



12345 El Monte Road
Los Altos Hills, California 94022
650.949.7777

**Geriatric Home Aide Program Report
For Greater South Bay and Peninsula Region
(Santa Clara and San Mateo Counties)**

Home Health Aide/Home Attendant

CIP 2010: A program that prepares individuals to provide routine care and support services for homebound disabled, recovering, or elderly people. Includes instruction in basic nutrition, home sanitation, infection control, first aid, taking vital signs, personal hygiene, interpersonal communication skills, supervised home management, emergency recognition and referral, geriatric care, and legal and ethical responsibilities.

Target Occupations‡

Home Health Aides (31-1011)

Personal Care Aides (39-9021)

‡Based on EMSI crosswalk of the Classification of Instructional Programs (CIP) codes with Standard Occupational Classification (SOC) codes as published by the U.S. Department of Education.

In 2012, the number of geriatric home aide (home health aide/home attendant) jobs in the target occupations in Santa Clara and San Mateo Counties totaled 12,121. The Bureau of Labor Statistics (BLS) expects the total number of positions to increase by 20.6% over the next three years. Regional openings in 2012, which included created jobs and turnover, totaled 378. There were no regional completions in geriatric home aide, but there were 137 completions from another related program. This other program is linked to multiple occupations and not all those who complete will enter the target occupations indicated in this report.

Target Occupation Performance

12,121* Jobs (2012) National Location Quotient: 0.64 [†]	20.6%* Growth (2013-2016) National: 17.2%	\$11.69/hr Median Earnings National: \$9.76/hr
---	---	--

*Based on total number of jobs for target occupations Santa Clara and San Mateo Counties.

[†]Represents occupation density as compared to national average (national average=1).

Regional Openings (2012)**	378
Regional Program Completions (2012)	0
All Regional Completions for Target Occupations ^{††} (2012)	137

**Openings include created jobs and turnover.

^{††}Includes all regional programs applicable to target occupations.

Geriatric Home Aide Occupations Performance

Target Occupations	Regional Openings (2012)	Average Hourly Earnings	Growth (2013-2016)
Personal Care Aides (39-9021)	63	\$12.57	21.4%
Home Health Aides (31-1011)	314	\$11.29	19.0%

Regional Breakdown for Geriatric Home Aide Occupations

County Name	2013 Jobs	2016 Jobs	2013 Annual Openings	Median Hourly Earnings	2013 National Location Quotient
Santa Clara	8,887	10,678	772	\$11.36	0.61
San Mateo	3,335	4,059	310	\$12.52	0.61
Total	12,222	14,737	1,082	\$11.69	

Other regional program may train individuals eligible for the targeted geriatric home aide occupations, which are based on an occupation-program crosswalk developed by the Department of Education. This additional program is offered at San Jose State University. This other program is linked to multiple occupations and not all those who complete will enter the target occupations indicated in this report.


Related Regional Programs Allowing Entry to Geriatric Home Aide

	1		137		
	Programs (2012)		Completions (2012)		
Program	2008	2009	2010	2011	2012
Health Services/Allied Health/Health Sciences, General (51.0000)	79	99	122	120	137









Target Occupations Demographics

The demographics among those employed in geriatric home aide occupations in Santa Clara and San Mateo Counties for 2013 show that the majority are women (79.6%) and half are over the age of 45 (54.5%).

Gender Demographics (Regional)

Gender	Jobs (2013)	% of Total	
Male	2,495	20.4%	
Female	9,727	79.6%	

Age Demographics (Regional)

Age	Jobs (2013)	% of Total	
14-18 Years	51	0.4%	
19-21 Years	333	2.7%	
22-24 Years	654	5.3%	
25-34 Years	2,244	18.4%	
35-44 Years	2,270	18.6%	
45-54 Years	3,056	25.0%	
55-64 Years	2,694	22.0%	
65+ Years	919	7.5%	

Industries Employing Geriatric Home Aide Occupations

A number of industries in Santa Clara and San Mateo Counties employ those trained as geriatric home aides. The following table represents a regional industry breakdown of the number of geriatric home aide positions employed, the percentage of geriatric home aide jobs employed by industry and the percentage geriatric home aide jobs represent within all jobs by each industry. While private households employed 27.6% of all regional geriatric home aides in 2013, geriatric home aide and its related occupations represent nearly one fifth of the total jobs in that industry (22.0%).

Inverse Staffing Patterns (Regional)

Industry	Occupation Group Jobs in Industry (2013)	% of Occupation Group in Industry (2013)	% of Total Jobs in Industry (2013)
Private Households (814110)	3,367	27.6%	22.0%
Services for the Elderly and Persons with Disabilities (624120)	3,227	26.4%	59.0%
Home Health Care Services (621610)	1,989	16.3%	44.5%
Homes for the Elderly (623312)	835	6.8%	20.2%
Continuing Care Retirement Communities (623311)	593	4.8%	20.3%

Data Sources and Calculations

State Data Sources

This report uses state data from the following agencies: California Labor Market Information Department

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Completers Data

The completers data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Occupation Data

EMSI occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level EMSI earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Industry Data

EMSI industry data have various sources depending on the class of worker. (1) For QCEW Employees, EMSI primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns and Current Employment Statistics. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.