

# FOOTHILL COLLEGE'S STUDENT EQUITY WORKGROUP

## PRESENTS:



# BEYOND DIVERSITY

FROM THE PACIFIC EDUCATIONAL  
GROUP

## An Introduction to Courageous Conversation & A Foundation for Deinstitutionalizing Racism and Eliminating Racial Achievement Disparities

**Beyond Diversity** is a powerful, personally transforming two-day seminar designed to help faculty, students, staff, and administrators understand the impact of race on student learning and investigate the role that racism plays in institutionalizing academic achievement disparities.

**Engage** in a thoughtful, compassionate exploration of race and racism and grapple with how each influences the culture and climate of our schools.

**Learn and practice** using strategies for identifying and addressing the policies, programs, and practices that negatively impact student of color achievement and serve as barriers to ALL students receiving a world-class education.

**Develop** the knowledge and requisite skills for engaging, sustaining, and deepening *Courageous Conversation* about the impact of race and racism on education.

**Construct** a personal action plan for deepening your understanding of racism, including how you will engage other members of your college community in dialogue about systemic racism.

*"In order to address racism, we must first take account of race. There is simply no other way."*

Supreme Court Justice  
Harry Blackmun

**Why Explore Race?** Race matters – in society and in our schools. Thus, it is critical for educators to address racial issues in order to uncover institutional biases that prevent students of color from reaching their fullest potential. *Courageous Conversation* serves as the essential strategy for school systems and other organizations to address racial educational disparities through safe and authentic cross-racial dialogue.

# Foothill College Beyond Diversity Seminar Details

**Thursday, May 26** and **Friday, May 27, 2016** in the Toyon Room;

**8:30AM to 4:00PM** both days.

This is a two-day event; participants are asked to attend both days.

Space is limited to 80 participants at this initial event.

Lunch will be provided.

**"African American, Hispanic and Pacific Islander students all experience a disproportionate impact in course completion success rates [at Foothill College]"**

Foothill College Student Equity Plan 2014



## Contact Us

If you have questions regarding this event, please contact the Foothill College Student Equity Workgroup Tri-Chairs:

**Hilda Fernandez** (fernandezhilda@foothill.edu)

**Roberto Sias** (siasroberto@foothill.edu)

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Or contact the Foothill College Academic Senate President:

**Carolyn Holcroft** (holcroftcarolyn@foothill.edu)

## Core Seminar Concepts and Topics

- ★ "Courageous Conversation" Agreements, Conditions, and Compass
- ★ Racial Identity Development
- ★ Systemic Racism
- ★ Characteristics of Leadership for Equity
- ★ Personal and Professional Goal Setting and Action Planning

**"Beyond Diversity is just that – an experience that takes us beyond what we have ever experienced in diversity training before. We are challenged to look at ourselves and others through an entirely new lens. A powerful, life-changing experience!"**

Deloris Bryant-Booker, Staff Development Director,  
Fulton County School System, Atlanta, GA