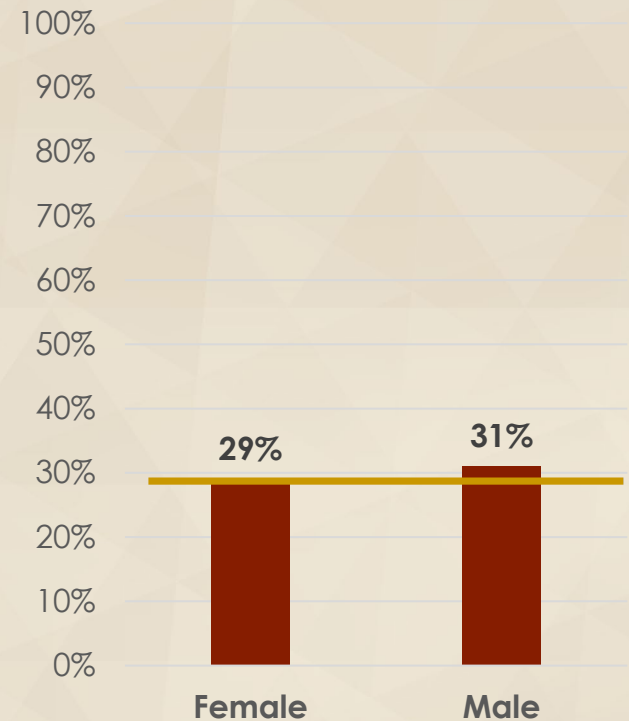


Math + English in Year 1, Disaggregated

Ethnicity



Gender



Source: CCCC [DataVista](#), most recent data from 2022-2023

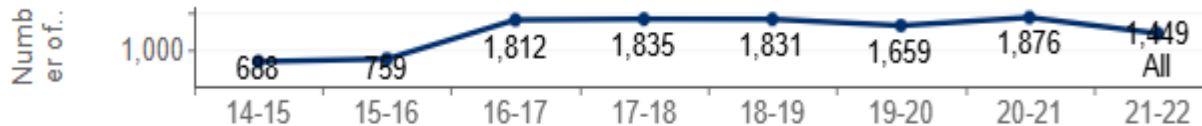
Note: Foothill Average = 29% (gold line)

Degree/Transfer Students: Completion/Transfer

Earned an Award or Transferred: Vision for Success Goal or Transferred to a 4-Year Institution

Degree/Transfer Students in All Programs at Foothill College disaggregated by Overall

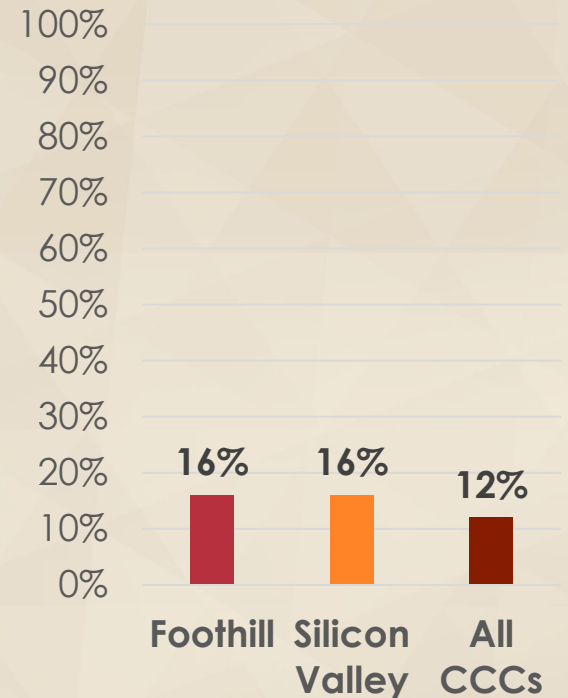
Number of students who were enrolled in the district and earned an award in selected year or who exiters who transferred to a 4-year college in the subsequent year



Source: Chancellor's Office Management Information System, National Student Clearinghouse, CSU/UC Cohort Match

Notes: Transfer metrics are only displayed for exiting students who are no longer enrolled at any California community college. Therefore, these outcome metrics are not available for the latest year.

Foothill Compared, 21-22

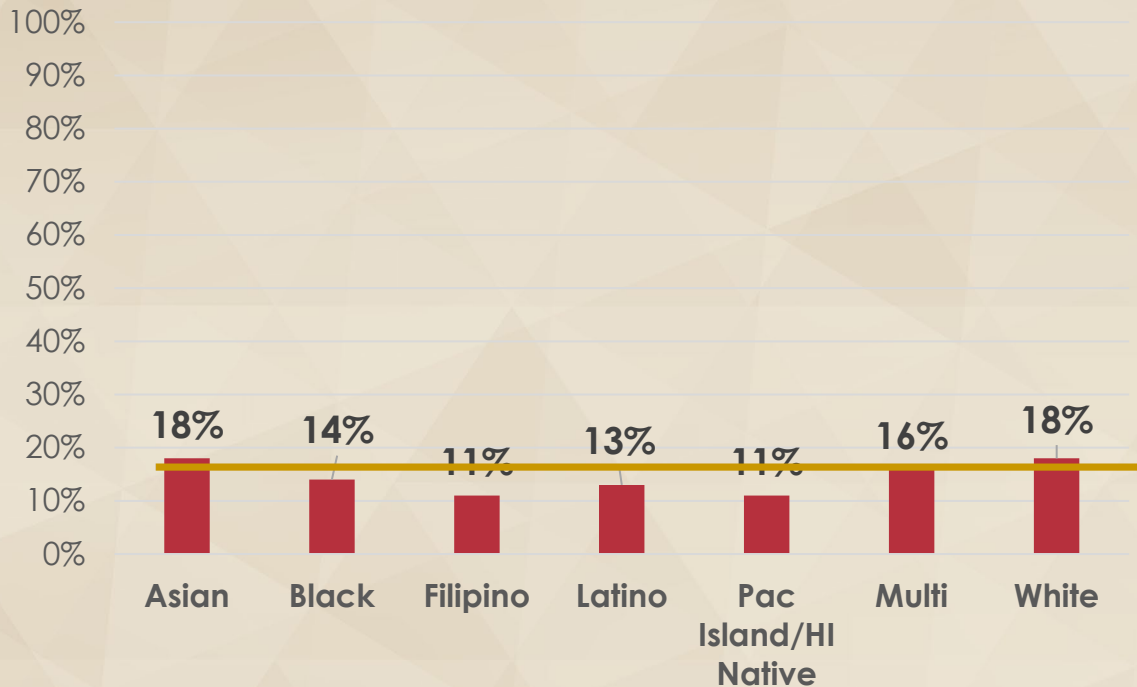


Corresponding percentages for the above chart, from 14-15 to 21-22:

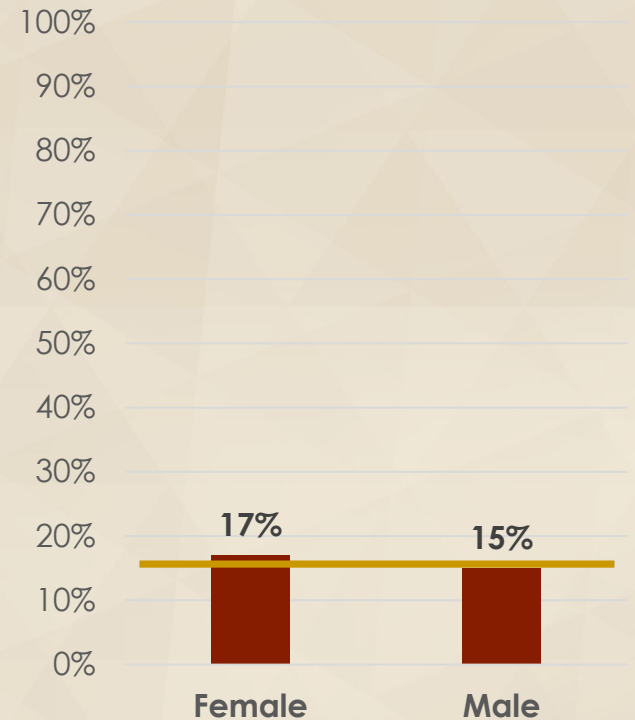
14%, 12%, 13%, 14%, 15%, 14%, 16%, 16%

Completion/Transfer, Disaggregated

Ethnicity



Gender



Source: CCCC [DataVista](#), most recent data from 2021-2022

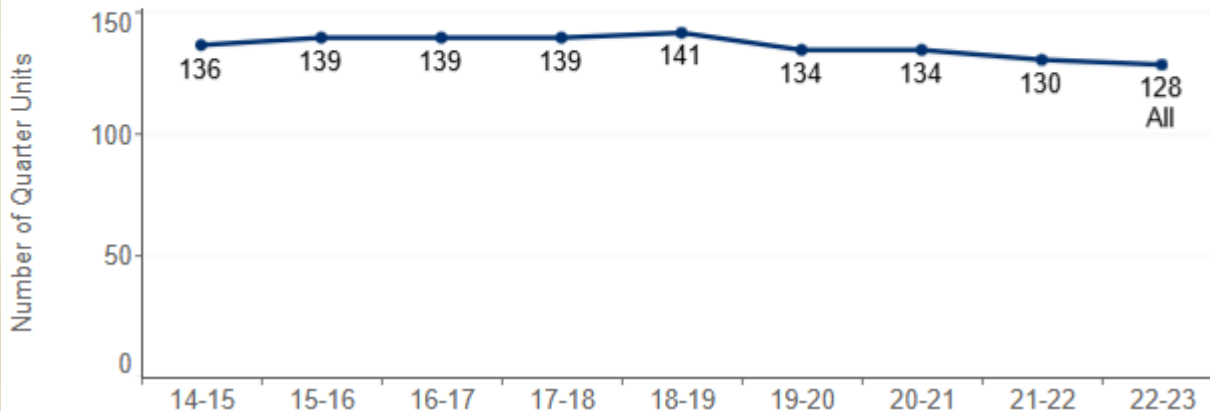
Note: Foothill Average = 16% (gold line)

Degree/Transfer Students: Units Upon Graduation

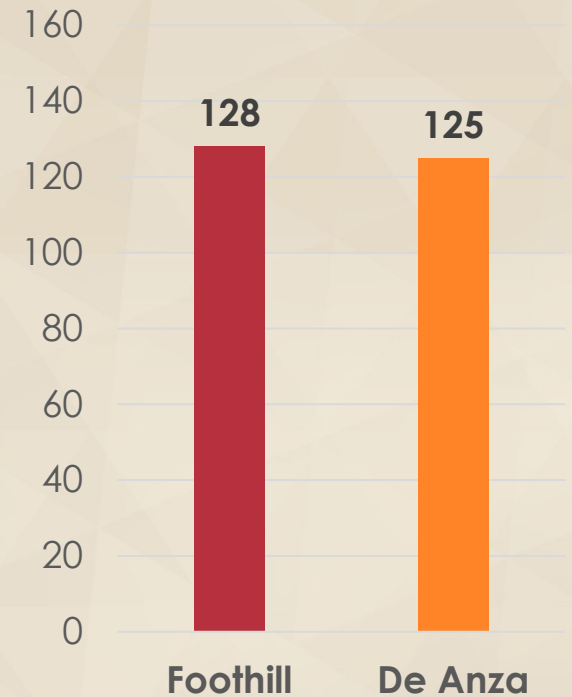
Average Number of Quarter Units Accumulated: Associate Degree Earners

Degree/Transfer Students in All Programs at Foothill College disaggregated by Overall

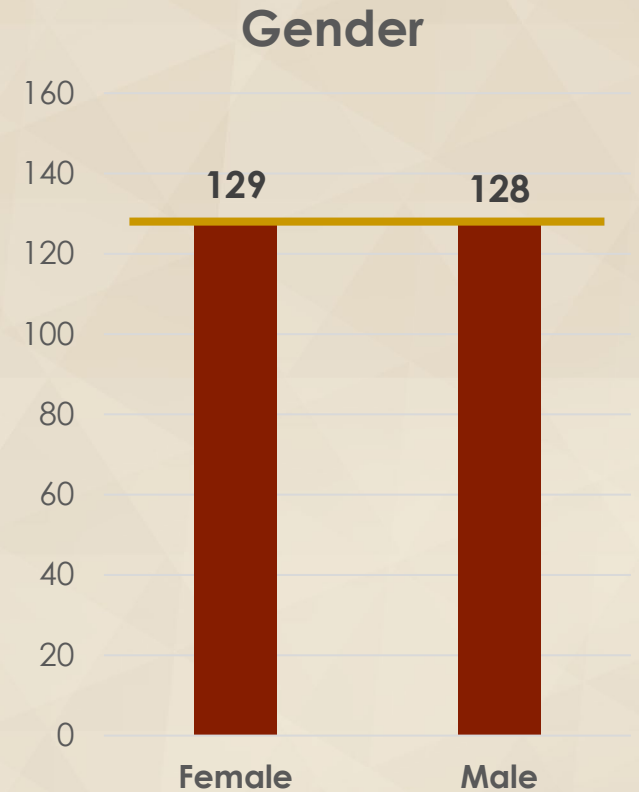
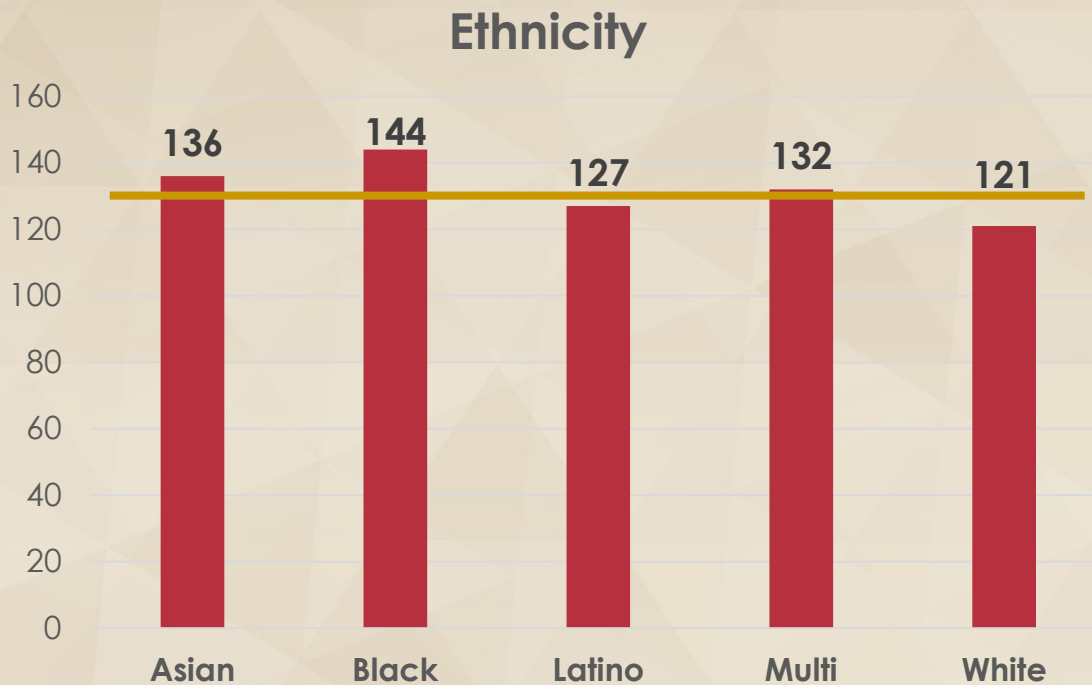
Average number of quarter units earned at any college up to and including the selected year by first time associate degree earners in selected year



Foothill Compared, 22-23



Units Upon Graduation, Disaggregated

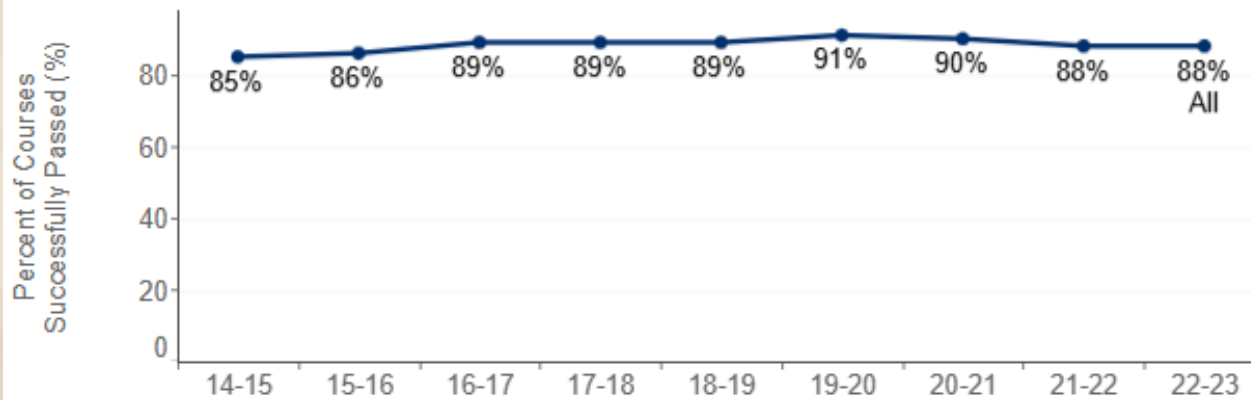


Source: CCCC [DataVista](#), most recent data from 2022-2023
Note: Foothill Average = 128 (gold line)

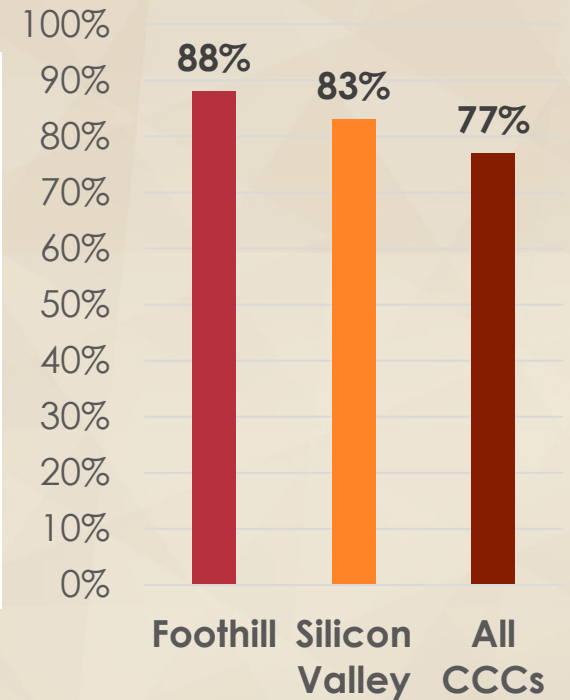
Short-Term CTE Students: Course Success Rate

Course Success Rate

Short-Term Career Students in All Programs at Foothill College disaggregated by Overall
The course success rate in selected year

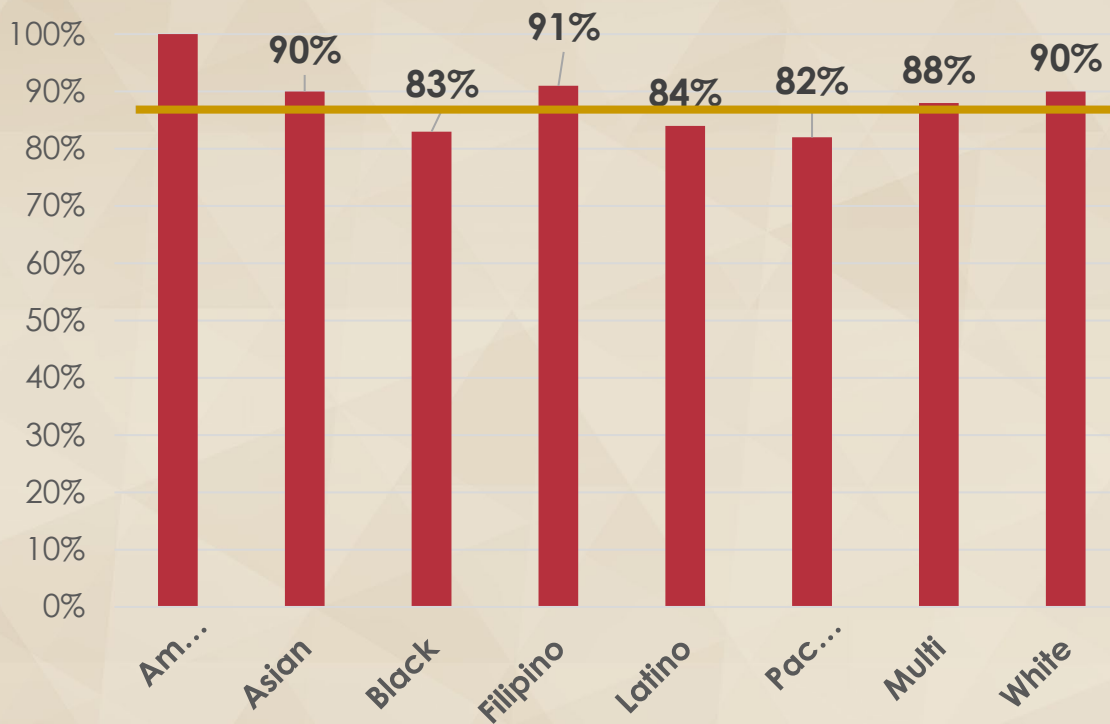


Foothill Compared, 22-23

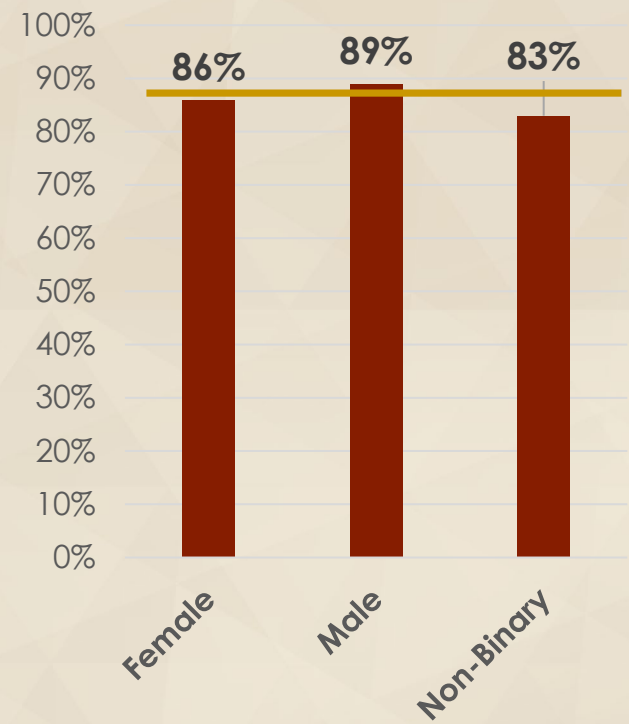


CTE Course Success, Disaggregated

Ethnicity



Gender



Source: CCCC DataVista, most recent data from 2022-2023

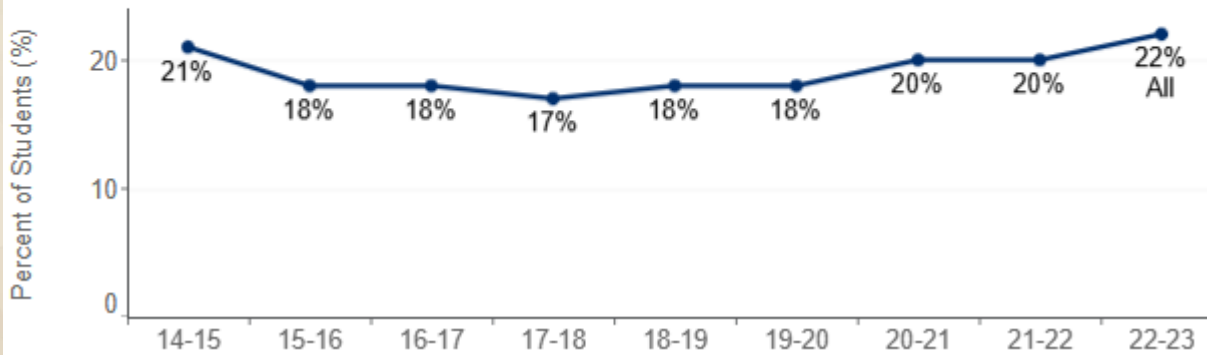
Note: Foothill Average = 88% (gold line)

Short-Term CTE Students: Earned 9+ Units

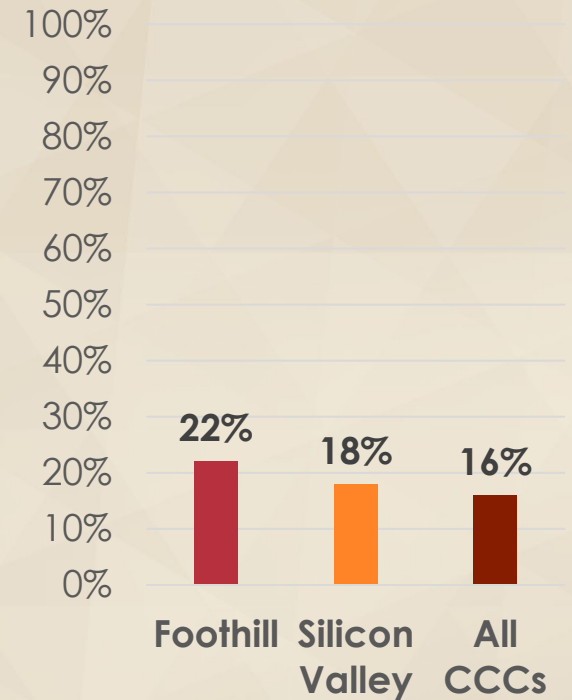
Earned 9+ Career Education Units

Short-Term Career Students in All Programs at Foothill College disaggregated by Overall

Percentage of students who successfully completed nine or more career education semester units within the district in selected year

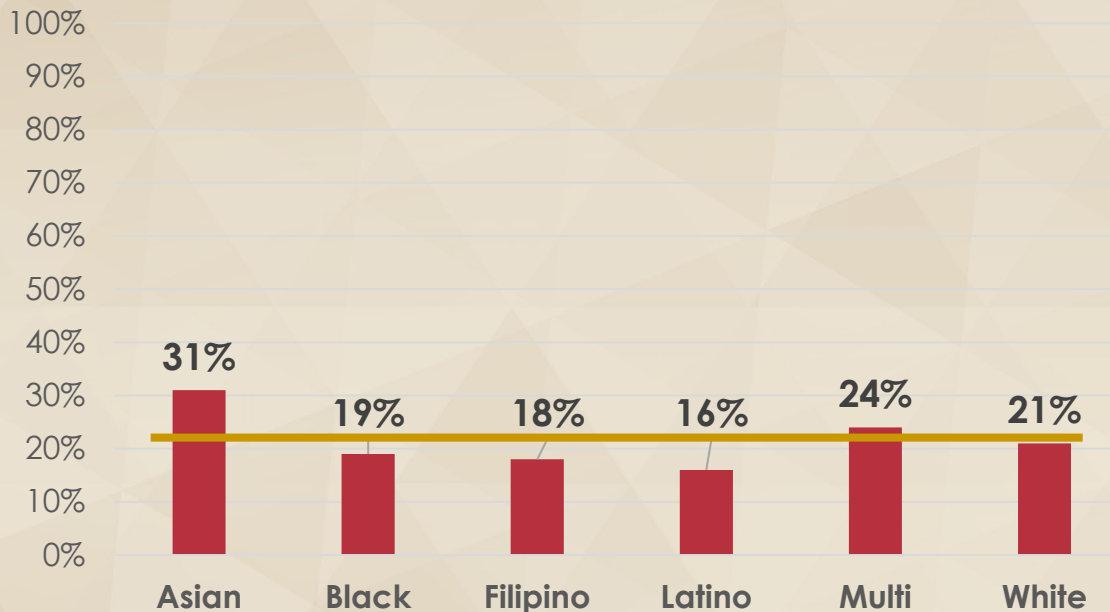


Foothill Compared, 22-23

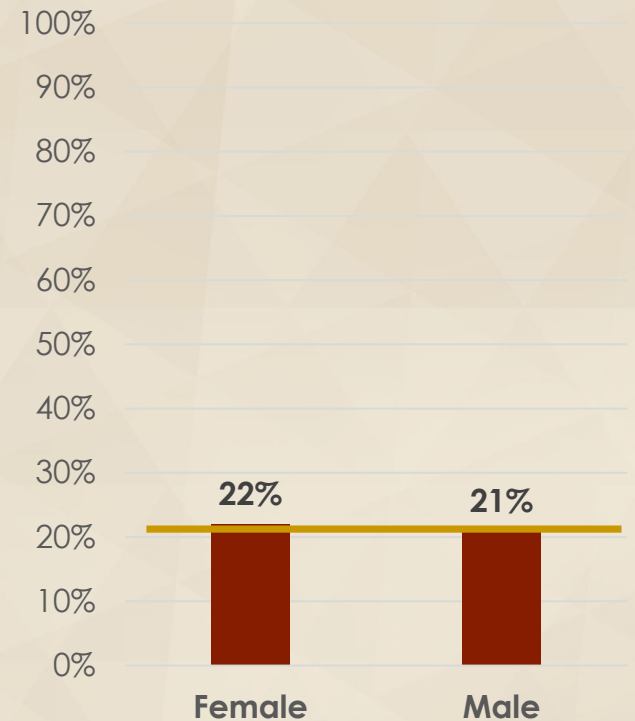


9+ CTE Units, Disaggregated

Ethnicity



Gender



Source: CCCC [DataVista](#), most recent data from 2022-2023

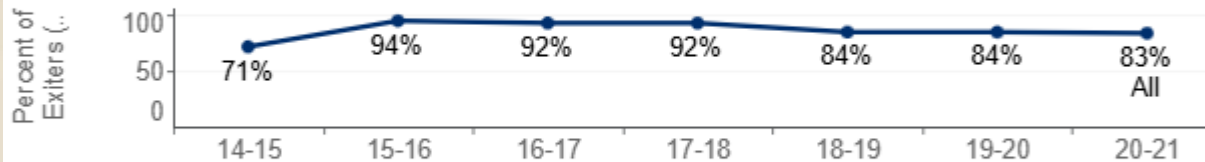
Note: Foothill Average = 22% (gold line)

Short-Term CTE Students: Job Closely Related to Field of Study

Job Closely Related to Field of Study

Short-Term Career Students in All Programs at Foothill College disaggregated by Overall

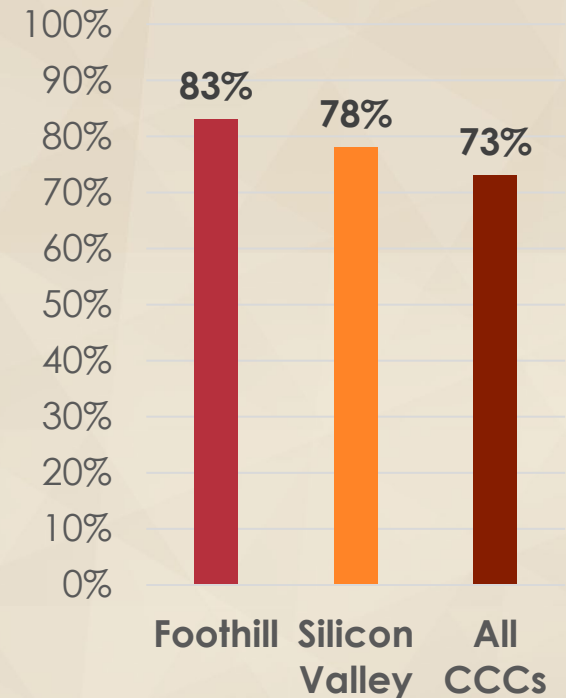
Percentage of respondents to the CTEOS question who exited all postsecondary and who reported working in a job closely related to their field of study in selected timeframe



Source: Chancellor's Office Management Information System, CTE Outcomes Survey, National Student Clearinghouse, CSU/UC Cohort Match

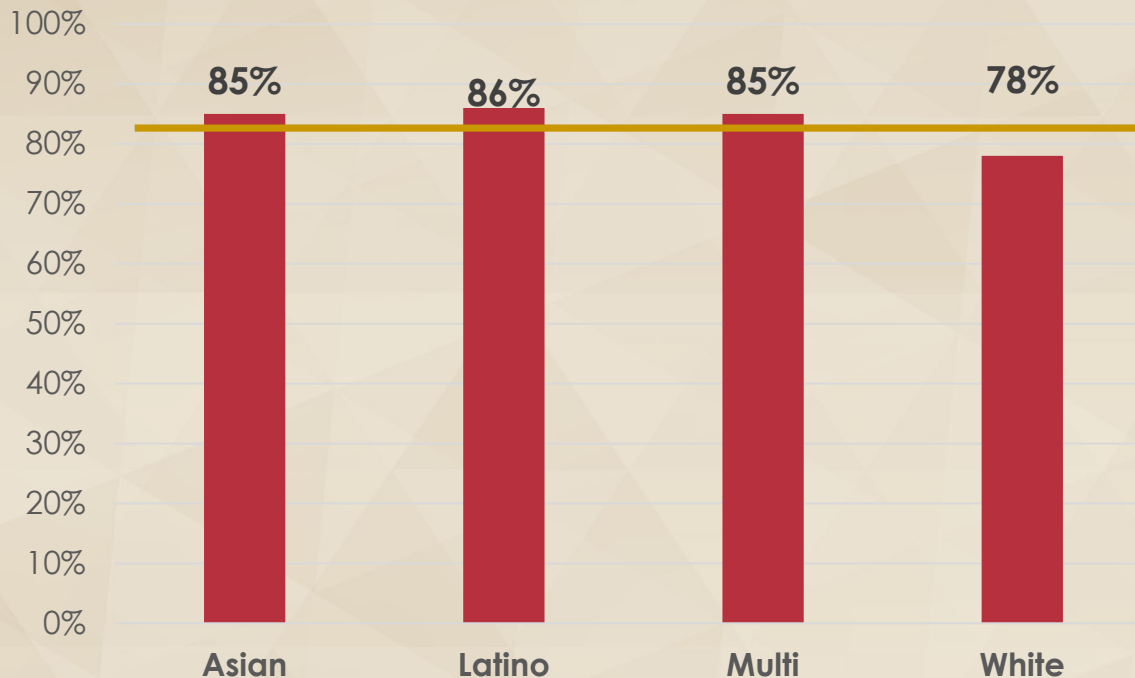
Notes: Employment and earnings metrics are only calculated and displayed for students who are no longer enrolled in any postsecondary institution. This metric is based on self-reported CTE Outcome Survey (CTEOS) data and relies on student responses to survey questions. Therefore, the data is not available for the two latest years.

Foothill Compared, 20-21

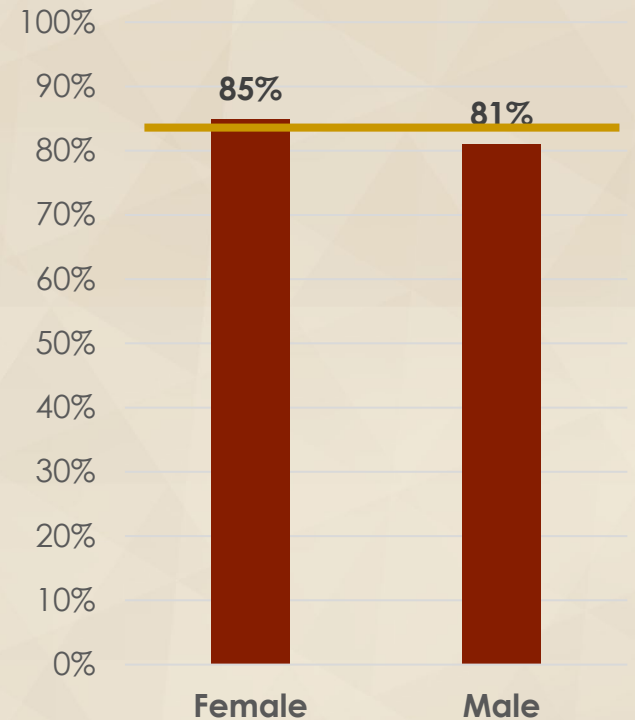


Job Closely Related to Field of Study, Disaggregated

Ethnicity



Gender



Source: CCCCO [DataVista](#), most recent data from 2020-2021

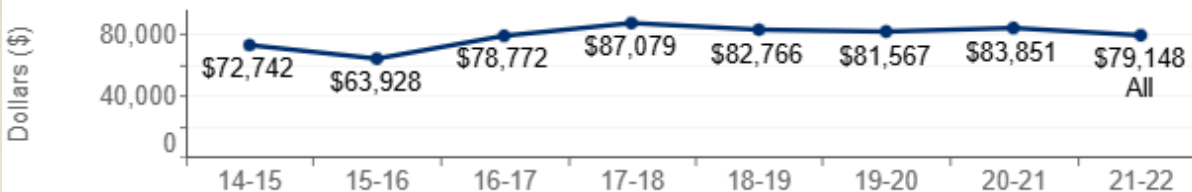
Note: Foothill Average = 83% (gold line)

Short-Term CTE Students: Earnings

Median Annual Earnings

Short-Term Career Students in All Programs at Foothill College disaggregated by Overall

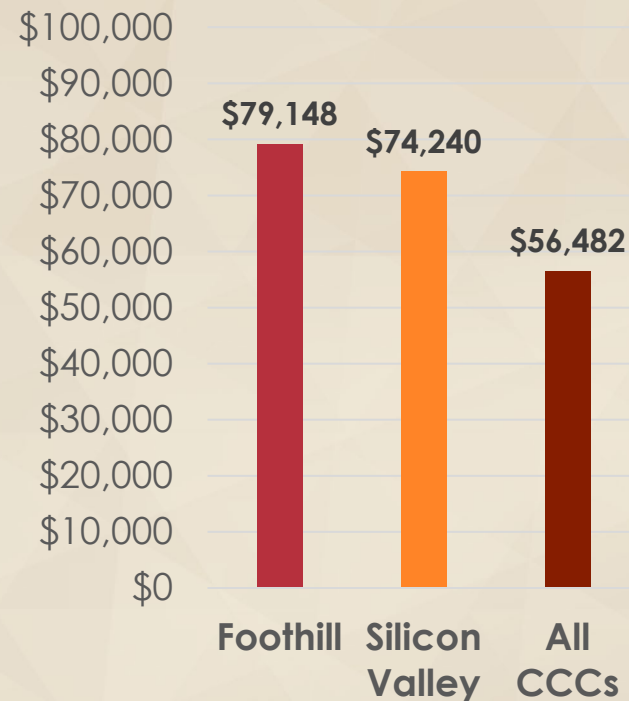
Median annual earnings of students who exited all postsecondary who were employed 2 fiscal quarters after exit



Source: Chancellor's Office Management Information System, Employment Development Department Unemployment Insurance Dataset, National Student Clearinghouse, CSU/UC Cohort Match,

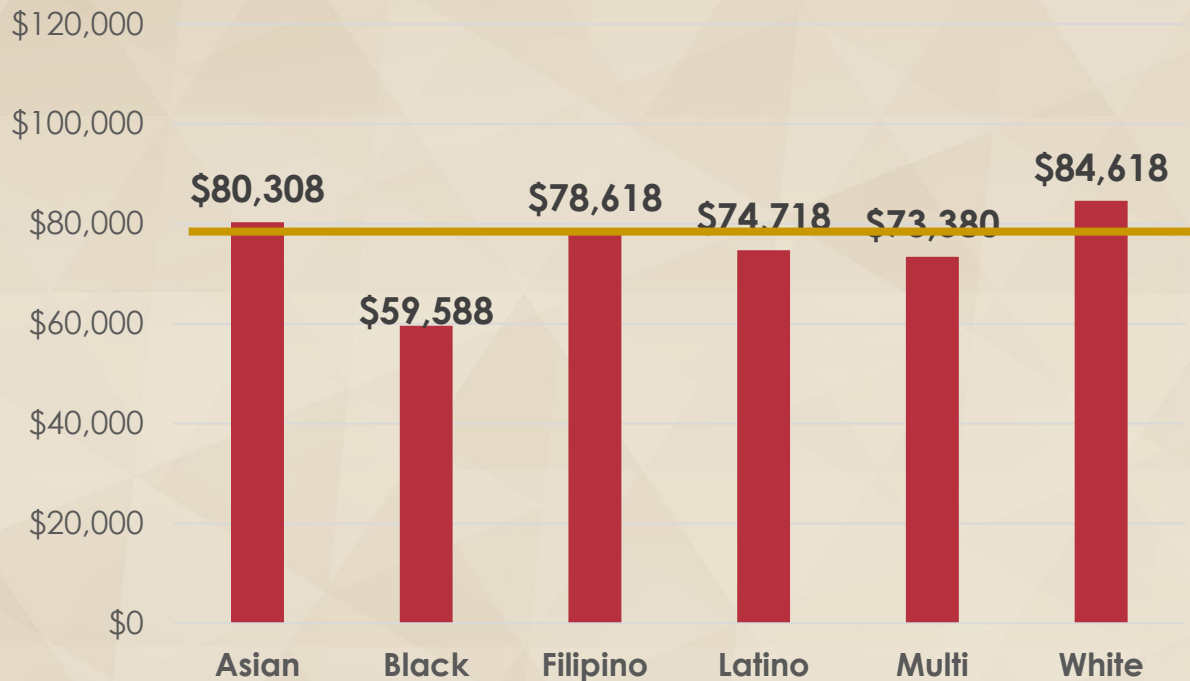
Notes: Employment and earnings metrics are only calculated and displayed for students who are no longer enrolled in any postsecondary institution. Therefore, these outcome metrics are not available for the latest year.

Foothill Compared, 21-22

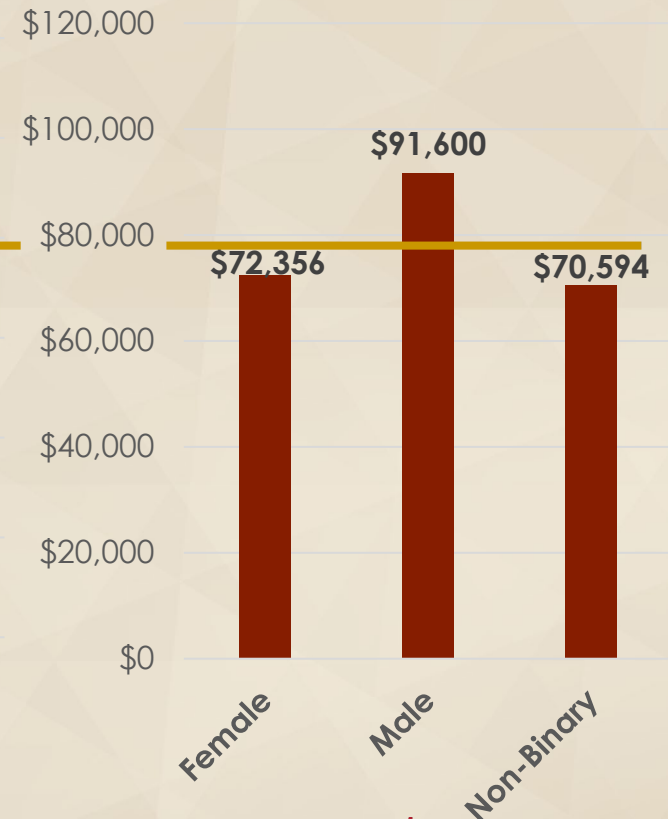


Earnings, Disaggregated

Ethnicity



Gender



Source: CCCCO [DataVista](#), most recent data from 2021-2022

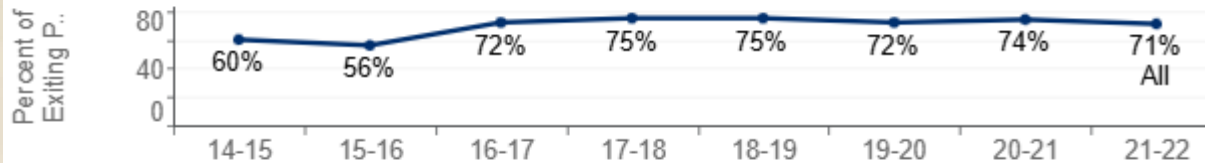
Note: Foothill Average = \$79,148 (gold line)

Short-Term CTE: Attained Living Wage

Attained Living Wage

Short-Term Career Students in All Programs at Foothill College disaggregated by Overall

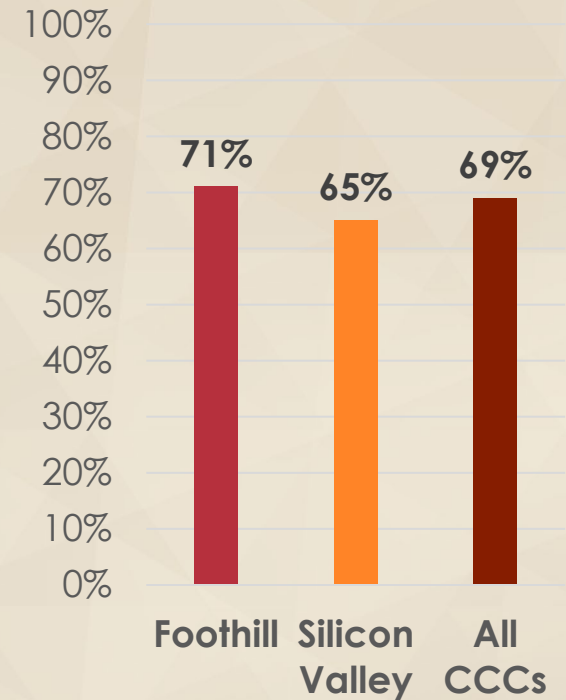
Percentage of students who exited all postsecondary and were employed 2 quarters after exit and attained the living wage for a single adult in the district county



Source: Chancellor's Office Management Information System, Employment Development Department Unemployment Insurance Dataset, National Student Clearinghouse, CSU/UC Cohort Match, Insight Center for Community Economic Development, Living Wage Table

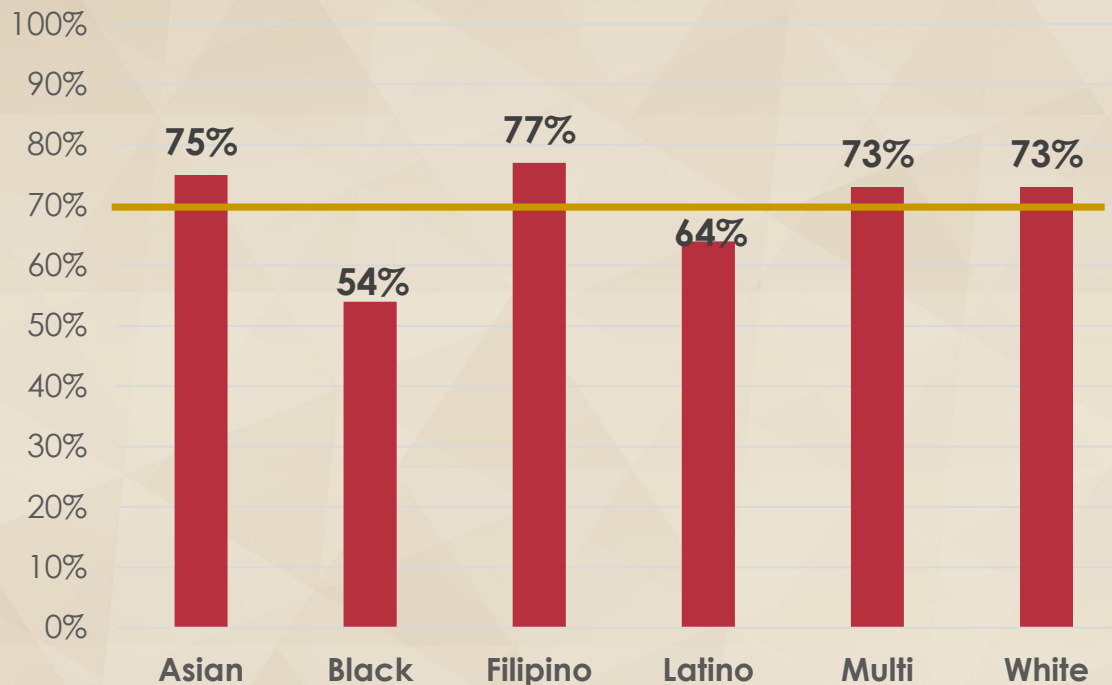
Notes: Employment and earnings metrics are only calculated and displayed for students who are no longer enrolled in any postsecondary institution. Therefore, these outcome metrics are not available for the latest year.

Foothill Compared, 21-22

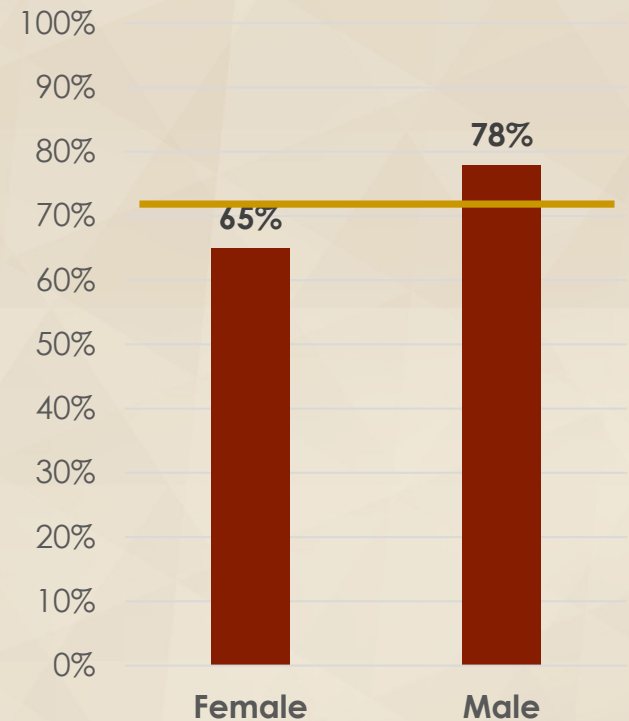


Attained Living Wage, Disaggregated

Ethnicity



Gender



Source: CCCC DataVista, most recent data from 2021-2022

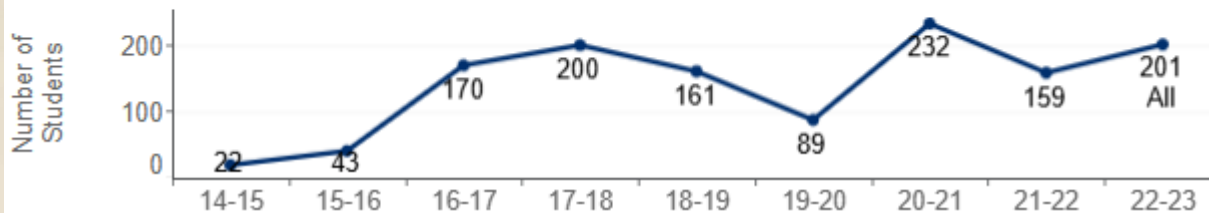
Note: Foothill Average = 71% (gold line)

Adult Ed/ESL: Completion

Earned an Award: Vision Goal Completion Definition

Adult Education or English as a Second Language Students in All Programs at Foothill College disaggregated by Overall

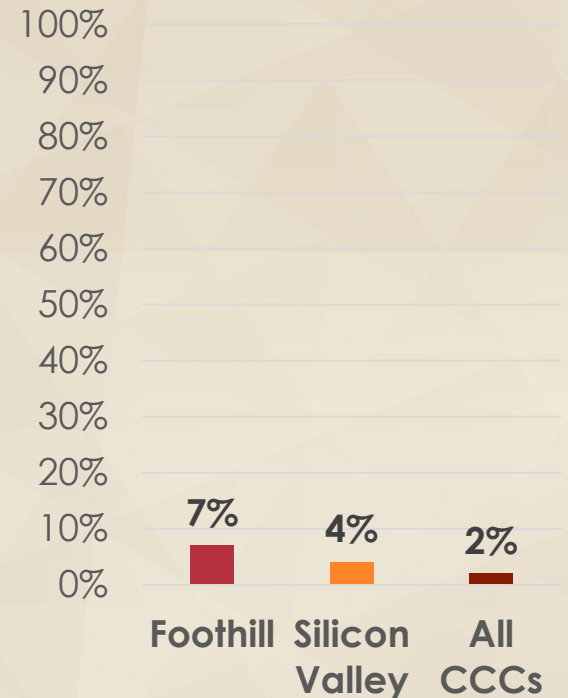
Number of students who were enrolled in the district and earned a CCCC approved certificate, associate degree, and/or community college bachelor's degree in selected year



Corresponding percentages for the above chart, from 14-15 to 22-23:

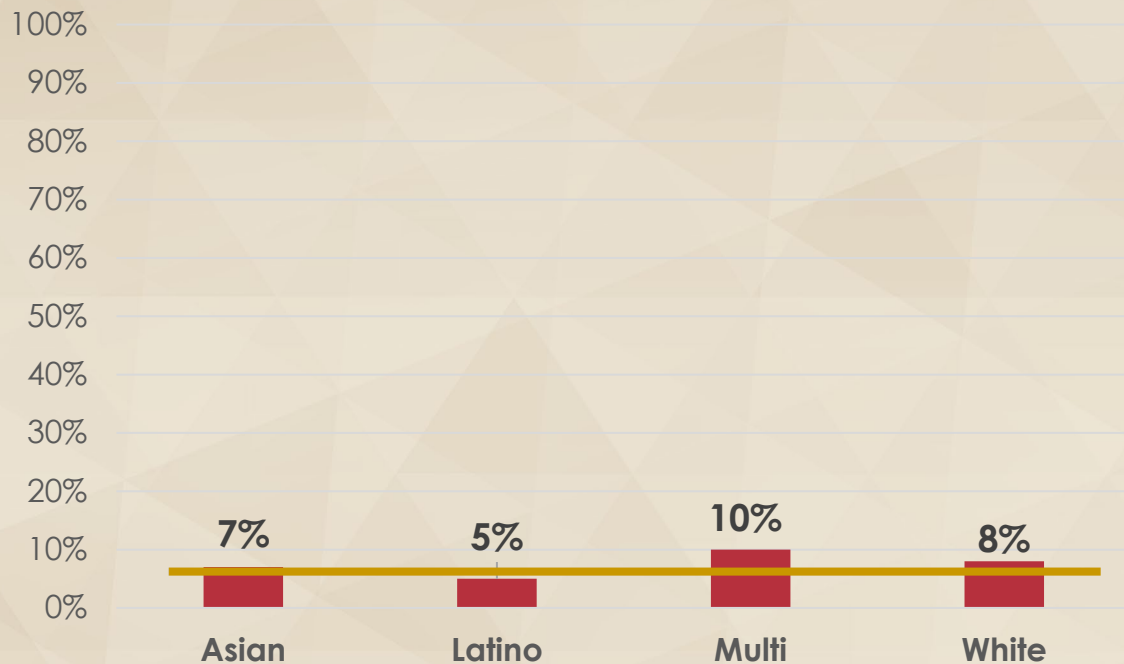
4%, 6%, 9%, 9%, 6%, 5%, 8%, 7%, 7%

Foothill Compared, 22-23

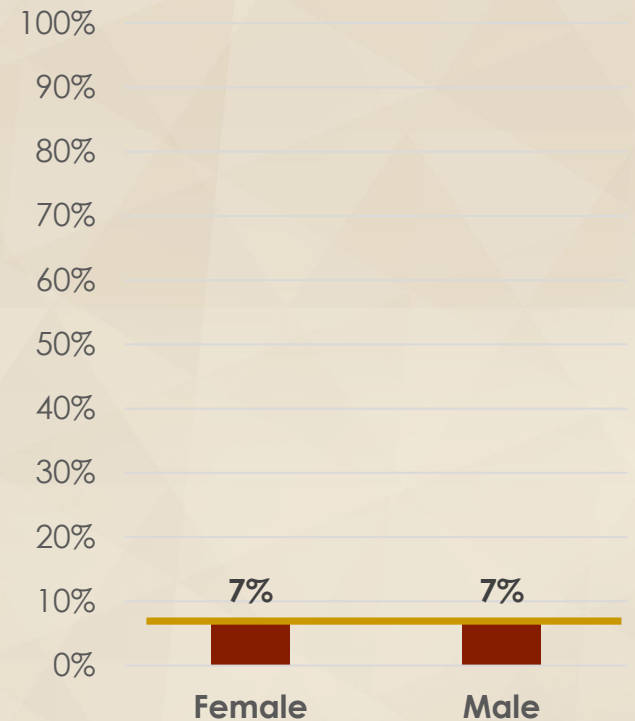


Completion, Disaggregated

Ethnicity



Gender



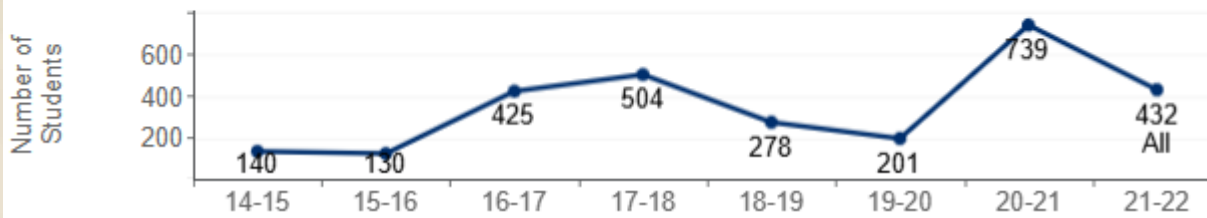
Source: CCCC [DataVista](#), most recent data from 2022-2023

Note: Foothill Average = 7% (gold line)

Adult Ed/ESL: Transitioned to Postsecondary Coursework

Transitioned to Postsecondary Coursework

Adult Education or English as a Second Language Students in All Programs at Foothill College disaggregated by Overall Number of students who enrolled in either a CTE or college level credit course or was flagged as pre-apprenticeship for the first-time in selected or subsequent year

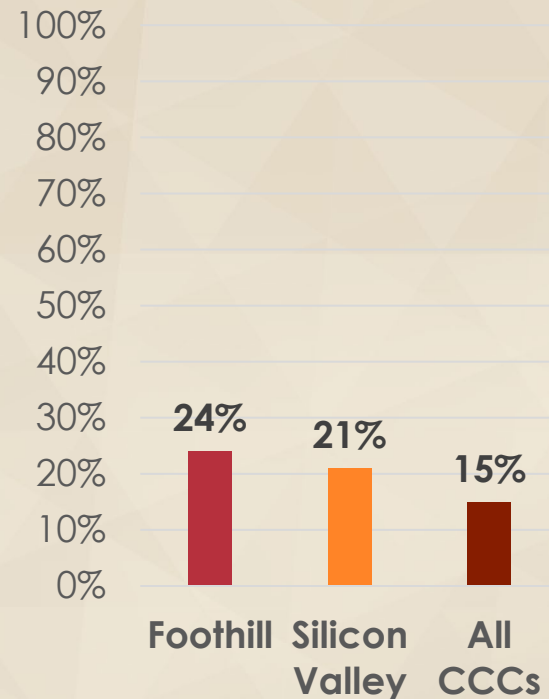


Source: CCCCO [DataVista](#), most recent data from 2021-2022

Corresponding percentages for the above chart, from 14-15 to 21-22:

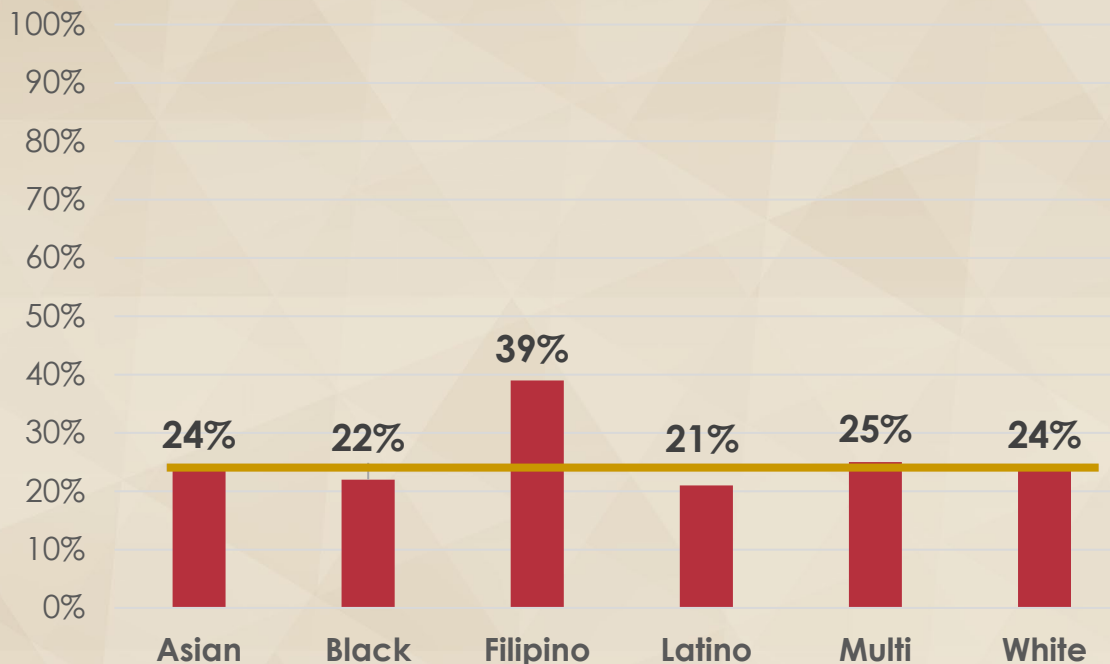
27%, 24%, 24%, 24%, 20%, 23%, 31%, 24%

Foothill Compared, 21-22

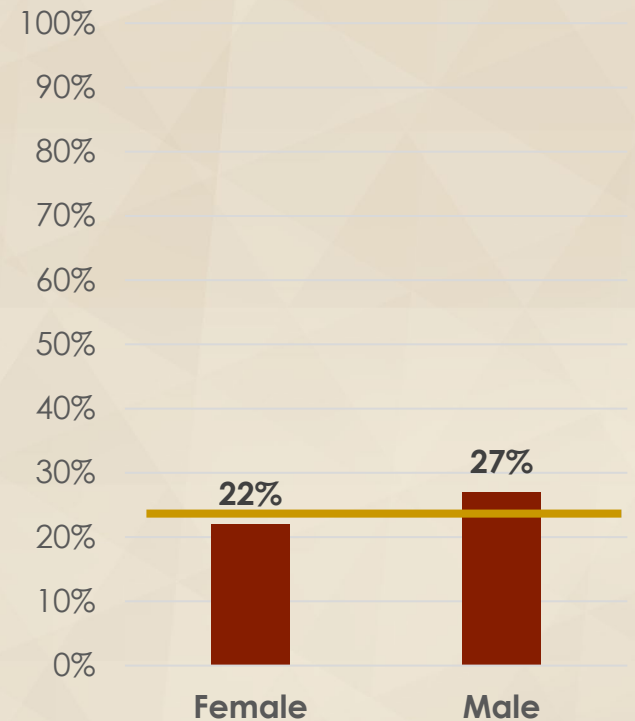


Transition, Disaggregated

Ethnicity



Gender



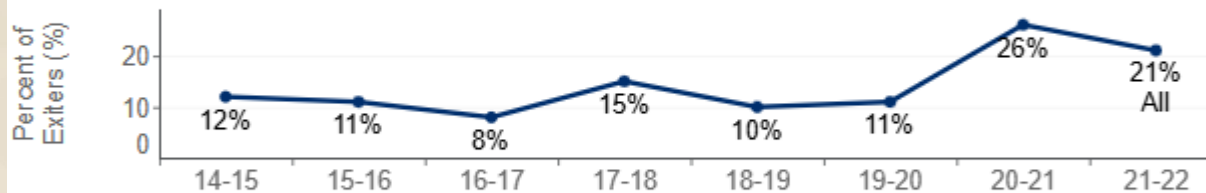
Source: CCCC [DataVista](#), most recent data from 2021-2022

Note: Foothill Average = 24% (gold line)

Adult Ed/ESL: Became Employed

Became Employed

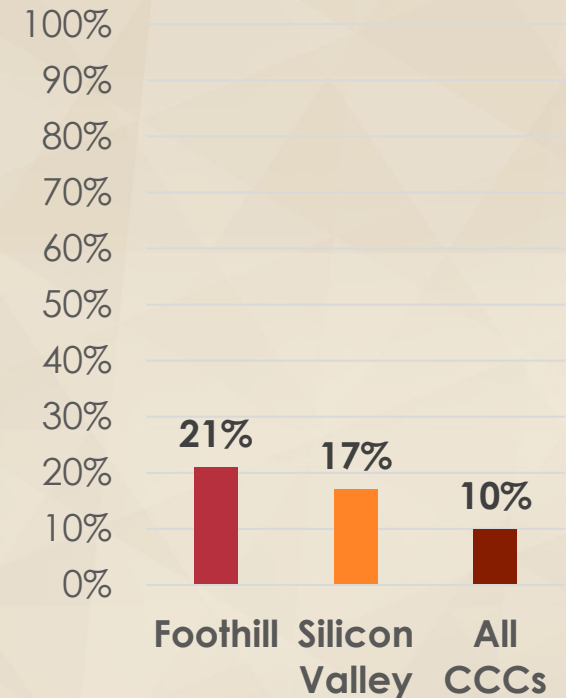
Adult Education or English as a Second Language Students in All Programs at Foothill College disaggregated by Overall
Percentage of students who exited all postsecondary and who were unemployed 2 quarters before entry or re-entry and became employed 2 quarters after exit



Source: Chancellor's Office Management Information System, Employment Development Department Unemployment Insurance Dataset, National Student Clearinghouse, CSU/UC Cohort Match,
Notes: Employment and earnings metrics are only calculated and displayed for students who are no longer enrolled in any postsecondary institution. Therefore, these outcome metrics are not available for the latest year.

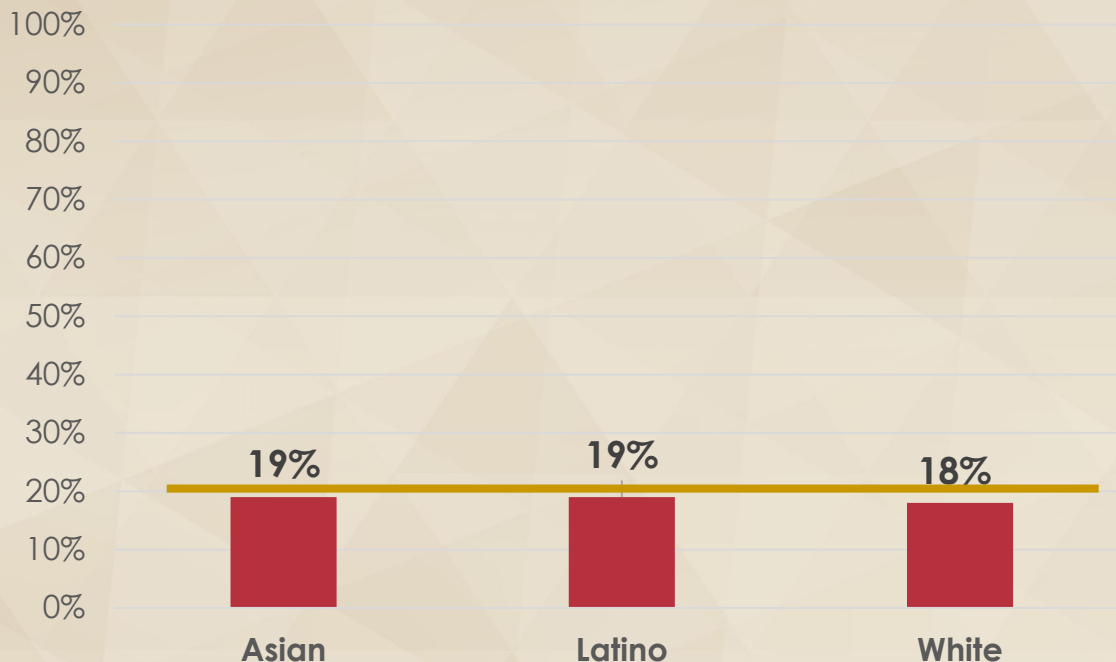
Source: CCCC DataVista, most recent data from 2021-2022

Foothill Compared, 21-22

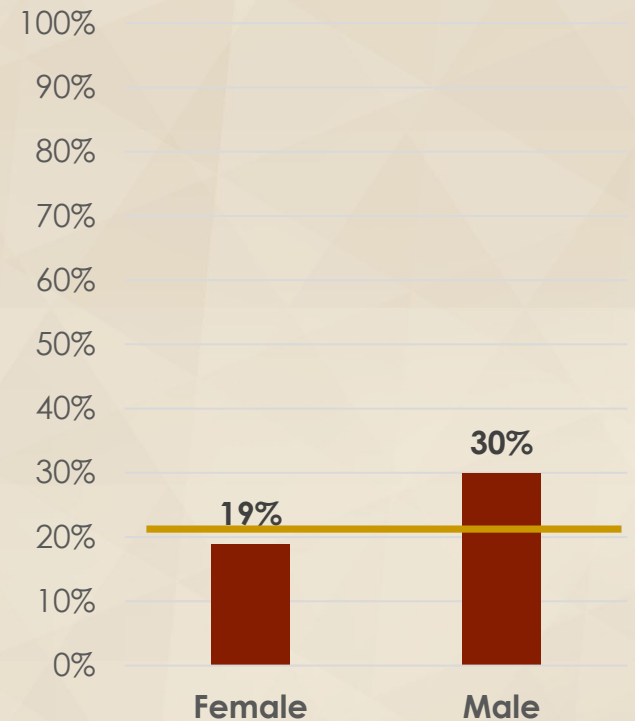


Became Employed, Disaggregated

Ethnicity



Gender



Source: CCCC DataVista, most recent data from 2022-2023

Note: Foothill Average = 21% (gold line)

Adult Ed/ESL: Earnings

Median Annual Earnings

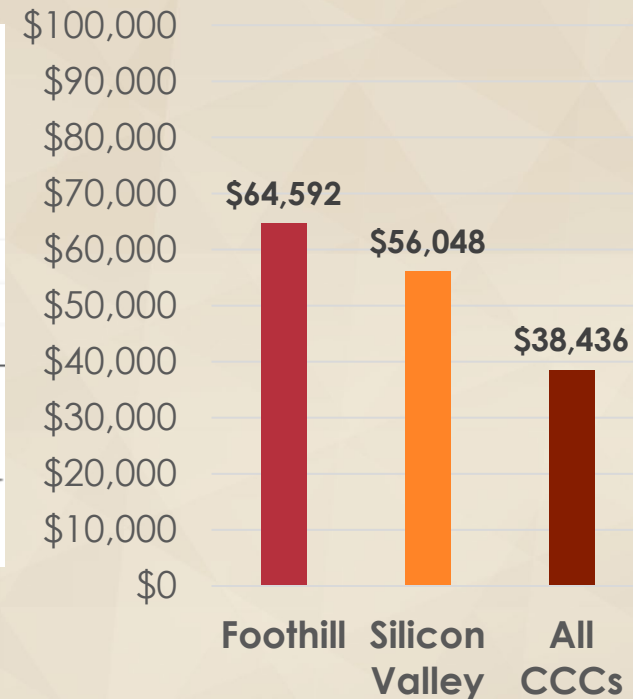
Adult Education or English as a Second Language Students in All Programs at Foothill College disaggregated by Overall

Median annual earnings of students who exited all postsecondary who were employed 2 fiscal quarters after exit



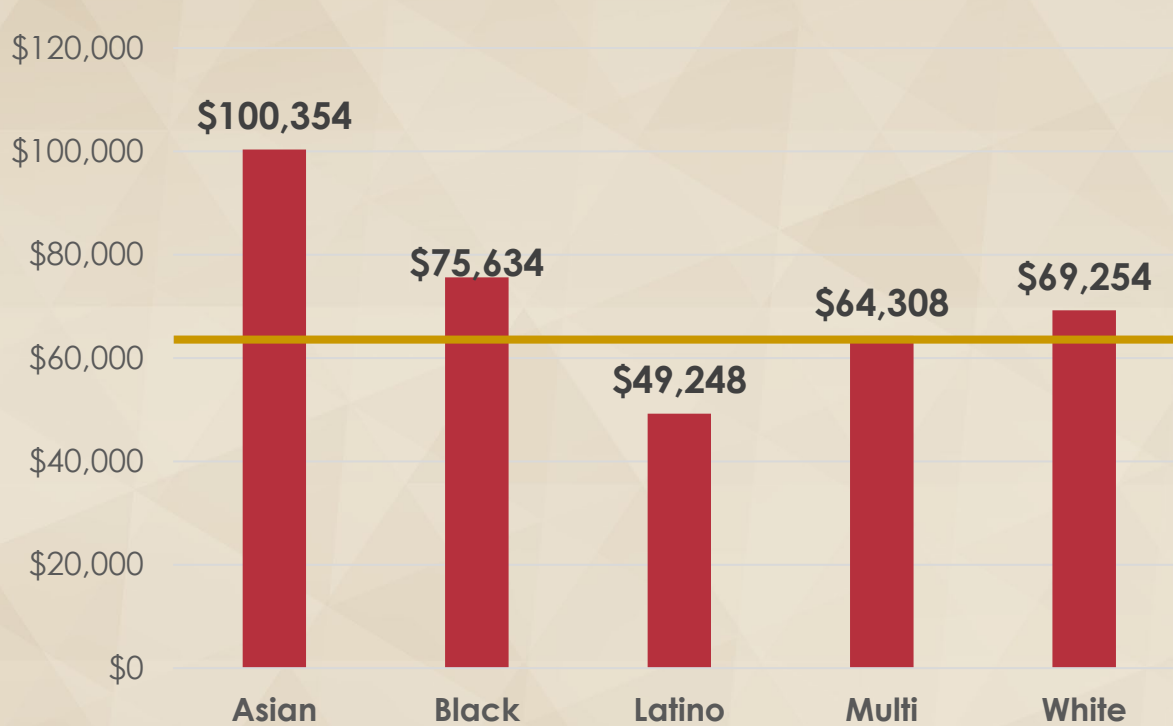
Source: Chancellor's Office Management Information System, Employment Development Department Unemployment Insurance Dataset, National Student Clearinghouse, CSU/UC Cohort Match,
Notes: Employment and earnings metrics are only calculated and displayed for students who are no longer enrolled in any postsecondary institution. Therefore, these outcome metrics are not available for the latest year.

Foothill Compared, 21-22

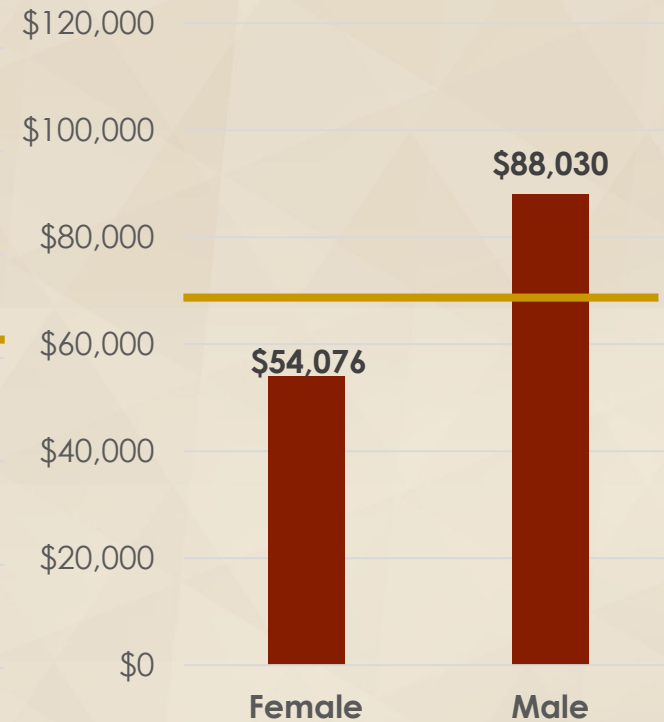


Earnings, Disaggregated

Ethnicity



Gender



Source: CCCCO [DataVista](#), most recent data from 2022-2023

Note: Foothill Average = \$64,592 (gold line)

Thoughts?



Student Outcomes

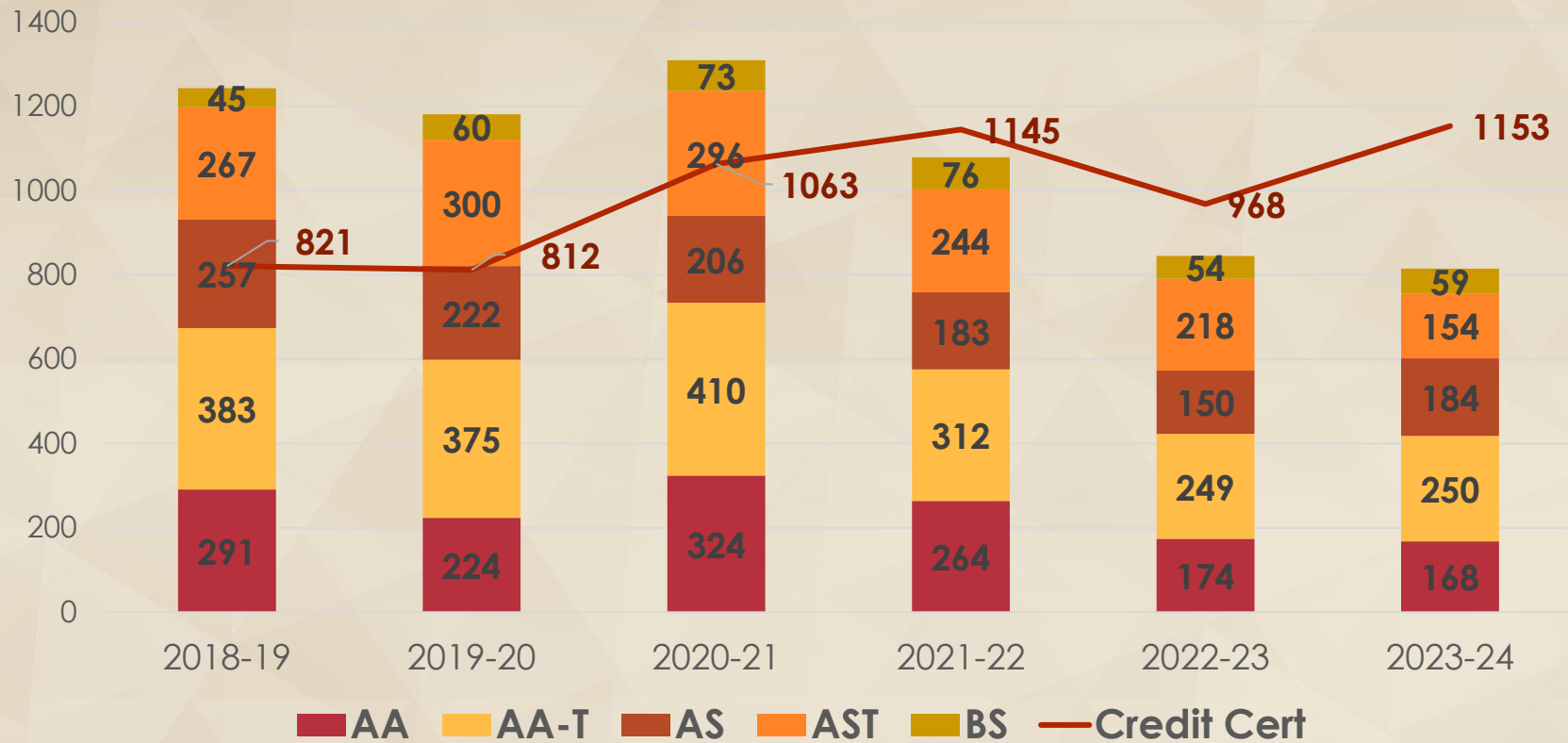
Awards, Transfer
CTE Employment Outcomes



12345 El Monte Road
Los Altos Hills, CA 94022

foothill.edu

Awards Conferred



Source: Internal Precision [Degrees & Certificates Report](#)

Top AA/AA-T Degrees Awarded 2023-2024

Associate in Arts

Major	2023-24
1GSS - General Studies: Social Science	45
1ACC - Accounting	15
1COS - Communication Studies	15
1GID - Graphic & Interactive Design	15
1MU1 - Music Technology	13
1PSY - Psychology	13
1JAP - Japanese	12
1CHD - Child Development	10
1SOC - Sociology	9
1ART - Art	8

Associate in Arts for Transfer

Major	2023-24
1PYT - Psychology for Transfer	78
1CMT - Comm Studies for Transfer	30
1SOT - Sociology for Transfer	27
1KIT - Kinesiology for Transfer	25
1ECT - Economics for Transfer	23
1CDV - Chld & Adolescent Dev-Transfer	19
1PST - Political Science for Transfer	12
1ANT - Anthropology for Transfer	8
1HIT - History for Transfer	6
1ATT - Art History for Transfer	5

Source: Internal Precision [Degrees & Certificates Report](#)

Top AS/AS-T Degrees Awarded 2023-2024

Associate in Science

Major	2023-24
1V T - Veterinary Techn	23
1RET - Respiratory Therapy	22
1R T - Radiologic Technology	22
1PAR - Paramedic	18
1PT - Pharmacy Technician	12
1DIM - Diagnostic Medical Sonography	11
1D A - Dental Assisting	8
1EGN - Engineering	8
1GI4 - Geographic Inform Syst Tech	8
1GSC - General Studies: Science	8

Associate in Science for Transfer

Major	2023-24
1BA2 - Business Admin for Transfer 2	51
1PHS - Public Health Sci for Transfer	38
1BAT - Business Admin for Transfer	21
1MTT - Mathematics for Transfer	18
1BIT - Biology for Transfer	10
1FTV - Film,TV & Elec Media-Transfer	8
1PCT - Physics for Transfer	4
1EAT - Early Chld Educ for Transfer	2
1ENV - Environmental Sci for Transfer	2

Source: Internal Precision [Degrees & Certificates Report](#)

Top Credit Certificates Awarded

Major	2023-24
1RDD - Research Design Dev Global Good	235
1EIW - Inside Wireman	175
1IGC - Full IGETC Certification: CSU	86
1EC1 - Early Child Educ Fundamentals	57
1NDT - Non-Destructive Testing Tech	46
1IDC - Full GE Breadth Certification	35
1SC1 - Appr:Sound & Comm Installer	35
1ICU - Full IGETC Certification: UC	32
1ETS - Education Tech Specialist	25
1MKR - Makerspace Coordinator	24
1CM1 - Communication Studies I	21
1SP4 - Appr:Steamfitng&Pipefitng Tec	21
1SIL - STEAM Instructional Leadership	20
1AC1 - Appr:Air Conditng & Refrig Tec	16
1PT2 - Appr:Plumbing Technology	16

Source: Internal Precision [Degrees & Certificates Report](#)

Top Bachelor Degree Awarded

Major	2023-24
1DH - Dental Hygiene	59

Source: Internal Precision [Degrees & Certificates Report](#)

Transfer to UC, CSU

Table 1. Foothill College California State University and University of California Transfers, 2018-19 to 2022-23.

System	2018-19	2019-20	2020-21	2021-22	2022-23	% Change 2021-22 to 2022-23
California State University	407	546	496	432	345	-20%
University of California	483	445	443	427	307	-28%
Total	890	991	939	859	652	-24%

Source: CSU Analytics; UCOP Infocenter

Transfer to ISP, OOS

Table 8. Foothill College In-State Private and Out-of-State Transfers, 2018-19 to 2022-23.

Institution Type	2018-19	2019-20	2020-21	2021-22	2022-23	% Change 2021-22 and 2022-23
In-State Private (ISP)	65	48	51	37	18	-51%
Out-of-State (OOS)	177	168	175	140	103	-26%
Total	242	216	226	177	121	-32%

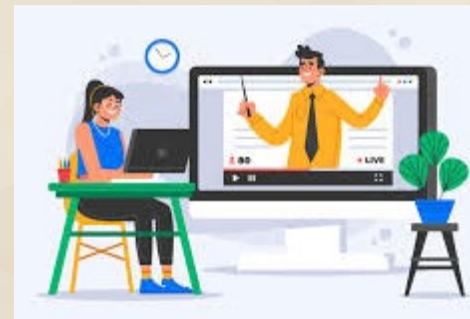
Source: CCCCCO Data Mart

Top In-State Private Transfer Destinations:

- Santa Clara University
- University of San Francisco

Top Out-of-State Transfer Destinations:

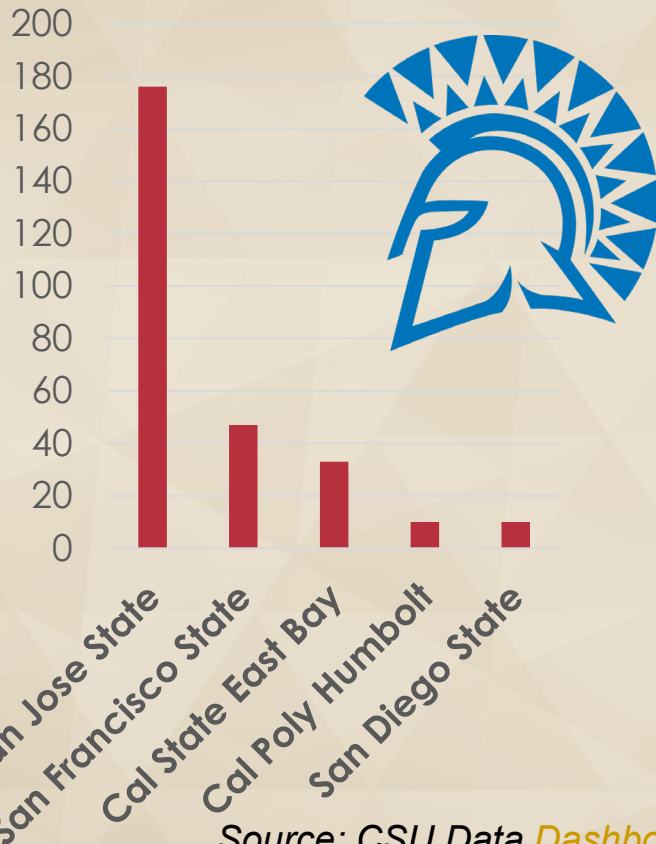
- Arizona State University
- Western Governor's University
- Southern New Hampshire University



Source: Internal Foothill [Transfer Report](#)

Foothill Transfers to CSU

Top 5 CSUs, 2022-23



Top Majors for Foothill Transfers to CSU Fall 2024

Psychology

Kinesiology/Physical Education

Business Administration

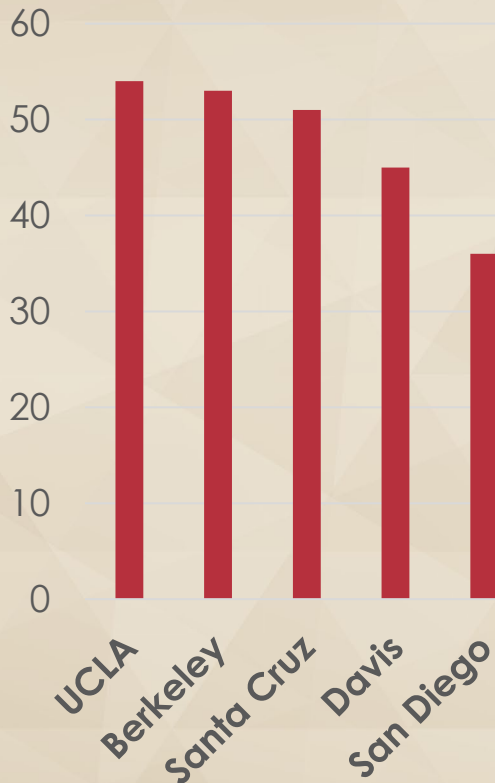
Computer Science

Communications

Source: CSU Data [Dashboards](#) and Internal Foothill [Transfer Report](#)

Foothill Transfers to UC

Top 5 UCs,
2022-23



Top Majors for Foothill Transfers to UC, 2021-22 thru 2023-24

- SOCIAL SCIENCES
- MATHEMATICS AND STATISTICS
- PSYCHOLOGY
- BIOLOGICAL AND BIOMEDICAL SCIENCES
- COMPUTER AND INFORMATION SCIENCES & SUPPORT SVCS
- MULTI/INTERDISCIPLINARY STUDIES
- BUSINESS, MANAGEMENT, MARKETING, & RELATED SUPPORT SVCS
- ENGINEERING
- VISUAL AND PERFORMING ARTS
- COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS

Source: UCOP [InfoCenter](#) and internal Foothill [Transfer Report](#)



UC and CSU Acceptance Rates

University of California, Fall 2023

	Foothill College	All CCC Transfers
Acceptance Rate	82.3%	76.8%
Yield Rate (enrolled)	73.0%	71.0%

California State University, Fall 2024

	Foothill College	All CCC Transfers
Acceptance Rate	90.9%	90.7%
Yield Rate (enrolled)	52.6%	64.8%

Top CCC Transfer Schools to SJSU, Fall 2024

De Anza Community College, Cupertino	626
Evergreen Valley College, San Jose	300
West Valley College, Saratoga	180
Ohlone College, Fremont	191
San Jose City College, San Jose	148
Mission College, Santa Clara	127
Foothill College, Los Altos Hills	111
Cabrillo College, Aptos	96
Diablo Valley College, Pleasant Hill	98
Gavilan College, Gilroy	68

Career Education Outcomes Compared, 2023

	Foothill College	All CCCs
N	2,523	38,733
Response Rate	20%	23%
% Employed for Pay	85%	81%
Job Closely Related to Studies/Training	83.3%	71.3%
Program Satisfaction	94.6%	90.4%
Wages Prior to Studies/Training	\$23.00	\$18.00
Wages After Studies/Training	\$44.00	\$29.50
Change in Wages	\$21.00	\$11.50
% Change in Wages	91%	64%

- Foothill College students, and CCC students statewide, show an increase in earnings after participating in career education programs.
- The increase in wages brings Foothill College students, on average, above the living wage (which is \$35.44 for Santa Clara County)

Source: California Community Colleges Career & Technical Education Employment Outcomes Survey ([CTEOS](#))
 Santa Clara County Living Wage for (\$35.44) for one adult no children (Source: [MIT](#))



Foothill College CTE Awards with Highest Wage Gains 2013-2023

Foothill College participates in the annual statewide CTE Employment Outcomes Survey. Aggregated survey results from 2013-2023 show the Foothill College awards with the highest wage gains, an important outcome for CTE students.



Source: *California Community Colleges Career & Technical Education Employment Outcomes Survey (CTEOS)*

CTE Awards (Major or Certificate) with Highest % Wage Gains, 2013-2023

Inside Wireman

AIR CONDITIONING & REFRIGERATION TECHNOLOGY

Radiologic Technology

Geographic Information Systems Technology

Primary Care Associate

Makerspace Coordinator

Dental Hygiene

Diagnostic Medical Sonography

PLUMBING TECHNOLOGY

General Electrician

Respiratory Therapy

Paramedic

Music Technology

Dental Assisting

Environmental Horticulture & Design

Thoughts?



Thoughts?

