



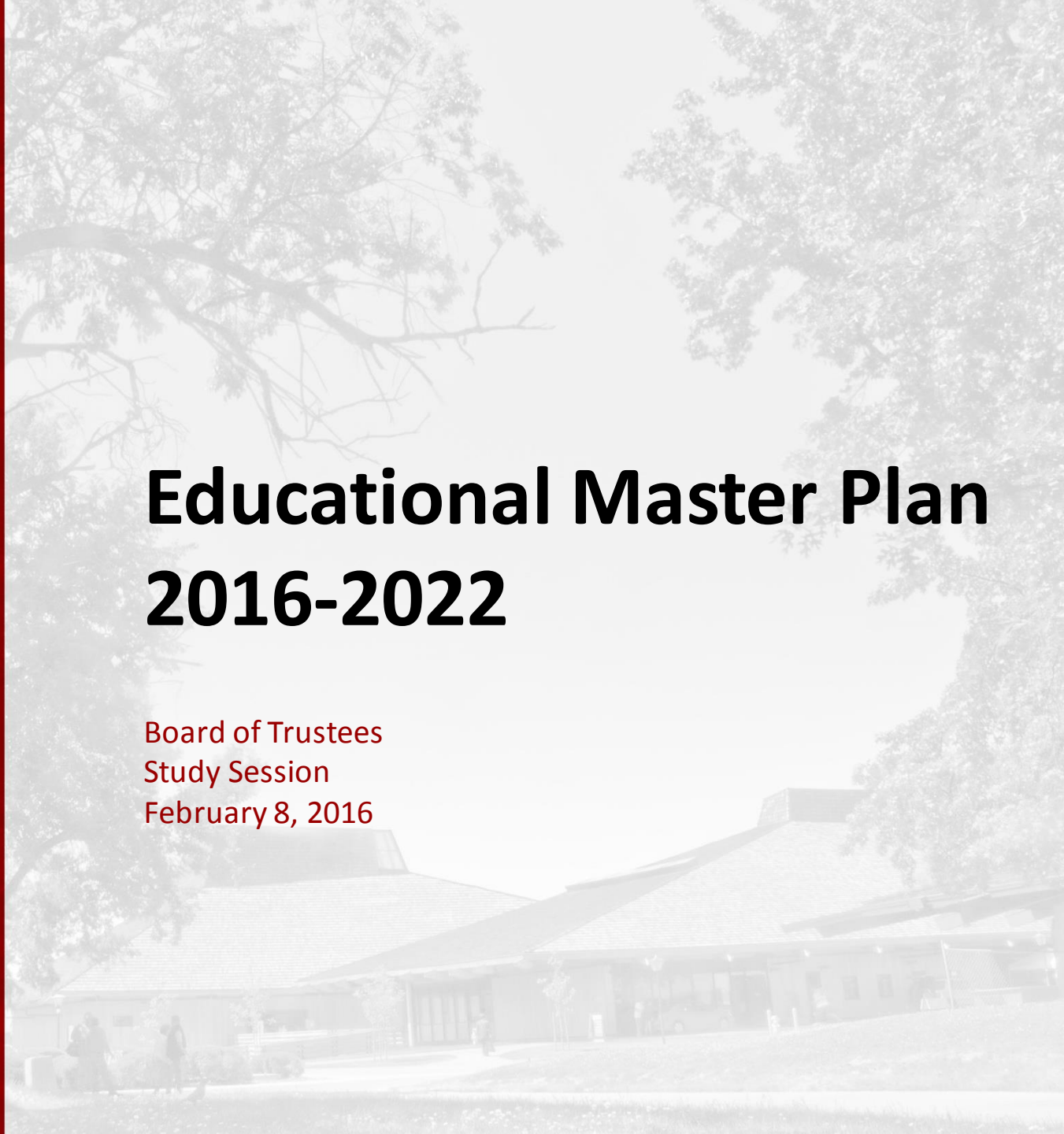
**FOOTHILL
COLLEGE**

12345 El Monte Road
Los Altos Hills, CA 94022

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Educational Master Plan 2016-2022

Board of Trustees
Study Session
February 8, 2016



the
Past



the Present



the
Future



Education Master Plan (EMP) Overview

- Current EMP: 2010-2020
- EMP Update: 2016-2022
- Update needed
 - Significant policy, regulatory and fiscal changes at the state level
 - Substantive changes include bachelor degree offering, Sunnyvale Center
 - Pending self-study in 2016-17

EMP Planning Participation

- Opportunities for engagement
- Contributions from employees, students, and community members and organizations

EMP Planning Activities

- EMP Steering Committee (regular mtgs)
- Focus groups and interviews (30+ sessions)
 - Campus (25 sessions, 40+ roles/programs/units)
 - Community (8 sessions, 21 organizations)
- Open forums (3x)
- Online input (2x)
- Webinar (evening)
- College opening day (+breakout session)
- Presentations to constituent groups

Three EMP Goals

- Equity
- Community
- Improvement and Stewardship of Resources

Planning Integration

- Communication is key
 - Consistency, clarity in terminology
 - Visibility and Transparency
 - Program review, student data
 - Review, discuss, evaluate
- Establish feedback loop
 - College-level discussions
 - Program-level discussions

Mapping back to EMP Goals

- Program review (and SLOs)
- Basic Skills and Student Equity funding requests
- Core mission workgroup objectives
- Key performance measures

Assessment of Planning Process

- Assessed annually
 - Planning cycle
 - Key performance measures
- Discussions at college-level and with constituent groups
- Program reviews as driver of this process

Cycle of Improvement

- Ensure currency with goals and measures
 - Measures and targets are intended to be fluid
 - Regular assessment to better meet student need

EMP Goal A: Equity

- Create a culture of equity that promotes student success, particularly for underserved students.

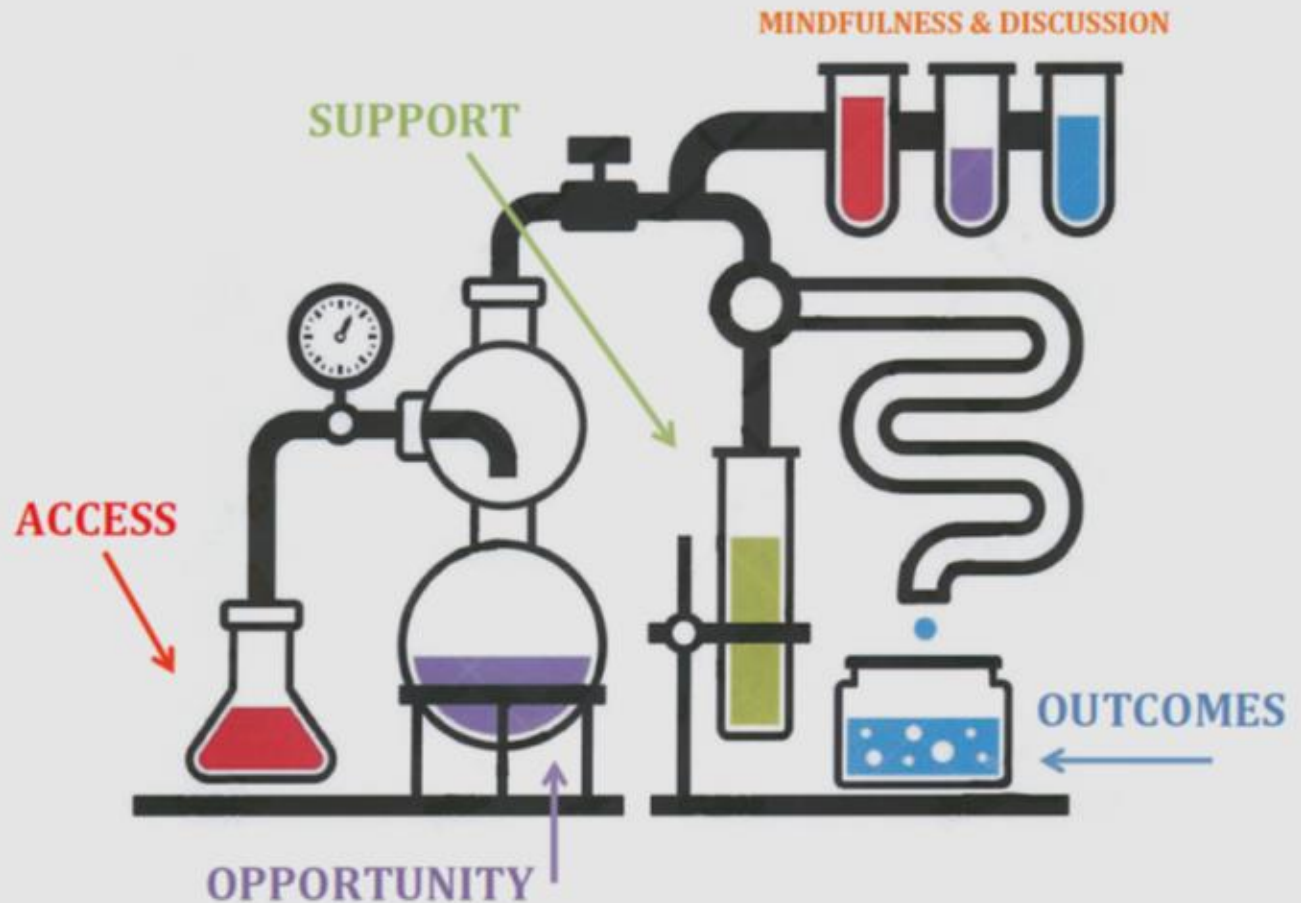
EMP Goal B: Community

- Strength a sense of community and commitment to the College's mission; expand participation from all constituencies in shared governance.

EMP Goal C: Improvement and Stewardship of Resources

- Recognize and support a campus culture that values ongoing improvement and stewardship of resources.

The Equity Lens



Applying the Equity Lens

- Program review prompts
 - What is the program doing to support EMP goal(s)?
- Key performance measures
 - Successful course completion
 - Degree and certificate completion
 - Transfer
- Resource prioritization



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