

Factor	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
CalPERS Employer Rate	11.77%	12.60%	15.00%	16.60%	18.20%	19.90%
CalSTRS Employer Rate	8.88%	10.73%	12.58%	14.43%	16.28%	18.13%