

SLO Committee Proposal for Opening Day

Assumptions

500 – 1000 faculty, staff and administrators in Smithwick Theater for Opening Day

Big Picture Goal: Equity

How can we increase our Cultural Competence at Foothill College

- to develop a perception of belonging, particularly among students from target groups, and
- to support a perception of belonging where it already exists?

Recommended Presenter: Brad Phillips from IEBC

Institute for Evidence-Based Change

Keynote address – Approximately one hour

- Define and discuss cultural competence with focus on a couple of traditionally underserved groups
- Share faculty, staff, and administrator behaviors that can change and support students' perceptions of belonging
- Share benefits to faculty, staff, and administrators (a surprising increase in job satisfaction)

Continuing the Work After the Keynote – Brad can be available all day

Emerging Themes across campus include a desire for leadership that identifies a shared goal and maps out steps to achieving that goal. The obvious choice in 2016 is Equity. How can we engage across silos to streamline and improve the student experience? Options for getting started:

Option 1: Prepare Ahead of Time (Jennifer would choose this one and volunteer to spearhead)

In the weeks/months leading up to Opening Day, pre-invite a coalition of folks across campus who can meet and begin to plan how to start this work. Brad can participate in these planning talks. From those talks, we can identify appropriate follow-up activities for opening day to get that plan started.

Option 2: Begin on Opening Day, inviting "Anyone Who is Interested"

We can have a more generic opening day activity, where we invite "anyone who wants to participate" to join a discussion of how we can start this work.

Option 3: President's Choice

No other options have been discussed, as of yet, with Brad Phillips, but President Nguyen may have some alternative ideas.

Honorarium: IEBC Charges \$3500 + Travel Expenses (in the vicinity of \$500) These charges would include 1 Day Event and all of the Prep/Planning Work.

Background Info/Contact:

SLO Committee Co-Chair Jennifer Sinclair attended the PD Committee Meeting on June 6 to share in the discussion of Opening Day Options. Upon her recommendation of Brad Phillips, PD Committee asked that Jennifer reach out to him to discuss availability, interest, and Opening Day options. This proposal is the result of email communication followed by a 20 minute phone conversation on June 13 between Jennifer and Brad. Brad Phillips: <http://www.iebcnow.org/> Tel 619.252.8503 bphillips@iebcnow.org