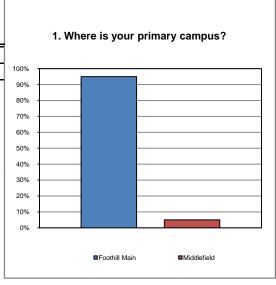
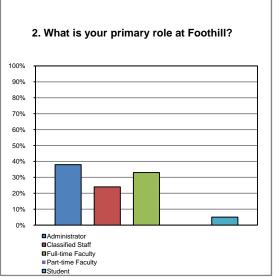
1. Where is your primary campus?

Response	N	%
Foothill Main	20	95%
Middlefield	1	5%
Total	21	100%



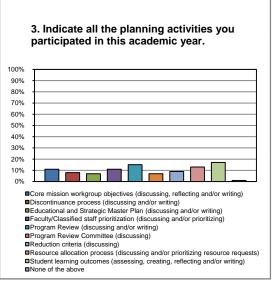
2. What is your primary role at Foothill?

Response	N	%
Administrator	8	38%
Classified Staff	5	24%
Full-time Faculty	7	33%
Part-time Faculty	0	0%
Student	1	5%
Total	21	100%



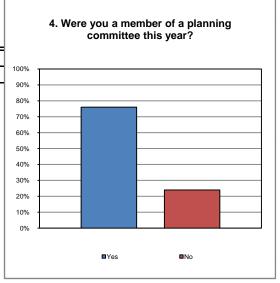
3. Indicate all the planning activities you participated in this academic year.

Response	N	%
Core mission workgroup objectives (discussing, reflecting and/or writing)	12	11%
Discontinuance process (discussing and/or writing)	9	8%
Educational and Strategic Master Plan (discussing and/or writing)	8	7%
Faculty/Classified staff prioritization (discussing and/or prioritizing)	12	11%
Program Review (discussing and/or writing)	16	15%
Program Review Committee (discussing)	7	7%
Reduction criteria (discussing)	10	9%
Resource allocation process (discussing and/or prioritizing resource requests)	14	13%
Student learning outcomes (assessing, creating, reflecting and/or writing)	18	17%
None of the above	1	1%
Total	107	100%



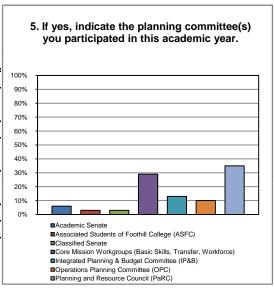
4. Were you a member of a planning committee this year?

Response	N	%
Yes	16	76%
No	5	24%
Total	21	100%



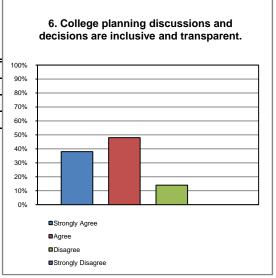
5. If yes, indicate the planning committee(s) you participated in this academic year.

Response	N	%
Academic Senate	2	6%
Associated Students of Foothill College (ASFC)	1	3%
Classified Senate	1	3%
Core Mission Workgroups (Basic Skills, Transfer, Workforce)	9	29%
Integrated Planning & Budget Committee (IP&B)	4	13%
Operations Planning Committee (OPC)	3	10%
Planning and Resource Council (PaRC)	11	35%
Total	31	100%



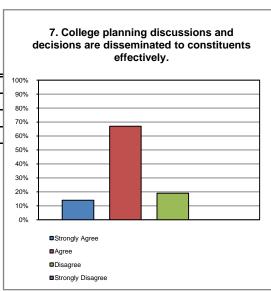
6. College planning discussions and decisions are inclusive and transparent.

Response	N	%
Strongly Agree	8	38%
Agree	10	48%
Disagree	3	14%
Strongly Disagree	0	0%
Total	21	100%



7. College planning discussions and decisions are disseminated to constituents effectively.

Response	N	%
Strongly Agree	3	14%
Agree	14	67%
Disagree	4	19%
Strongly Disagree	0	0%
Total	21	100%



Comments:

Not sure what happens in Cabinet.

The senates should agendize 15-20 minutes of PaRC discussion at their meetings. It is crucial to use these channels to disseminate info and gather feedback.

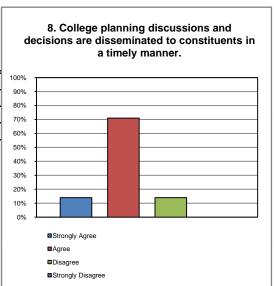
There is room for improvement, but it was a good first year.

Same problem as above. I think this will really be clear when there is some real money to fight over.

This is true of the Academic Senate, but not of the other committees

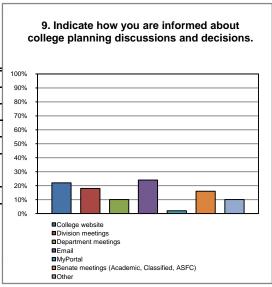
8. College planning discussions and decisions are disseminated to constituents in a timely manner.

Response	N	%
Strongly Agree	3	14%
Agree	15	71%
Disagree	3	14%
Strongly Disagree	0	0%
Total	21	100%



9. Indicate how you are informed about college planning discussions and decisions.

Response	N	%
College website	11	22%
Division meetings	9	18%
Department meetings	5	10%
Email	12	24%
MyPortal	1	2%
Senate meetings (Academic, Classified, ASFC)	8	16%
Other	5	10%
Total	51	100%



If other, please specify:

PaRC

PaRC is very informative.

Committee and task force meetings

Not through my supervisors, but by self-research and contacting others.

minutes disseminated from committee meetings

Cabinet meetings

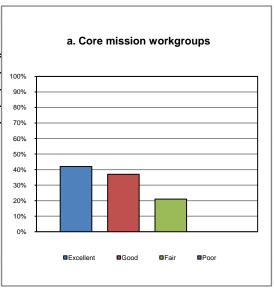
Administrator Meetings

PaRC and OPC

10. Foothill College continues to revise and update its integrated planning and budget structure. Indicate how well you think the following are incorporated in the college decision-making process.

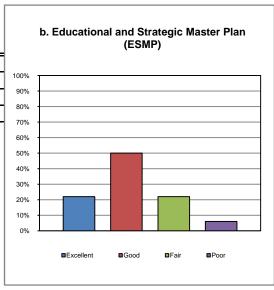
a. Core mission workgroups

Response	N	%
Excellent	8	42%
Good	7	37%
Fair	4	21%
Poor	0	0%
Total	19	100%



b. Educational and Strategic Master Plan (ESMP)

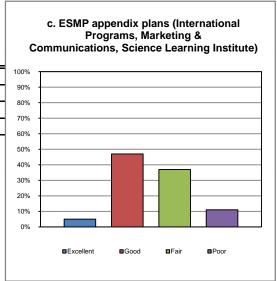
Response	N	%
Excellent	4	22%
Good	9	50%
Fair	4	22%
Poor	1	6%
Total	18	100%



c. ESMP appendix plans (International Programs, Marketing

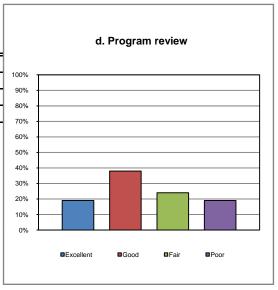
& Communications, Science Learning Institute)

Response	N	%
Excellent	1	5%
Good	9	47%
Fair	7	37%
Poor	2	11%
Total	19	100%



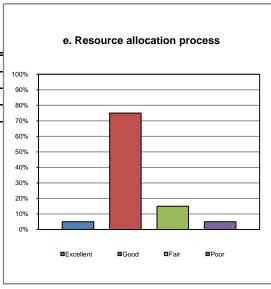
d. Program review

Response	N	%
Excellent	4	19%
Good	8	38%
Fair	5	24%
Poor	4	19%
Total	21	100%



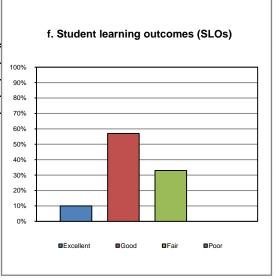
e. Resource allocation process

Response	N	%
Excellent	1	5%
Good	15	75%
Fair	3	15%
Poor	1	5%
Total	20	100%



f. Student learning outcomes (SLOs)

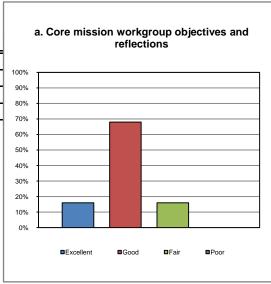
Response	N	%
Excellent	2	10%
Good	12	57%
Fair	7	33%
Poor	0	0%
Total	21	100%



11. Indicate how well you think the following documents and reports provide the appropriate information needed to support college decision-making.

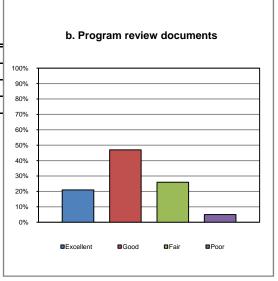
a. Core mission workgroup objectives and reflections

Response	N	%
Excellent	3	16%
Good	13	68%
Fair	3	16%
Poor	0	0%
Total	19	100%



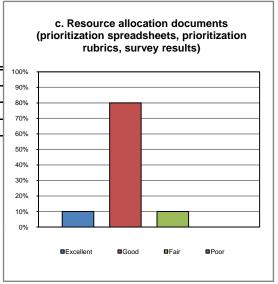
b. Program review documents

Response	N	%
Excellent	4	21%
Good	9	47%
Fair	5	26%
Poor	1	5%
Total	19	100%



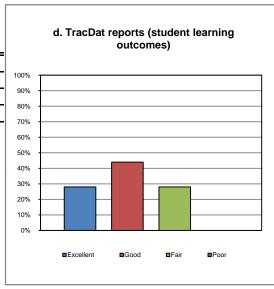
c. Resource allocation documents (prioritization spreadsheets, prioritization rubrics, survey results)

Response	N	%
Excellent	2	10%
Good	16	80%
Fair	2	10%
Poor	0	0%
Total	20	100%



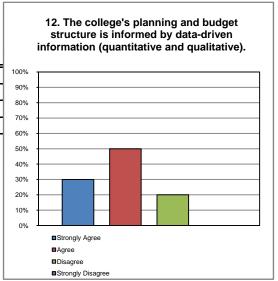
d. TracDat reports (student learning outcomes)

Response	N	%
Excellent	5	28%
Good	8	44%
Fair	5	28%
Poor	0	0%
Total	18	100%



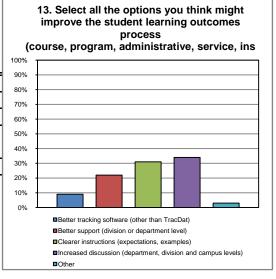
12. The college's planning and budget structure is informed by data-driven information (quantitative and qualitative).

Response	N	%
Strongly Agree	6	30%
Agree	10	50%
Disagree	4	20%
Strongly Disagree	0	0%
Total	20	100%



13. Select all the options you think might improve the student learning outcomes process (course, program, administrative, service, institutional).

Response	N	%
Better tracking software (other than TracDat)	3	9%
Better support (division or department level)	7	22%
Clearer instructions (expectations, examples)	10	31%
Increased discussion (department, division and campus levels)	11	34%
Other	1	3%
Total	32	100%



If other, please specify:

I am not personally having problems here.

Comments:

Would it be possible to have an SLO-day for faculty so that we can all meet and discuss and write our SLO reflections etc? Frankly I'd rather be doing SLOson open day as opposed to attending the meetings which seem rather pointless.

With staff really supporting these tools Darya, Cori, Elaine, Carolyn I feel fully supported. Info is a phone call away.

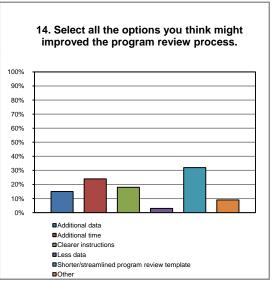
Direct examples from each division, a faculty member sharing their examples would be great.

Need to improve form, too tedious to complete

The discussion to increase is about the SLOs and their content

14. Select all the options you think might improved the program review process.

Response	N	%
Additional data	5	15%
Additional time	8	24%
Clearer instructions	6	18%
Less data	1	3%
Shorter/streamlined program review template	11	32%
Other	3	9%
Total	34	100%



If other, please specify:

More involvement by fac/staff vs. the tunnel vision of people just doing their 9-5.

specific time that is assigned

Patience

Refocus items

Comments:

Everythin is due in Fall. Curriculum, SLOs, program review are all due in Fall. It's rather ridiculous.

The templates should be ready earlier in 12-13, so this might help. Overall, the process has improved greatly this year.

The program review process is not meaningful. I spent a tremendous amount of time on my program review and, to date, received not even one comment or tiny morsel of feedback from anyone. It causes me to wonder what the point is. There is not enough accountability regarding what is written or its accuracy.

Instructions came late and changed too much, very confusing

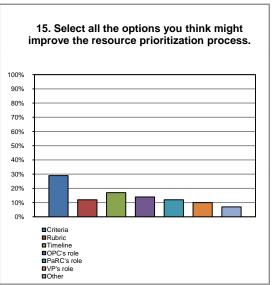
instead of additional time, time that is set aside by managers to get it done and with guidance if necessary

We need to stick to this Program Review Process since it has changed so frequently, it is suspect. Make the annual smaller and more succinct

Reduce redundancy add more quantitative and qualitative fields. Less generalized text descriptions

15. Select all the options you think might improve the resource prioritization process.

Response	N	%
Criteria	12	29%
Rubric	5	12%
Timeline	7	17%
OPC's role	6	14%
PaRC's role	5	12%
VP's role	4	10%
Other	3	7%
Total	42	100%



If other, please specify:

more training for classified staff

Patience

Participation

Comments:

I do not like the idea of all decision making being centralized at OPC. Divisions and departments should be given some autonomy at least in their spending.

Now that there is a rubric and criteria set, improving upon it each year and starting as soon as requests come in should help.

Managers and faculty do this often as a part of their job or reassingned time. This is not the case for classified. It is very difficult to add this in to the workday on your own.

We need to go through this a couple years before we really know how it works.

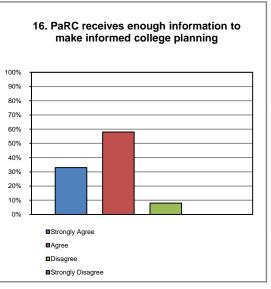
PaRC is biased towards unique divisions/dept and does not represent the campus. OPC is trying to take on too much responsibility with a very limited core group. PARC participation should be defined like House or Reps not the Senate 1 from each group PARC Participants did not review the documents and provide informed decisions. VPs analysis was more comprehensive and unbiased; adequate approach.

There was a lot of overlap between OPC and PaRC--I still think it is OPC that should make the faculty/staff decisions and report out to PaRC.

If you are a PaRC member this year, please answer the following questions. Otherwise, scroll down to the final question (Q20) and then hit the submit button to complete the survey.

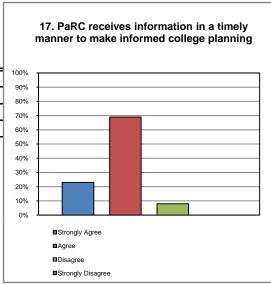
16. PaRC receives enough information to make informed college planning recommendations.

Response	N	%
Strongly Agree	4	33%
Agree	7	58%
Disagree	1	8%
Strongly Disagree	0	0%
Total	12	100%



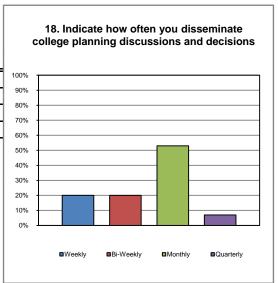
17. PaRC receives information in a timely manner to make informed college planning recommendations.

Response	N	%
Strongly Agree	3	23%
Agree	9	69%
Disagree	1	8%
Strongly Disagree	0	0%
Total	13	100%



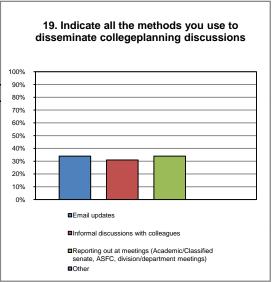
18. Indicate how often you disseminate college planning discussions and decisions to your constituents.

Response	N	%
Weekly	3	20%
Bi-Weekly	3	20%
Monthly	8	53%
Quarterly	1	7%
Total	15	100%



19. Indicate all the methods you use to disseminate college planning discussions and decisions to your constituents.

Response	N	%
Email updates	12	34%
Informal discussions with colleagues	11	31%
Reporting out at meetings		
(Academic/Classified senate, ASFC,	12	34%
division/department meetings)		
Other	0	0%
Total	35	100%



20. Additional comments about the planning and budget process:

With this next round of cuts our process will be severely tested.

Too confusing and inconsistent, too political and arbitrary

good progress!

Still a work in progress

6. College planning discussions and decisions are inclusive and transparent.

	Strong	lly Agree	Αg	gree	Disagree		Strongly	Disagree	Total	
Role/Response	N	%	N	%	Ν	%	N	%	Ν	%
Administrator	5	63%	3	38%	0	0%	0	0%	8	100%
Classified Staff	0	0%	4	80%	1	20%	0	0%	5	100%
Full-time Faculty	2	29%	3	43%	2	29%	0	0%	7	100%
Student	1	100%	0	0%	0	0%	0	0%	1	100%
Total	8	38%	10	48%	3	14%	0	0%	21	100%

7. College planning discussions and decisions are disseminated to constituents effectively.

	Strong	ly Agree	Αg	Agree Disagree		Strongly	Disagree	Total		
Role/Response	N	%	N	%	N	%	N	%	Ν	%
Administrator	2	25%	5	63%	1	13%	0	0%	8	100%
Classified Staff	0	0%	3	60%	2	40%	0	0%	5	100%
Full-time Faculty	1	14%	5	71%	1	14%	0	0%	7	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	3	14%	14	67%	4	19%	0	0%	21	100%

8. College planning discussions and decisions are disseminated to constituents in a timely manner.

	Strong	ly Agree	Α(Agree Disagree S		Strongly Disagree		Total		
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	2	25%	5	63%	1	13%	0	0%	8	100%
Classified Staff	0	0%	3	60%	2	40%	0	0%	5	100%
Full-time Faculty	1	14%	6	86%	0	0%	0	0%	7	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	3	14%	15	71%	3	14%	0	0%	21	100%

10. Foothill College continues to revise and update its integrated planning and budget structure. Indicate how well you think the following are incorporated in the college decision-making process.

a. Core mission workgroups

	Exc	ellent	Good Fair		-air	P	oor	Total		
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	2	25%	5	63%	1	13%	0	0%	8	100%
Classified Staff	2	40%	1	20%	2	40%	0	0%	5	100%
Full-time Faculty	3	60%	1	20%	1	20%	0	0%	5	100%
Student	1	100%	0	0%	0	0%	0	0%	1	100%
Total	8	42%	7	37%	4	21%	0	0%	19	100%

b. Educational and Strategic Master Plan (ESMP)

	Excellent		Good		Fair		Poor		Total	
Role/Response	N	%	Ν	%	N	%	N	%	N	%
Administrator	2	33%	3	50%	1	17%	0	0%	6	100%
Classified Staff	0	0%	3	60%	2	40%	0	0%	5	100%
Full-time Faculty	1	17%	3	50%	1	17%	1	17%	6	100%
Student	1	100%	0	0%	0	0%	0	0%	1	100%
Total	4	22%	9	50%	4	22%	1	6%	18	100%

c. ESMP appendix plans (International Programs, Marketing

& Communications, Science Learning Institute)

	Exc	ellent	Good		Fair		Р	oor	Total	
Role/Response	Ν	%	N	%	N	%	N	%	N	%
Administrator	1	13%	3	38%	4	50%	0	0%	8	100%
Classified Staff	0	0%	3	60%	2	40%	0	0%	5	100%
Full-time Faculty	0	0%	2	40%	1	20%	2	40%	5	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	1	5%	9	47%	7	37%	2	11%	19	100%

d. Program review

	Excellent		Good		Fair		Poor		Total	
Role/Response	N	%	N	%	N	%	Ν	%	Ν	%
Administrator	3	38%	2	25%	3	38%	0	0%	8	100%
Classified Staff	0	0%	4	80%	0	0%	1	20%	5	100%
Full-time Faculty	1	14%	2	29%	2	29%	2	29%	7	100%
Student	0	0%	0	0%	0	0%	1	100%	1	100%
Total	4	19%	8	38%	5	24%	4	19%	21	100%

e. Resource allocation process

	Excellent		Good		Fair		Poor		Total	
Role/Response	N	%	N	%	N	%	Ν	%	N	%
Administrator	0	0%	6	75%	2	25%	0	0%	8	100%
Classified Staff	0	0%	4	80%	0	0%	1	20%	5	100%
Full-time Faculty	1	17%	4	67%	1	17%	0	0%	6	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	1	5%	15	75%	3	15%	1	5%	20	100%

f. Student learning outcomes (SLOs)

	Excellent		Good		Fair		Poor		Total	
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	1	13%	5	63%	2	25%	0	0%	8	100%
Classified Staff	0	0%	4	80%	1	20%	0	0%	5	100%
Full-time Faculty	1	14%	2	29%	4	57%	0	0%	7	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	2	10%	12	57%	7	33%	0	0%	21	100%

11. Indicate how well you think the following documents and reports provide the appropriate information needed to support college decision-making.

a. Core mission workgroup objectives and reflections

	Exc	ellent	G	ood	F	air	P	oor	Te	otal
Role/Response	Ν	%	N	%	Ν	%	N	%	Ν	%
Administrator	2	25%	6	75%	0	0%	0	0%	8	100%
Classified Staff	1	20%	3	60%	1	20%	0	0%	5	100%
Full-time Faculty	0	0%	3	60%	2	40%	0	0%	5	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	3	16%	13	68%	3	16%	0	0%	19	100%

b. Program review documents

	Exc	ellent	G	ood	F	air	P	oor	T	otal
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	3	38%	4	50%	1	13%	0	0%	8	100%
Classified Staff	0	0%	3	75%	1	25%	0	0%	4	100%
Full-time Faculty	1	17%	2	33%	3	50%	0	0%	6	100%
Student	0	0%	0	0%	0	0%	1	100%	1	100%
Total	4	21%	9	47%	5	26%	1	5%	19	100%

c. Resource allocation documents (prioritization spreadsheets, prioritization rubrics, survey results)

	Exc	ellent	G	ood	F	-air	Р	oor	Т	otal
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	2	25%	6	75%	0	0%	0	0%	8	100%
Classified Staff	0	0%	4	80%	1	20%	0	0%	5	100%
Full-time Faculty	0	0%	5	83%	1	17%	0	0%	6	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	2	10%	16	80%	2	10%	0	0%	20	100%

d. TracDat reports (student learning outcomes)

	Exc	ellent	G	ood	F	air	P	oor	Te	otal
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	2	25%	4	50%	2	25%	0	0%	8	100%
Classified Staff	2	40%	2	40%	1	20%	0	0%	5	100%
Full-time Faculty	1	25%	1	25%	2	50%	0	0%	4	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	5	28%	8	44%	5	28%	0	0%	18	100%

12. The college's planning and budget structure is informed by data-driven information (quantitative and qualitative).

	Strong	ly Agree	Αç	ree	Dis	agree	Strongly	Disagree	T	otal
Role/Response	N	%	N	%	N	%	Ν	%	Ν	%
Administrator	5	63%	3	38%	0	0%	0	0%	8	100%
Classified Staff	0	0%	3	60%	2	40%	0	0%	5	100%
Full-time Faculty	1	17%	4	67%	1	17%	0	0%	6	100%
Student	0	0%	0	0%	1	100%	0	0%	1	100%
Total	6	30%	10	50%	4	20%	0	0%	20	100%

16. PaRC receives enough information to make informed college planning recommendations.

	Strong	ly Agree	A	gree	Dis	agree	Strongly	Disagree	T	otal
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	3	100%	0	0%	0	0%	0	0%	3	100%
Classified Staff	1	33%	2	67%	0	0%	0	0%	3	100%
Full-time Faculty	0	0%	4	80%	1	20%	0	0%	5	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	4	33%	7	58%	1	8%	0	0%	12	100%

17. PaRC receives information in a timely manner to make informed college planning recommendations.

	Strong	ly Agree	A	gree	Dis	agree	Strongly	Disagree	T	otal
Role/Response	N	%	N	%	N	%	N	%	N	%
Administrator	3	100%	0	0%	0	0%	0	0%	3	100%
Classified Staff	0	0%	3	75%	1	25%	0	0%	4	100%
Full-time Faculty	0	0%	5	100%	0	0%	0	0%	5	100%
Student	0	0%	1	100%	0	0%	0	0%	1	100%
Total	3	23%	9	69%	1	8%	0	0%	13	100%

18. Indicate how often you disseminate college planning discussions and decisions to your constituents.

	We	eekly	Bi-V	Veekly	Mo	onthly	Qua	arterly	Т	otal
Role/Response	N	%	N	%	Ν	%	Ν	%	Ν	%
Administrator	3	75%	0	0%	1	25%	0	0%	4	100%
Classified Staff	0	0%	0	0%	4	100%	0	0%	4	100%
Full-time Faculty	0	0%	3	50%	3	50%	0	0%	6	100%
Student	0	0%	0	0%	0	0%	1	100%	1	100%
Total	3	20%	3	20%	8	53%	1	7%	15	100%



2011-2012 Integrated Planning Survey

Foothill College implemented a new planning and budgeting structure three years ago and evaluation continues to play an important role in making changes to help clarify and streamline this process. This survey will gather feedback to ensure continuous improvement of this structure and its processes. Your thoughts and suggestions help increase efficiency and transparency in the coming academic year.

This survey will close on Monday, June 18, 2012.

1. \	Where is your primary campus?
0	Foothill Main
	Middlefield
	What is your primary role at Foothill?
	Administrator
0	Classified Staff
0	Full-time Faculty
	Part-time Faculty
	Student
3. I	ndicate all the planning activities you participated in this academic year.
	Core mission workgroup objectives (discussing, reflecting and/or writing)
	Discontinuance process (discussing and/or writing)
	Educational and Strategic Master Plan (discussing and/or writing)
	Faculty/Classified staff prioritization (discussing and/or prioritizing)
	Program Review (discussing and/or writing)
	Program Review Committee (discussing)
	Reduction criteria (discussing)
	Resource allocation process (discussing and/or prioritizing resource requests)
	Student learning outcomes (assessing, creating, reflecting and/or writing)
	None of the above

4. Were you	a member of a planning committee this year?
Yes	
C No	
5. If yes, inc	dicate the planning committee(s) you participated in this academic year.
☐ Associate	ed Students of Foothill College (ASFC)
☐ Classified	d Senate
☐ Core Mis	sion Workgroups (Basic Skills, Transfer, Workforce)
☐ Integrate	ed Planning & Budget Committee (IP&B)
☐ Operatio	ns Planning Committee (OPC)
☐ Planning	and Resource Council (PaRC)
Click here	lanning discussions and decisions are inclusive and transparent.
Comments:	A
4	▼ ▼
· -	lanning discussions and decisions are disseminated to constituents in a timely
Click here	•
Comments:	
4	
9. Indicate	now you are informed about college planning discussions and decisions.
☐ Division	meetings
☐ Departm	ent meetings
☐ Email	
☐ MyPortal	
☐ Senate r	neetings (Academic, Classified, ASFC)
☐ Other	

If other, please specify:
10. Foothill College continues to revise and update its integrated planning and budget structure. Indicate how well you think the following are incorporated in the college decision-making process.
a. Core mission workgroups
Click here -
b. Educational and Strategic Master Plan (ESMP)
Click here
c. ESMP appendix plans (International Programs, Marketing & Communications, Science Learning Institute)
Click here
d. Program review
Click here
e. Resource allocation process
Click here
f. Student learning outcomes (SLOs)
Click here
11. Indicate how well you think the following documents and reports provide the appropriate information needed to support college decision-making.
a. Core mission workgroup objectives and reflections
Click here -
b. Program review documents
Click here -
c. Resource allocation documents (prioritization spreadsheets, prioritization rubrics, survey
results)
Click here
d. TracDat reports (student learning outcomes)
Click here
12. The college's planning and budget structure is informed by data-driven information (quantitative and qualitative). Click here
Comments:
<u> </u>
▼

	Select all the options you think might improve the student learning outcomes process purse, program, administrative, service, institutional).
	Better tracking software (other than TracDat)
	Better support (division or department level)
	Clearer instructions (expectations, examples)
	Increased discussion (department, division and campus levels)
	Other
If o	other, please specify:
Col	mments:
	A Laboratoria de la constanta
	w
4	
14.	Select all the options you think might improved the program review process.
	Additional data
	Additional time
	Clearer instructions
	Less data
	Shorter/streamlined program review template
	Other
lf d	other, please specify:
Col	mments:
4	▶
45	
тэ. П	Select all the options you think might improve the resource prioritization process. Criteria
П	Rubric
	Timeline
	OPC's role
	PaRC's role
	VP's role
	Other
lf d	other, please specify:
	· • • • • • • • • • • • • • • • • • • •
Coi	mments:
Coi	mments:

16.	PaRC receives enough information to make informed college planning recommendations.
	ck here ▼
17. PaRC receives information in a timely manner to make informed college planning recommendations. Click here	
con	Indicate how often you disseminate college planning discussions and decisions to your estituents.
	Weekly Bi-Weekly
	Monthly
	Quarterly
	Indicate all the methods you use to disseminate college planning discussions and decisions your constituents. Email updates
	Informal discussions with colleagues
	Reporting out at meetings (Academic/Classified senate, ASFC, division/department meetings)
	Other
If c	other, please specify:
20.	Additional comments about the planning and budget process: Submit

If you are a PaRC member this year, please answer the following questions. Otherwise, scroll down to the final question (Q20) and then hit the submit button to complete the survey.

Foothill Institutional Research and Planning Survey updated 6.12.2012