



**FOOTHILL
COLLEGE**

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Planning Survey Results

Planning and Resource Council
May 4, 2016

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FH IR&P

Survey Goal

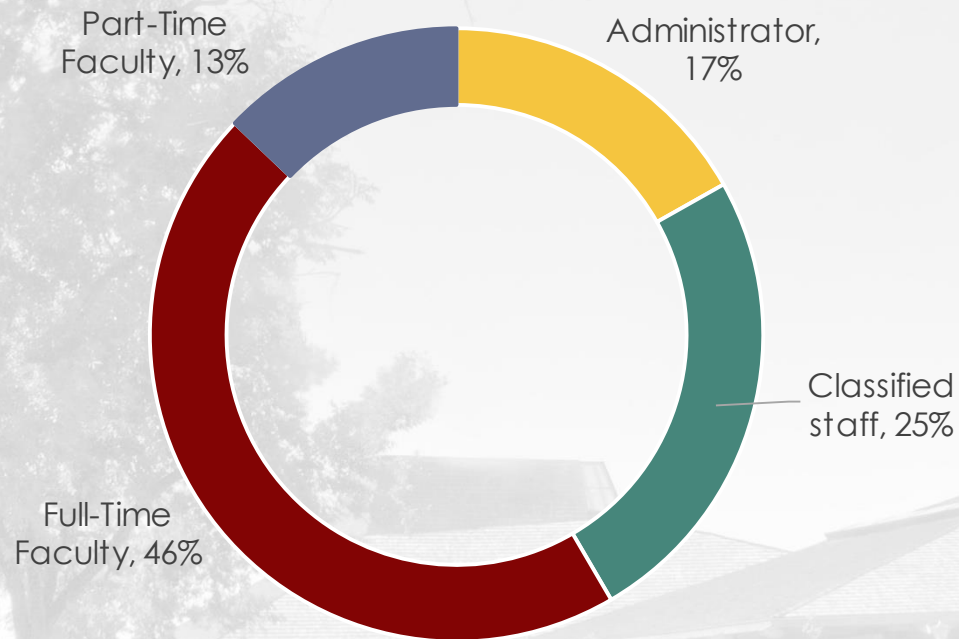
- Inform participatory governance structure and process
 - Agenda for planning steering committee
- Planning feedback
 - Perceptions
 - Engagement
 - Suggestions

Survey Administration

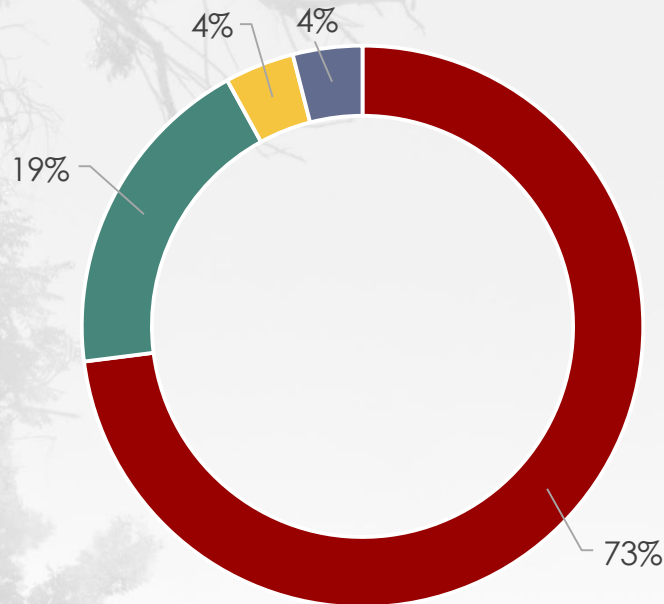
- Online survey
- Email invite
- College employees
- April 25-May 1, 2016

Survey Respondents

- 48 completed survey



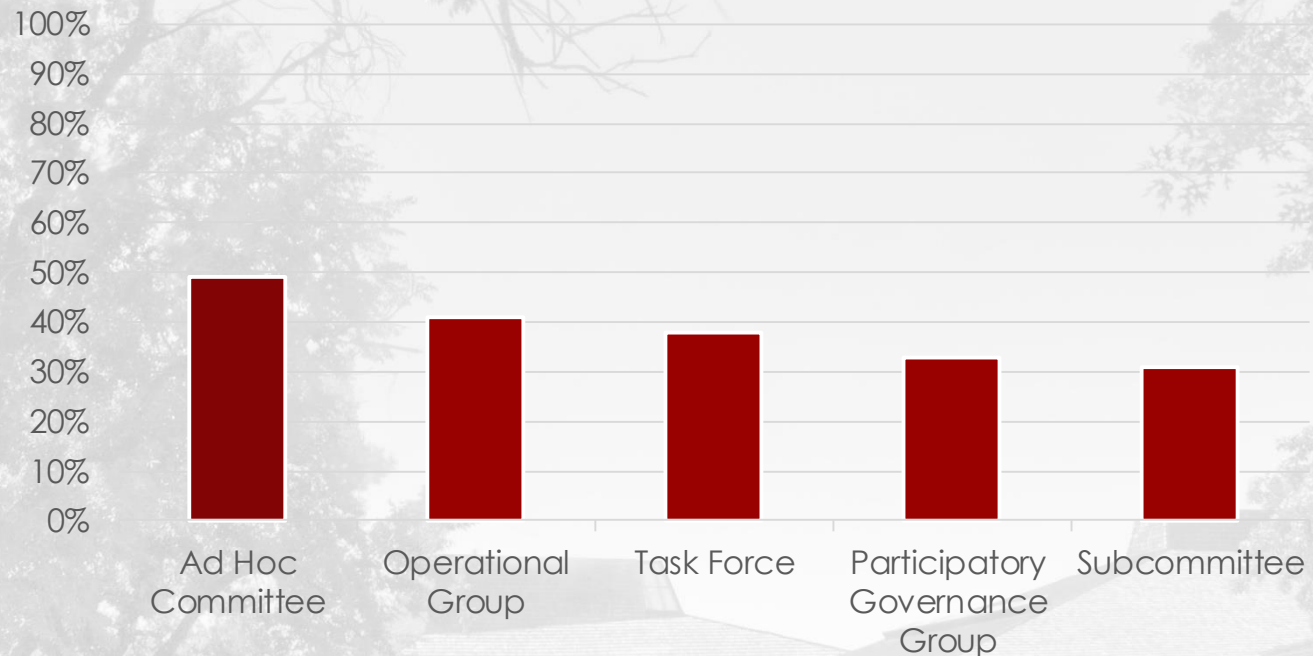
What is Participatory Governance?



- Constituents have opportunity to participate and have views considered
- College planning and budget prioritization is transparent
- College planning and budget prioritization is disseminated
- Document college planning and budget prioritization

Do You Know Your Participatory Governance Group?

Correctly Identified Organizational Structure



- Less than ½ identified each group correctly

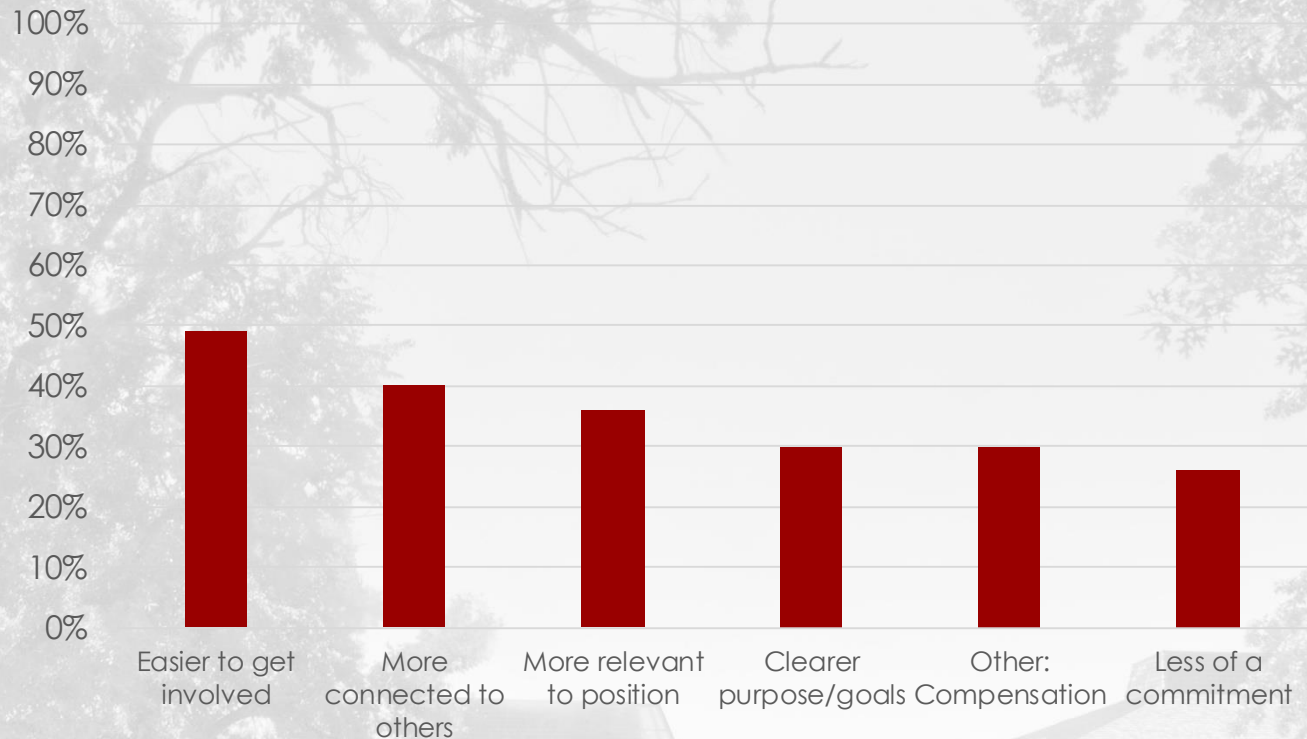
Governance as Priority

- 89% of respondents agree it is “very important” to be informed about college planning discussions and decisions.

Engagement with Governance: The Good and Not So Good

- What's rewarding
 - Contribute to college goals
 - Work with colleagues
- What's challenging
 - Required more time
 - Lack of leadership

Engagement with Governance: Increase Involvement



- A question of access? How do you get involved? 79% believe there should be professional development about the college planning process.

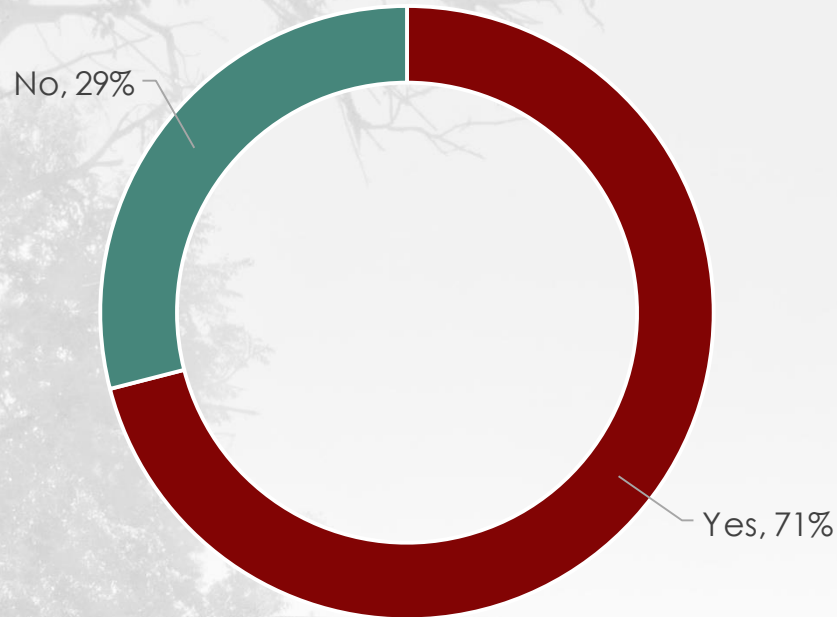
Engagement with Governance: Staying Informed

- Top 5 methods
 - Email (81%)
 - Division mtgs (56%)
 - Senate mtgs (52%)
 - Web (44%)
 - Department mtgs (35%)
- Each of these methods were identified by at least 1/3 of respondents

Engagement with Governance: Informing Others

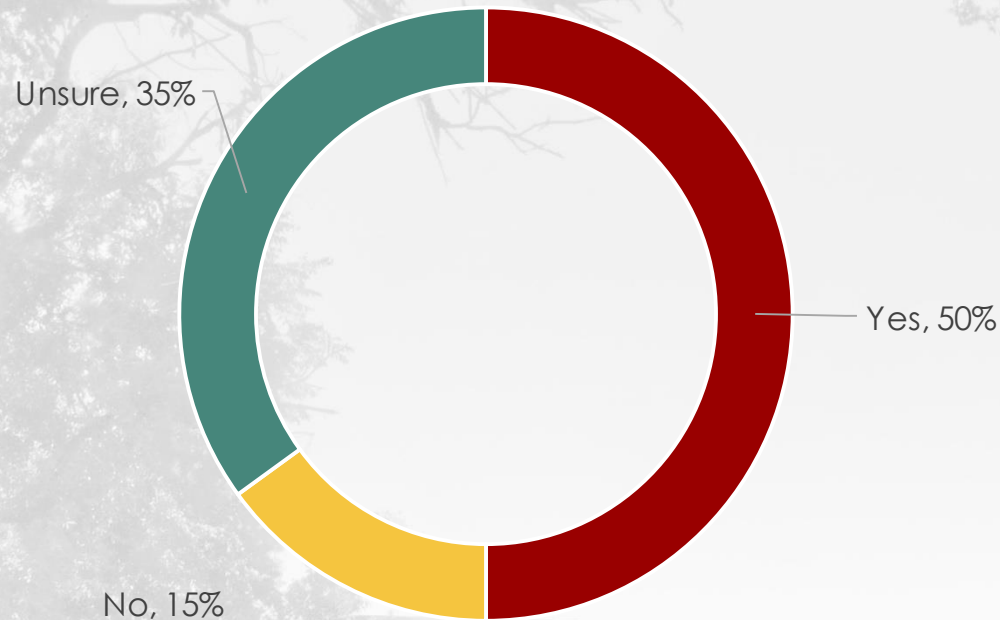
- Communication frequency
 - Monthly and Quarterly (60%)
- Communication methods
 - Reporting out at mtgs (41%)
 - Email (35%)

Engagement with Governance: Participation Over Past 5 Years



- Top governance groups indicated:
 - Senates, Core Mission Wrkgrps, PaRC

Governance Structure Suggestions: Time for Update?



- ½ of respondents agree BUT at least 1/3 are uncertain (perhaps more information/context needed)

Governance Structure Observations

- Don't feel I know enough about it.
- Current structure makes it difficult to attend and participate.
- Unclear who is in charge of what, and which committees have what kind of rule and authority.
- Build mechanisms to allow [participation] to happen.

Governance Structure Observations

- We just revised college ed master plan. Accordingly, now is the appropriate time to review our shared governance handbook and organizational structures to make sure they support our updated plan.
- New president should have input into the system of governance participation.

Setting a Planning Structure Agenda

- Increase knowledge about participatory governance structure
- Increase access and opportunity for participation
 - Involve faculty and staff
 - Managers should encourage participation

Setting a Planning Structure Agenda

- Participatory governance can create a stronger sense of community
 - Working with colleagues
 - Working toward a common goal (college mission)
- Participatory governance can be more effective
 - Professional development—leadership development
 - Increase faculty and staff involved so workload decreases

Setting a Planning Structure Agenda

- Email and Division mtgs seem to be good methods for communication as majority report them being effective
- Time to begin discussions but maintain current structure through accreditation visit?

Next Steps: Spring 2016

- Planning Steering Group meetings
- Open forum
- Governance survey
 - Input on planning steering committee's recommendations



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